



# CITY OF PLAINFIELD

HR & Benefits Administration  
515 Watchung Avenue  
Plainfield NJ, 07060



ADRIAN O. MAPP  
MAYOR

ABBY LEVENSON  
BUSINESS ADMINISTRATOR &  
PERSONNEL DIRECTOR

**To:** Abby Levenson, Business Administrator & Personnel Director

**From:** Abby Levenson, Business Administrator & Personnel Director

**Date:** January 11, 2024

**Subject:** **An Ordinance Amending the Schedule of Salaries and Wages Adopted Pursuant to Article 14, Chapter 11 of the Municipal Code of the City of Plainfield, New Jersey, 1971. Plainfield Municipal Management Association (Pmma Salary Amendment No. 3).**

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Attachments:

Ordinance - 2022-2025 PMMA Salary Amendment 3 01.22.2024(DOC)

  
Abby Levenson, Business Administrator & Personnel Director

1/18/2024

  
Abby Levenson, Business Administrator & Personnel Director

1/18/2024

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# CITY OF PLAINFIELD

MC 2024-01

## AN ORDINANCE AMENDING THE SCHEDULE OF SALARIES AND WAGES ADOPTED PURSUANT TO ARTICLE 14, CHAPTER 11 OF THE MUNICIPAL CODE OF THE CITY OF PLAINFIELD, NEW JERSEY, 1971. PLAINFIELD MUNICIPAL MANAGEMENT ASSOCIATION (PMMA SALARY AMENDMENT NO. 3).

Deletions are in brackets [ ] and ~~strickethrough~~.  
Additions are in **bold and underlined**

Be It Enacted by the Council of the City of Plainfield:

Sec. 1. The schedule of positions, salaries, fringe benefits, and wage ranges of certain non-union employees, the amendments and supplements, heretofore adopted pursuant to Chapter 11, Article 14 of the Municipal Code of the City of Plainfield, New Jersey, 1971, are hereby amended.

Sec. 2. The following schedule of job titles, positions, salaries, and fringe benefits are hereby adopted pursuant to Section 11:14-1:

a. The salary bands for the following job titles are hereby established.

(1). The minimum, median, and maximum of the salary bands retroactive to January 1, 2022:

| Band | Area/Titles   | Minimum   | Median    | Maximum   |
|------|---|-----------|-----------|-----------|
| A    | <b>Program Areas</b> Assistant Superintendent, Public Works Director of Public Health Nursing Grants Manager Signal Systems Superintendent Manager, Motors Superintendent, Recycling Operations Superintendent, Sewer Utility                               | \$87,182  | \$106,364 | \$130,045 |
| B    | <b>Specialized Program Areas</b> Nutrition Program Coordinator Supervisor, Senior Citizens Program Cultural Arts Center Director  | \$91,461  | \$110,015 | \$128,572 |
| C    | <b>Functional Program Areas</b> Municipal Court Administrator Director, Community Development Program Director, Community Relations and Social Services Purchasing Agent Recreation Superintendent Assistant Comptroller Director of Community Improvements | \$98,932  | \$116,775 | \$134,621 |
| D    | <b>Major City Functional Directors</b> Assistant Director of Public Works Director of Inspections Manager 1, Information Processing Planning Director Tax Assessor Tax Collector <b><u>Assistant Director of Information Technology</u></b>                 | \$105,881 | \$130,217 | \$154,552 |

(2). The minimum, median and maximum of the salary bands effective January 1, 2023:

| Band | Area/Titles   | Minimum   | Median    | Maximum   |
|------|---|-----------|-----------|-----------|
| A    | <b>Program Areas</b> Assistant Superintendent, Public Works Director of Public Health Nursing Grants Manager Signal Systems Superintendent Manager, Motors Superintendent, Recycling Operations Superintendent, Sewer Utility                               | \$89,798  | \$109,555 | \$133,946 |
| B    | <b>Specialized Program Areas</b> Nutrition Program Coordinator Supervisor, Senior Citizens Program Cultural Arts Center Director  | \$94,205  | \$113,316 | \$132,429 |
| C    | <b>Functional Program Areas</b> Municipal Court Administrator Director, Community Development Program Director, Community Relations and Social Services Purchasing Agent Recreation Superintendent Assistant Comptroller Director of Community Improvements | \$101,899 | \$120,278 | \$138,660 |
| D    | <b>Major City Functional Directors</b> Assistant Director of Public Works Director of Inspections Manager 1, Information Processing Planning Director Tax Assessor Tax Collector <b><u>Assistant Director of Information Technology</u></b>                 | \$109,057 | \$134,123 | \$159,188 |

