

**VILLAGE OF RIDGEFIELD PARK
COUNTY OF BERGEN, NEW JERSEY**

ORDINANCE NO. 2022-04

**ORDINANCE FIXING COMPENSATION OF OFFICERS & EMPLOYEES
OF THE VILLAGE OF RIDGEFIELD PARK
FOR THE YEAR 2022**

BE IT ORDAINED by the Board of Commissioners of the Village of Ridgefield Park, New Jersey:

1. The salary or compensation to be paid for the year 2022 to the officers and employees of the Village holding office positions or employment described in Part 3 hereof be, and the same hereby, is fixed at the sum set opposite such office, position or employment.
2. Where the salary or compensation of any of the officers or employees of the Village holding any of the offices, positions or employment as hereinafter set forth in Part 3 represents a 2.5% / 2.75% increase in base salary over that paid in 2021, such increase may by ordinance be revoked in whole or in part at any time in accordance with applicable statutes and laws of the State of New Jersey:

	<u>BASE SALARY</u>
3. Mayor _____	5,000.00
Commissioner of Parks & Public Property _____	4,000.00
Commissioner of Revenue & Finance _____	4,000.00
Commissioner of Public Affairs _____	4,000.00
Commissioner of Public Works _____	4,000.00
Village Clerk _____	90,000.00 - 120,000.00
Chief Financial Officer/Collector of Taxes _____	50,000.00 - 80,000.00
Finance Asst./Alternate Registrar/Secretary Pool Commission__	30,000.00 - 65,000.00
Finance Clerk _____	30,000.00 - 45,000.00
Payroll/Finance Clerk _____	30,000.00 - 60,000.00
Purchasing Agent _____	2,000.00
Project Administrator _____	10,000.00 - 15,000.00
Social Media Coordinator _____	30,000.00 - 50,000.00
 Assessor _____	 25,000.00 - 50,000.00
Secretary/Clerk, Office of Assessor _____	30,000.00 - 55,000.00
 Sanitarian _____	 20,000.00 - 38,000.00
Clerk Board of Health/Registrar _____	30,000.00 - 45,000.00
Welfare Director/Deputy Registrar/Secretary Bd of Health Secretary Rent Board (P/T) _____	33,000.00 - 50,000.00
 Construction Official/Building Sub-Code Official _____	 65,000.00 - 140,000.00 + inspections
Zoning Officer _____	6,000.00 - 25,000.00
Plumbing Sub-Code Official _____	8,000.00 - 15,000.00
Bldg Dept Technical Assistant/Inspector (P/T) _____	25,000.00 - 45,000.00 + inspections
Building Department Technical Assistant (P/T) _____	Per Hour \$15-\$25
Building Department Technical Assistant/Secretary Land Use__	35,000.00 - 65,000.00
Housing Inspector _____	25.00 Per Inspection


Property Maintenance Inspector _____	6,000.00 - 15,000.00
Electrical Inspector _____	10,000.00 - 20,000.00
Emergency Management Coordinator _____	3,000.00 - 6,000.00
Fire Official _____	18,000.00 - 23,000.00
Fire Sub Code Official _____	10,000.00 - 15,000.00
Clerk Fire Prevention/Safety Webinar/Secretary Planning/Zoning _____	25,000.00 - 60,000.00
Fire Inspector _____ Per Hour	20.00 to 28.00
Counsel Zoning Board of Adjustment _____	4,000.00 - 7,000.00
Counsel Planning Board _____	4,000.00 - 7,000.00
Municipal Judge _____	20,000.00 - 40,000.00
Village Prosecutor _____	10,000.00 - 20,000.00
Public Defender _____	7,500.00 - 14,000.00
Court Administrator/Asst. Violations Clerk _____	54,000.00 - 90,000.00
Assistant Court Administrator _____	35,000.00 - 60,000.00
Violations Clerk _____	40,000.00 - 65,000.00
Part Time Violations Clerk _____	14.50 Per Hour
Secretary COAH/Board of Recreation/Environmental Commission/Historic	
Preservation Commission/Green Team _____	15,500.00 - 26,500.00
Police Chief _____	190,000.00 - 235,000.00
Police Captain _____	175,000.00 - 200,000.00
Police Lieutenant _____	165,000.00 - 190,000.00
Police Sergeant _____	130,000.00 - 165,000.00
Patrolman _____	45,000.00 - 160,000.00
Police Utility Man _____	42,000.00 - 60,000.00
Police Records Clerk _____	35,000.00 - 60,000.00
Police Dispatcher _____	34,000.00 - 60,000.00
Per Diem Police Dispatcher _____ Per Hour	25.00 to 35.00
School Crossing Guard _____ Per Hour	15.00 to 30.00
P/T Parking Enforcement Officer _____ Per Hour	15.00 to 25.00
DPW Superintendent/Recycling, Safety Coordinator _____	115,000.00 - 190,000.00
DPW Assistant Superintendent _____	95,000.00 - 160,000.00
DPW Laborers _____	17.00 to 60.00 Per Hour
Clerk/Bookkeeper Dept.of Public Works _____	35,000.00 - 58,000.00
P/T Recycling/Parks Attendant _____	15.00 to 22.00 Per Hour
P/T Sewer Consultant _____	15,000.00 - 22,000.00
P/T Admin. Office Assistance _____	13.00 to 18.00 Per Hour
P/T Seasonal Employees _____	13.00 to 30.00 Per Hour
Library:	
Director _____	60,000.00 - 95,000.00
Reference/YA Librarian _____	44,000.00 - 65,000.00
Head of Children's Services _____	44,000.00 - 70,000.00
Technical Services Specialist _____	30,000.00 - 55,000.00
Office Manager /Pool Commission Sec'y _____	35,000.00 - 65,000.00
Administrative Asst. /Shade Tree Commission Sec'y _____	30,000.00 - 70,000.00
P/T Library Assistants / Custodian _____	13.00 to 25.00 Per Hour
Historic Coordinator _____	18.00 to 24.00 Per Hour

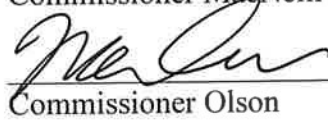
4. Full-time employees hired prior to the adoption of the 2013 Salary Ordinance (October 22, 2013) shall continue to receive longevity pay as follows – 1% of their yearly base salary per three (3) years of completed service. Time shall be computed from the day of employment. The maximum longevity payment shall not exceed seven (7) per cent. Any employee hired after October 22, 2013 shall not be eligible for longevity pay.
5. Overtime pay will be paid to such full-time employees as authorized by the Mayor and/or Commissioners at the respective employee's straight time rate of pay for up to 40 hours per week and the rate of time and one half for hours worked above 40 per week.
6. Annual Police Department Stipends are as follows:
 - Detectives: \$1,200.00
 - Traffic: \$1,200.00
 - Range: \$1,200.00
 - Tac: \$1,200.00


This ordinance shall take effect upon final passage and shall be effective to January 1, 2022.

Absent

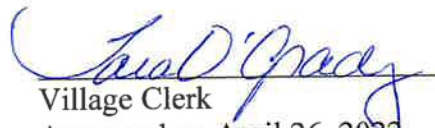

Commissioner Gerken


Commissioner MacNeill


Commissioner Olson


Commissioner Portorreal


Mayor Anlian


Village Clerk

Approved on April 26, 2022