

**VILLAGE OF RIDGEFIELD PARK
COUNTY OF BERGEN, NEW JERSEY**

ORDINANCE NO. 2023-24

**ORDINANCE FIXING COMPENSATION OF OFFICERS & EMPLOYEES
OF THE VILLAGE OF RIDGEFIELD PARK
FOR THE YEAR 2024**

BE IT ORDAINED by the Board of Commissioners of the Village of Ridgefield Park, New Jersey:

1. The salary or compensation to be paid for the year 2024 to the officers and employees of the Village holding office positions or employment described in Part 3 hereof be, and the same hereby, is fixed at the sum set opposite such office, position or employment.
2. Where the salary or compensation of any of the officers or employees of the Village holding any of the offices, positions or employment as hereinafter set forth in Part 3 represents a 2.5% - 3.00% increase in base salary over that paid in 2023, such increase may by ordinance be revoked in whole or in part at any time in accordance w/with applicable statutes and laws of the State of New Jersey:

	<u>BASE SALARY</u>
3. Mayor	5,000.00
Commissioner of Parks & Public Property	4,000.00
Commissioner of Revenue & Finance	4,000.00
Commissioner of Public Affairs	4,000.00
Commissioner of Public Works	4,000.00
Village Clerk	90,000.00 – 130,000.00
Chief Financial Officer	30,000.00 – 40,000.00
Tax Collector	35,000.00 – 40,000.00
Finance Office Manager/Deputy Registrar/COAH Liaison	30,000.00 – 70,000.00
Assistant Finance Manager/Grant Administrator	30,000.00 – 70,000.00
Finance Clerk	30,000.00 – 49,500.00
Purchasing Agent	2,000.00
Project Administrator	10,000.00 – 15,000.00
Tax Assessor	25,000.00 – 55,000.00
Secretary, Office of Tax Assessor	30,000.00 – 60,500.00
Welfare Director	15,000.00 – 25,000.00
Registrar	2,000.00 – 5,000.00
Sanitarian	20,000.00 – 42,000.00
Clerk, Board of Health (P/T)	15.00 – 25.00 Per Hour
Construction Official/Building Sub-Code Official	65,000.00 – 154,000.00 + inspections
Zoning Officer	6,000.00 – 27,500.00
Plumbing Sub-Code Official	8,000.00 – 16,500.00
Building Department Technical Assistant	35,000.00 – 71,500.00
Building Department Technical Assistant/Inspector (P/T)	25,000.00 – 45,000.00 + inspections
Building Department Technical Assistant (P/T)	15.00 – 25.00 Per Hour
Clerk, Building Department	15.00 – 25.00 Per Hour
Housing Inspector	25.00 Per Inspection
Property Maintenance Inspector	6,000.00 – 16,500.00
Electrical Inspector	10,000.00 – 22,000.00

Emergency Management Coordinator	3,000.00 – 6,600.00
Fire Marshal	19,000.00 – 28,000.00
Fire Sub-Code Official	10,000.00 – 16,500.00
Clerk, Fire Prevention/OEM	25,000.00 – 66,000.00
Fire Inspector	20.0 – 31.00 Per Hour
Municipal Judge	20,000.00 – 44,000.00
Village Prosecutor	10,000.00 – 22,000.00
Public Defender	7,500.00 - 15,400.00
Court Administrator	54,000.00 – 90,000.00
Deputy Court Administrator	40,000.00 – 70,000.00
Clerk, Violations	40,000.00 – 65,000.00
Clerk, Violations (P/T)	15.00 – 22.00 Per Hour
Secretary COAH	5,000.00 – 9,000.00
Secretary Board of Recreation	7,000.00 – 18,000.00
Secretary Environmental Commission	4,000.00 – 9,000.00
Secretary Historic Preservation Commission	4,000.00 – 8,000.00
Secretary Sustainable RP	4,000.00 – 9,000.00
Secretary Board of Health	15,000.00 – 20,000.00
Secretary Rent Stabilization Board	3,000.00 – 5,000.00
Secretary Land Use	2,000.00 – 5,000.00
Secretary Planning Board	5,000.00 – 7,500.00
Secretary Zoning Board of Adjustment	5,000.00 – 7,500.00
Secretary Shade Tree Commission	15,000.00 – 20,000.00
Secretary Pool Committee	3,000.00 – 5,000.00
Asst. Secretary Pool Committee	3,000.00 – 5,000.00
Police Chief	190,000.00 – 250,000.00
Police Captain	175,000.00 – 230,000.00
Police Lieutenant	165,000.00 – 215,000.00
Police Sergeant	130,000.00 – 180,000.00
Patrolman	45,000.00 – 170,000.00
Police Utility Person	42,000.00 – 66,000.00
Police Records Clerk	35,000.00 – 66,000.00
Police Dispatcher	43,000.00 – 70,000.00
Per Diem Police Dispatcher	25.00 – 35.00 Per Hour
School Crossing Guard	15.00 – 30.00 Per Hour
Parking Enforcement Officer (P/T)	15.00 – 25.00 Per Hour
DPW Superintendent	150,000.00 – 200,000.00
Recycling Coordinator	5,000.00 – 10,000.00
Safety Coordinator	5,000.00 – 10,000.00
DPW Asst. Superintendent	95,000.00 – 176,000.00
DPW Laborers	22.00 – 60.00 Per Hour
Clerk, DPW/Safety	40,000.00 – 75,000.00
Sewer Consultant (P/T)	15,000.00 – 22,000.00
Recycling/Parks Attendant (P/T)	15.00 - 22.00 Per Hour
P/T Admin. Office Assistance/Seasonal Employees	14.00 – 35.00 Per Hour

Library:

Director	60,000.00 – 95,000.00
Reference/YA Librarian	44,000.00 – 65,000.00
Head of Children’s Services	44,000.00 – 75,000.00
Technical Services Specialist	30,000.00 – 55,000.00
Office Manager	35,000.00 – 65,000.00
Administrative Assistant	30,000.00 – 70,000.00
Library Assistants/Custodian (P/T)	14.00 – 30.00 Per Hour
Historic Coordinator	18.00 – 24.00 Per Hour

4. Full-time employees hired prior to the adoption of the 2013 Salary Ordinance (October 22, 2013) shall continue to receive longevity pay as follows – 1% of their yearly base salary per three (3) years of completed service. Time shall be computed from the day of employment. The maximum longevity payment shall not exceed seven (7) per cent. Any employee hired after October 22, 2013 shall not be eligible for longevity pay.
5. Overtime pay will be paid to such full-time employees as authorized by the Mayor and/or Commissioners at the respective employee’s straight time rate of pay for up to 40 hours per week and the rate of time and one half for hours worked above 40 per week.
6. Annual Police Department Stipends are as follows:
 - Detectives: \$1,200.00
 - Traffic: \$1,200.00
 - Range: \$1,200.00
 - Tac: \$1,200.00

This ordinance shall take effect upon final passage and shall be effective January 1, 2024.



Commissioner Gerken

Absent

Commissioner MacNeill

/s/ Mark C. Olson


Commissioner Olson



Commissioner Portorreal



Mayor Anlian



Village Clerk
Adopted on December 21, 2023