(3). The minimum, median, and maximum of the salary bands effective January 1, 2024:

| Band | Area/Titles   | Minimum   | Median    | Maximum   |
|------|---|-----------|-----------|-----------|
| A    | <b>Program Areas</b> Assistant Superintendent, Public Works Director of Public Health Nursing Grants Manager Signal Systems Superintendent Manager, Motors Superintendent, Recycling Operations Superintendent, Sewer Utility                               | \$92,492  | \$112,842 | \$137,964 |
| B    | <b>Specialized Program Areas</b> Nutrition Program Coordinator Supervisor, Senior Citizens Program Cultural Arts Center Director  | \$97,031  | \$116,715 | \$136,402 |
| C    | <b>Functional Program Areas</b> Municipal Court Administrator Director, Community Development Program Director, Community Relations and Social Services Purchasing Agent Recreation Superintendent Assistant Comptroller Director of Community Improvements | \$104,956 | \$123,887 | \$142,819 |
| D    | <b>Major City Functional Directors</b> Assistant Director of Public Works Director of Inspections Manager 1, Information Processing Planning Director Tax Assessor Tax Collector <b><u>Assistant Director of Information Technology</u></b>                 | \$112,329 | \$138,147 | \$163,964 |

(4). The minimum, median and maximum of the salary bands effective January 1, 2025:

| Band Area/Title   | Minimum   | Median    | Maximum   |
|---|-----------|-----------|-----------|
| <b>A</b><br><u>Program Areas</u> Assistant Superintendent, Public Works Director of Public Health Nursing Grants Manager Signal Systems Superintendent Manager, Motors Superintendent, Recycling Operations Superintendent, Sewer Utility                               | \$95,266  | \$116,227 | \$142,103 |
| <b>B</b><br><u>Specialized Program Areas</u> Nutrition Program Coordinator Supervisor, Senior Citizens Program Cultural Arts Center Director  | \$99,942  | \$120,217 | \$140,494 |
| <b>C</b><br><u>Functional Program Areas</u> Municipal Court Administrator Director, Community Development Program Director, Community Relations and Social Services Purchasing Agent Recreation Superintendent Assistant Comptroller Director of Community Improvements | \$108,105 | \$127,603 | \$147,104 |
| <b>D</b><br><u>Major City Functional Directors</u> Assistant Director of Public Works Director of Inspections Manager 1, Information Processing Planning Director Tax Assessor Tax Collector <u>Assistant Director of Information Technology</u>                        | \$115,699 | \$142,291 | \$168,883 |

b. Members of the Plainfield Municipal Management Association shall receive a cost-of-living increase as follows:

1. January 1, 2022 - December 31, 2022 4.0%
2. January 1, 2023 - December 31, 2023 3.5%
3. January 1, 2024 - December 31, 2024 2.5%
4. January 1, 2025 - December 31, 2025 1.5%

Sec. 3. In addition to the salaries established pursuant to the preceding sections, longevity pay shall be paid to each employee of the Plainfield Municipal Management Association who has completed the number of years shown on the following schedule and shall be payable at the same time in the same manner as the base pay. Longevity pay shall be paid for the full calendar year only and shall be paid to such employees who will qualify for the longevity pay on or before June 30<sup>th</sup> of the calendar year. Longevity pay shall be subject to the merit conditions set forth in Section 11:4-1 and Section 11:14-1 and shall be paid in accordance with the following schedules:

a. (1) Longevity schedule


|                     |         |
|---------------------|---------|
| 10 Years of Service | \$500   |
| 15 Years of Service | \$1,000 |
| 20 Years of Service | \$1,300 |
| 25 Years of Service | \$1,600 |

(2) Members of the Plainfield Municipal Managers Association hired on or after January 1, 1994 shall have no right or entitlement to any longevity pay.

Sec. 4. This ordinance shall take effect twenty (20) days after final passage and approval as provided by law.


ADOPTED BY THE MUNICIPAL COUNCIL

February 12, 2024

  
Abubakar Jalloh, R.M.C.  
Municipal Clerk

**CLERK'S CERTIFICATION**

I, Abubakar Jalloh, City Clerk of the City of Plainfield do hereby certify that the foregoing is a true copy of a resolution duly adopted by the Plainfield City Council.



Abubakar Jalloh, R.M.C.  
Municipal Clerk

| ✓ Vote Record - Ordinance MC 2024-01        |                    |          |                                     |                          |                          |                          |
|---|--------------------|----------|-------------------------------------|--------------------------|--------------------------|--------------------------|
|   |                    |          | Yes/Aye                             | No/Nay                   | Abstain                  | Absent                   |
| <input checked="" type="checkbox"/> Adopted | Richard Wyatt      | Seconder | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Adopted as Amended | Charles McRae      | Voter    | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Defeated           | Steve Hockaday     | Voter    | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Tabled             | Terri Briggs Jones | Voter    | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Repealed           | Robert Graham      | Mover    | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Failed             | Julienne Cherry    | Voter    | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Vetoed             | Darcella Sessomes  | Voter    | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Consensus          |                    |          |                                     |                          |                          |                          |