

ORDINANCE 2023-1

AN ORDINANCE AMENDING AND SUPPLEMENTING THE SALARY ORDINANCE OF THE BOROUGH OF SPOTSWOOD ENTITLED "AN AMENDMENT TO AN ORDINANCE FIXING AND ESTABLISHING THE SALARIES AND WAGES OF CERTAIN EMPLOYEES OF THE BOROUGH OF SPOTSWOOD, COUNTY OF MIDDLESEX, STATE OF NEW JERSEY."

BE IT ORDAINED by the Borough Council of the Borough of Spotswood, County of Middlesex, State of New Jersey, that the Borough of Spotswood’s Salary Ordinance shall be amended for the following positions accordingly:

NON-UNION POSITIONS					
	TITLE	RANGE			FREQUENCY
<i>Elected Officials</i>					
	Mayor	\$0	to	\$2,800	Monthly
	Council President	\$0	to	\$2,100	Monthly
	Council Member	\$0	to	\$2,000	Monthly
<i>Administration</i>					
	Business Administrator	\$45,000	to	\$125,000	Bi-Weekly
	Confidential Assistant	\$34,000	to	\$65,000	Bi-Weekly
	Website Coordinator	\$3,000	to	\$5,000	Quarterly
	Human Resource Clerk (part time)	\$5,000	to	\$30,000	Monthly
	Part-Time Clerical (Borough Wide)	\$11/hr	to	\$20/hr	Bi-Weekly
	Part Time Qualified Purchasing Agent	\$1,000		\$7,000	Bi-Weekly
<i>Clerk’s Office</i>					
	Borough Clerk	\$45,000	to	\$85,000	Bi-Weekly
	Assistant to Borough Clerk or Deputy Clerk	\$15,000	to	\$50,000	Bi-Weekly
<i>Financial</i>					
	Part Time Chief Financial Officer/Treasurer	\$15,000	to	\$85,000	Bi-Weekly
	Part Time Tax Assessor	\$9,000	to	\$17,000	Monthly
	Tax & Utility Collector	\$40,000	to	\$80,000	Bi-Weekly
	<u>Part Time Tax Collector</u>	<u>\$1,000</u>	<u>to</u>	<u>\$12,000</u>	<u>Bi-Weekly</u>
<i>Land Use & Code Enforcement</i>					
	Board Secretary	\$2,000	to	\$4,000	Quarterly
	Code Enforcement Officer	\$5,000	to	\$12,000	Monthly
	Zoning Officer	\$4,000	to	\$10,000	Monthly
<i>Municipal Court</i>					
	Municipal Court Judge	\$12,000	to	\$40,000	Monthly
	Court Administrator	\$40,000	to	\$75,000	Bi-Weekly
<i>Community Affairs</i>					
	Director	\$15,000		\$40,000	Bi-Weekly

<i>Senior Services</i>				
Director	\$40,000	to	\$75,000	Bi-Weekly
Program Coordinator/Admin Assistant	\$34,000	to	\$50,000	Bi-Weekly
Grant Stipend	\$1,000	to	\$5,000	Quarterly
Bus Driver	\$25,000	to	\$40,000	Bi-Weekly
Part-Time Bus Driver	\$12/hr	to	\$25/hr	Bi-Weekly
Alcohol & Drug Alliance Coordinator	\$2,000	to	\$4,000	Quarterly
<i>Recreation Director</i>	\$3,000	to	\$7,000	Monthly
<i>Public Safety</i>				
<u>Chief of Police</u>	<u>\$135,000</u>	<u>to</u>	<u>\$206,000</u>	<u>Bi-Weekly</u>
Captain of Police	\$130,000	to	\$177,000	Bi-Weekly
<u>EMS Director</u>	<u>\$15,000</u>	<u>to</u>	<u>\$62,000</u>	<u>Bi-Weekly</u>
EMS Clinical Coordinator	\$19/hr	to	\$22/hr	Bi-Weekly
EMS Operations Supervisor	\$18/hr	to	\$21/hr	Bi-Weekly
OEM Coordinator	\$1	to	\$7,500	Quarterly
<i>Public Works</i>				
Director	\$60,000	to	\$120,000	Bi-Weekly
Utility Manager	\$50,000	to	\$90,000	Bi-Weekly
Recycling Coordinator	\$1,000	to	\$5,000	Monthly
Part-Time Seasonal Laborers	\$12/hr	to	\$15/hr	Bi-Weekly
<i>Uniform Construction Code</i>				
Construction Official	\$10,000	to	\$22,000	Monthly
Sub-Code Officials	\$4,000	to	\$10,000	Monthly
Per Diem Inspectors	\$25/hr	to	\$40/hr	Bi-Weekly
<i>Uniform Fire Safety</i>				
<u>Fire Marshall</u>	<u>\$5,000</u>	<u>to</u>	<u>\$22,000</u>	<u>Monthly</u>
Fire Inspectors	\$2,000	to	\$8,500	Monthly
Smoke Detector (per inspection)	\$25/hr	to	\$25/hr	Monthly
Fire Investigation or Appeals	\$25/hr	to	\$25/hr	Monthly
<i>Vital Statistics</i>				
Registrar	\$2,000	to	\$4,000	Quarterly
Deputy Registrar	\$500	to	\$1,500	Quarterly
UNION POSITIONS:				
<i>IAEP LOCAL R2-215 (EMS)</i>				
<u>Emergency Medical Technician</u>	<u>\$15.00/hr</u>	<u>to</u>	<u>\$20.00/hr</u>	<u>Bi-Weekly</u>
<i>PBA Local No. 225</i>				
Patrol Officer	\$50,300.08	to	\$137,074.87	Bi-Weekly

