

**VILLAGE OF RIDGEFIELD PARK
COUNTY OF BERGEN, NEW JERSEY**

ORDINANCE NO. 2023-02

**ORDINANCE FIXING COMPENSATION OF OFFICERS & EMPLOYEES
OF THE VILLAGE OF RIDGEFIELD PARK
FOR THE YEAR 2023**

BE IT ORDAINED by the Board of Commissioners of the Village of Ridgefield Park, New Jersey:

1. The salary or compensation to be paid for the year 2023 to the officers and employees of the Village holding office positions or employment described in Part 3 hereof be, and the same hereby, is fixed at the sum set opposite such office, position or employment.
2. Where the salary or compensation of any of the officers or employees of the Village holding any of the offices, positions or employment as hereinafter set forth in Part 3 represents a 2.5% / 2.75% increase in base salary over that paid in 2022, such increase may by ordinance be revoked in whole or in part at any time in accordance with applicable statutes and laws of the State of New Jersey:

	<u>BASE SALARY</u>
3. Mayor _____	5,000.00
Commissioner of Parks & Public Property _____	4,000.00
Commissioner of Revenue & Finance _____	4,000.00
Commissioner of Public Affairs _____	4,000.00
Commissioner of Public Works _____	4,000.00
Village Clerk _____	90,000.00 - 132,000.00
Chief Financial Officer/Collector of Taxes _____	50,000.00 - 88,000.00
Finance Office Mgr/Alternate Registrar/Secretary Pool Commission _____	30,000.00 - 75,000.00
Finance Clerk _____	30,000.00 - 49,500.00
Payroll/Finance Clerk _____	30,000.00 - 60,000.00
Purchasing Agent _____	2,000.00
Project Administrator _____	10,000.00 - 15,000.00
Social Media Coordinator _____	30,000.00 - 55,000.00
Assessor _____	25,000.00 - 55,000.00
Secretary/Clerk, Office of Assessor _____	30,000.00 - 60,500.00
Sanitarian _____	20,000.00 - 42,000.00
Clerk Board of Health (P/T) _____	Per Hour \$15-\$25
Welfare Director/Deputy Registrar/Secretary Bd of Health	
Secretary Rent Board (P/T) _____	35,000.00 - 55,000.00
Construction Official/Building Sub-Code Official _____	65,000.00 - 154,000.00 + inspections
Zoning Officer _____	6,000.00 - 27,500.00
Plumbing Sub-Code Official _____	8,000.00 - 16,500.00
Bldg Dept Technical Assistant/Inspector (P/T) _____	25,000.00 - 45,000.00 + inspections
Building Department Technical Assistant (P/T) _____	Per Hour \$15-\$25
Building Department Technical Assistant/Secretary Land Use _____	35,000.00 - 71,500.00
Housing Inspector _____	25.00 Per Inspection


Property Maintenance Inspector _____	6,000.00 - 16,500.00
Electrical Inspector _____	10,000.00 - 22,000.00
Emergency Management Coordinator _____	3,000.00 - 6,600.00
Fire Official _____	18,000.00 - 25,300.00
Fire Sub Code Official _____	10,000.00 - 16,500.00
Fire Prevention/OEM Clerk _____	25,000.00 - 66,000.00
Fire Inspector _____	Per Hour \$20 - \$31
Counsel Zoning Board of Adjustment _____	4,000.00 - 7,700.00
Counsel Planning Board _____	4,000.00 - 7,700.00
Municipal Judge _____	20,000.00 - 44,000.00
Village Prosecutor _____	10,000.00 - 22,000.00
Public Defender _____	7,500.00 - 15,400.00
Court Administrator/Asst. Violations Clerk _____	54,000.00 - 90,000.00
Assistant Court Administrator _____	40,000.00 - 70,000.00
Violations Clerk _____	40,000.00 - 65,000.00
Part Time Violations Clerk _____	Per Hour \$15-\$22
Secretary COAH/Board of Recreation/Environmental Commission/Historic Preservation Commission/Sustainable RP _____ 15,500.00 - 29,500.00	
Police Chief _____	190,000.00 - 235,000.00
Police Captain _____	175,000.00 - 200,000.00
Police Lieutenant _____	165,000.00 - 190,000.00
Police Sergeant _____	130,000.00 - 170,000.00
Patrolman _____	45,000.00 - 160,000.00
Police Utility Man _____	42,000.00 - 66,000.00
Police Records Clerk _____	35,000.00 - 66,000.00
Police Dispatcher _____	43,000.00 - 66,000.00
Per Diem Police Dispatcher _____	Per Hour 25.00 to 35.00
School Crossing Guard _____	Per Hour 15.00 to 30.00
P/T Parking Enforcement Officer _____	Per Hour 15.00 to 25.00
DPW Superintendent/Recycling, Safety Coordinator _____	115,000.00 - 209,000.00
DPW Assistant Superintendent _____	95,000.00 - 176,000.00
DPW Laborers _____	22.00 to 60.00 Per Hour
DPW Clerk/Safety Webinar/Secretary Planning/Zoning _____	40,000.00 - 75,000.00
P/T Recycling/Parks Attendant _____	15.00 to 22.00 Per Hour
P/T Sewer Consultant _____	15,000.00 - 22,000.00
P/T Admin. Office Assistance _____	14.00 to 22.00 Per Hour
P/T Seasonal Employees _____	14.00 to 30.00 Per Hour
Library:	
Director _____	60,000.00 - 95,000.00
Reference/YA Librarian _____	44,000.00 - 65,000.00
Head of Children's Services _____	44,000.00 - 70,000.00
Technical Services Specialist _____	30,000.00 - 55,000.00
Office Manager /Pool Commission Sec'y _____	35,000.00 - 65,000.00
Administrative Asst. /Shade Tree Commission Sec'y _____	30,000.00 - 70,000.00
P/T Library Assistants / Custodian _____	14.00 to 30.00 Per Hour
Historic Coordinator _____	18.00 to 24.00 Per Hour

4. Full-time employees hired prior to the adoption of the 2013 Salary Ordinance (October 22, 2013) shall continue to receive longevity pay as follows – 1% of their yearly base salary per three (3) years of completed service. Time shall be computed from the day of employment. The maximum longevity payment shall not exceed seven (7) per cent. Any employee hired after October 22, 2013 shall not be eligible for longevity pay.
5. Overtime pay will be paid to such full-time employees as authorized by the Mayor and/or Commissioners at the respective employee's straight time rate of pay for up to 40 hours per week and the rate of time and one half for hours worked above 40 per week.
6. Annual Police Department Stipends are as follows:
 - Detectives: \$1,200.00
 - Traffic: \$1,200.00
 - Range: \$1,200.00
 - Tac: \$1,200.00

This ordinance shall take effect upon final passage and shall be effective to January 1, 2023.



Commissioner Gerken



Commissioner MacNeill



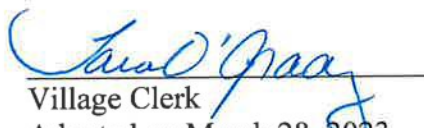
Commissioner Olson

/s/Portorreal

Commissioner Portorreal



Mayor Anlian



Village Clerk
Adopted on March 28, 2023