

CITY OF PLAINFIELD

MC 2023-38

AN ORDINANCE AMENDING THE SCHEDULE OF SALARIES AND WAGES ADOPTED PURSUANT TO ARTICLE 14, CHAPTER 11 OF THE MUNICIPAL CODE OF THE CITY OF PLAINFIELD, NEW JERSEY, 1971 (SALARY AMENDMENT) PLAINFIELD FIRE OFFICERS ASSOCIATION (PFOA)

Be It Enacted by the Council of the City of Plainfield:

Sec. 1. The schedule of positions, salaries, fringe benefits, and wage ranges of the Firemen's Mutual Benevolent Association/Fire Officers Association (FOA) #207, the amendments and supplements heretofore adopted pursuant to Chapter 11, Article 14 of the Municipal Code of the City of Plainfield, New Jersey, 1971, are hereby amended.

Sec. 2. The following salary, wage range and fringe benefits of the Plainfield Fire Officers Association are hereby adopted pursuant to Section 11:14-1 of the Plainfield Municipal Code

a. Wage ranges for the following titles are hereby established retroactive to January 1, 2022:

Title	Minimum	Maximum
Fire Lieutenant	75,793	117,057
Battalion Fire Chief	93,814	144,950
Deputy Fire Chief	100,434	155,213

b. Wage ranges for the following titles are hereby established effective January 1, 2023:

Title	Minimum	Maximum
Fire Lieutenant	77,498	119,691
Battalion Fire Chief	95,925	148,211
Deputy Fire Chief	102,694	158,705

c. Wage ranges for the following titles are hereby established effective January 1, 2024:

Title	Minimum	Maximum
Fire Lieutenant	80,792	124,778
Battalion Fire Chief	100,002	154,510
Deputy Fire Chief	107,058	165,450

d. Wage ranges for the following titles are hereby established effective January 1, 2025:

Title	Minimum	Maximum
Fire Lieutenant	80,792	124,778
Battalion Fire Chief	100,002	154,510
Deputy Fire Chief	107,058	165,450

Sec. 3. In addition to the salaries established pursuant to the preceding sections, longevity pay shall be paid to each employee of the Plainfield Fire Officers Association who have completed the number of years shown on the following schedule and shall be payable at the same time in the same manner as the base pay. Longevity pay shall be paid for the full calendar year only and shall be paid to such employees who will qualify for the longevity pay on or before June 30th of the calendar year. Longevity pay shall be subject to the merit conditions set forth in Section 11:4-1 and Section 11:14-1 of the Plainfield Municipal Code and shall be paid in accordance with the following schedules.

a. Longevity schedule

10 Years of Service	\$ 500
15 Years of Service	\$1,000
20 Years of Service	\$1,300
25 Years of Service	\$1,600

b. Longevity for employees hired on or after July 1, 2014 shall be as follows:

Beginning the 15 th year of service	\$1,000 to base pay
Beginning the 20 th year of service	\$1,300 to base pay
Beginning the 25 th year of service	\$1,600 to base pay

Sec. 4. This ordinance shall take effect twenty (20) days after final passage and approval as provided by law.

ADOPTED BY THE MUNICIPAL COUNCIL

December 11, 2023



Abubakar Jalloh, R.M.C.
Municipal Clerk

CLERK'S CERTIFICATION

I, Abubakar Jalloh, City Clerk of the City of Plainfield do hereby certify that the foregoing is a true copy of a resolution duly adopted by the Plainfield City Council.

Abubakar Jalloh, R.M.C.
Municipal Clerk