Sergeant	\$135,816.50	to	\$150,643.71	Bi-Weekly
Lieutenant	\$149,273.15	to	\$165,569.44	Bi-Weekly
<i>School Crossing Guards Association</i>	<i>9/1/21</i>	<i>to</i>	<i>12/31/23</i>	
Head Crossing Guard	\$16/hr	to	\$24.71/hr	Bi-Weekly
Crossing Guard	\$15/hr	to	\$19.52/hr	Bi-Weekly
Substitute Crossing Guard	\$15 hr	to	\$15.61/hr	Bi-Weekly
<i>UFCW Local 888:</i>	<i>1/1/20</i>	<i>to</i>	<i>12/31/23</i>	
Police Records Clerk	\$30,192	to	\$39,301.90	Bi-Weekly
Police Secretary	\$41,761	to	\$55,991.39	Bi-Weekly
Communications Operator	\$39,510	to	\$49,785.66	Bi-Weekly
Account Clerk	\$33,392	to	\$45,415.79	Bi-Weekly
Senior Account Clerk	\$40,507	to	\$55,862.55	Bi-Weekly
Truck Driver/Laborer	\$46,468	to	\$63,951.58	Bi-Weekly
Equipment Operator	\$50,990	to	\$71,541.50	Bi-Weekly
Principal Public Works Employee	\$54,990	to	\$76,451.02	Bi-Weekly
Sanitation Truck Driver	\$45,159	to	\$59,299.66	Bi-Weekly
Sanitation Laborer	\$32,469	to	\$45,205.44	Bi-Weekly
Permit Control Clerk/Typist	\$34,874	to	\$50,063.19	Bi-Weekly
Technical Assistant to the Construction Official	\$40,507	to	\$55,862.55	Bi-Weekly
Utility Operator	\$50,990	to	\$71,541.50	Bi-Weekly
Utility Service Worker	\$40,507	to	\$55,862.55	Bi-Weekly
Principal Utility Operator	\$60,000	to	\$81,600.00	Bi-Weekly
Utility Laborer	\$32,469	to	\$45,205.44	Bi-Weekly
Part-Time Violations or Deputy Court Clerk	\$18.00/hr	to	\$18.00/hr	Bi-Weekly
Part-Time Police Records Clerk	\$15.00/hr	to	\$19.91/hr	Bi-Weekly
Part-Time Communications Operator	\$17.00/hr	to	\$17.00/hr	Bi-Weekly
Part-Time Account Clerk	\$17.00/hr	to	\$21.50/hr	Bi-Weekly
Part-Time Laborer	\$15.00/hr	to	\$15.00/hr	Bi-Weekly

Ordinances or parts of Ordinances inconsistent with or in conflict with this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION VI. This Ordinance shall take effect upon final passage and publication according to law.

Dated: January 2, 2023

ATTEST:

Council President

JENNIFER O'BRIEN
Acting Municipal Clerk