



City of Rochester

City Clerk's Office

Certified Ordinance

Rochester, N.Y., _____
TO WHOM IT MAY CONCERN

I hereby certify that the following is a true copy of an ordinance which was duly passed by the Council of the City of Rochester on **February 20, 2024** and **Approved** by the Mayor of the City of Rochester, and was deemed duly adopted on **February 21, 2024** in accordance with the applicable provisions of law.

Ordinance No. 2024-45

Authorizing a professional services agreement for the Employee Assistance Program

BE IT ORDAINED, by the Council of the City of Rochester as follows:

Section 1. The Mayor is hereby authorized to enter into a professional services agreement with Employee Network, Inc., to provide services for the City's Employee Assistance Program. The term of the agreement shall be three years with the option to extend for two one-year periods. The maximum compensation for the initial term of the agreement shall be \$120,060, which shall be funded from the Budgets for Undistributed Expenses as follows: \$10,005 from 2023-24, \$40,020 from 2024-25, \$40,020 from 2025-26, and \$30,015 from 2026-27, contingent upon the approval of future years' budgets. The maximum compensation for the two-year extension, if so opted for, shall be \$80,040, which shall be funded from the Budgets for Undistributed Expenses as follows: \$10,005 from 2026-27, \$40,020 from 2027-28, and \$30,015 from 2028-29, contingent upon the approval of those future years' budget.

Section 2. This agreement shall contain such additional terms and conditions as the Mayor deems appropriate.

Section 3. This ordinance shall take effect immediately.

Passed by the following vote:

Ayes - President Meléndez, Councilmembers Gruber, Harris, Lightfoot, Martin, Monroe, Patterson, Smith - 8.

Nays - None - 0.

Attest *Hazel Washington*
City Clerk