

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting February 12, 2024

Presented by Councilman Dorsett

ORDINANCE NO. 2476

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“AN ORDINANCE AMENDING THE PROVISIONS OF SECTION 92-1, SALARIES, OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

introduced on the 22nd day of January, 2024, do now pass a final reading and be adopted, and that the Borough Clerk be and she is authorized and directed to publish once, the aforesaid title, together with a notice of the date of its passage on final reading and approval thereof in The Record, a newspaper circulating in the Borough of Ridgefield.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios	X			
Ryu	X			
Congalton-Hali	X			
Kim	X			
Ramundo	X			
Said	X			
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting January 22, 2024

Presented by Councilman Dorsett

ORDINANCE NO. 2476

“AN ORDINANCE AMENDING THE PROVISIONS OF SECTION 92-1, SALARIES, OF
THE CODE OF THE BOROUGH OF RIDGEFIELD”

Section I: NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Ridgefield, County of Bergen, State of New Jersey, being the governing body thereof, that Chapter 92 “Salaries and Compensation”, Section 92-1 “Salaries” of the Code of the Borough of Ridgefield be and is hereby amended and supplemented as follows:

The rate of compensation of each of the following officers and employees shall be in the amounts as hereinafter set forth as follows: Where a salary range is indicated, the standards to be evaluated in fixing a specific salary for a specific individual shall include education, training, professional certifications, experience, management skills as well as work and salary history and recommendations from other employers.

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor		\$6,750
Councilpersons		\$4,500
Borough Clerk	\$45,000	\$115,000
Assistant to Borough Clerk (stipend)	\$5,000	\$7,500
Municipal Administrator	\$20,000	\$185,000
Chief Financial Officer/Treasurer	\$65,000	\$190,000
Assistant Treasurer	\$15,000	\$40,000
Purchasing Agent	\$10,000	\$25,000
Assessor of Taxes	\$10,000	\$30,000
Assistant to Tax Assessor (stipend)		\$1,500
Tax Searcher (stipend)		\$1,000
Collector of Taxes	\$10,000	\$30,000
Tax Department Technical Clerk	\$5,000	\$7,500
Human Resources/Payroll Officer	\$35,000	\$64,000
Systems Administrator	\$75,000	\$125,000

Board Secretaries:

Rent Leveling Commission (Stipend)	\$6,000	\$6,500
Planning Board	\$7,200	\$12,800
Construction Official, Building Subcode Official and Building Inspector	\$10,000	\$60,000
Building Subcode Official and Building Inspector	\$7,000	\$30,000
Electrical Subcode Official	\$7,000	\$15,000
Elevator Subcode Official	\$7,000	\$15,000
Fire Subcode Official	\$7,000	\$15,000
Plumbing Subcode Official	\$7,000	\$15,000
Building Technical Assistant	\$35,000	\$85,000
Zoning Officer	\$7,000	\$20,000
Housing Inspector(s)	\$5,000	\$15,000
Property Maintenance Official (Stipend)	\$5,000	\$15,000
Property Maintenance Inspectors (per hour)	\$23	\$30
Clerks, Secretaries, Administrative Assistants	\$35,000	\$65,000
Magistrate	\$15,000	\$35,000
Municipal Court Administrator	\$50,000	\$90,000
Deputy Municipal Court Administrator	\$35,000	\$60,000
Prosecutor	\$7,500	\$19,000
Patrol officers	\$44,278	\$151,185
Sergeants	\$143,589	\$155,426
Lieutenants	\$149,353	\$161,665
Captain	\$154,867	\$167,634
Detectives (stipend)		\$1,000
Deputy Chief of Police	\$125,000	\$189,000
Chief of Police	\$135,000	\$225,000
Emergency Management Coordinator	\$5,000	\$25,000
Fire (Prevention Bureau) Official	\$15,000	\$50,950
Fire Inspectors (per hour)	\$20	\$40
Superintendent of Public Works	\$40,000	\$130,000
Recycling Coordinator	\$3,000	\$15,000
Heavy Equipment Operator	\$35,000	\$115,000
Specialized Heavy Equipment Operator	\$35,000	\$95,000

Sweeper Operator, DPW	\$35,000	\$74,285
General Equipment Operator, DPW	\$35,000	\$81,035
Special Skills, DPW	\$35,000	\$115,000
Custodians, DPW	\$35,000	\$50,000
Foreman, DPW	\$33,000	\$85,000
Assistant Foreman, DPW	\$35,000	\$67,918
Shop Foreman, DPW	\$35,000	\$85,530
Mechanics, DPW	\$35,000	\$70,000
Chief Mechanic, DPW	\$35,000	\$85,958
Road Foreman	\$45,000	\$105,000
Collection System Official	\$4,500	\$8,000
Sanitation/Recycling Foreman	\$35,000	\$64,000
Sanitation Driver	\$35,000	\$80,000
Sanitation Lifter	\$35,000	\$66,631
Lifter serving as Driver for day	1/2 hour overtime per day	
Recycling Monitors (per hour)	\$14.25	\$20
Assistant Recreation Director	\$5,000	\$30,000
Recreation Director	\$50,000	\$135,000
Pool Director	\$5,000	\$16,500
Pool Manager	\$8,000	\$25,000
Assistant Pool Manager	\$8,000	\$12,000
Pool Maintenance Supervisor	\$5,000	\$10,000
Program Director	\$35,000	\$47,500
Youth Center Attendant (Per 3 Hour Shift)	\$45	\$65
Part-time help, all departments (per hour)	Minimum wage	\$35

Section II: In all other respects, the terms, conditions and provisions of Chapter 92 of the Code of the Borough of Ridgefield are hereby ratified and affirmed.

Section III: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

Section IV: This ordinance shall take effect immediately upon passage and publication according to law.

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk