



**Township Council**

c/o Township Clerk  
Teaneck, NJ 07666

Meeting: 01/23/24 06:30 PM

Department: Township Clerk

Category: Establish

DOC ID: 8242

**ORDINANCE (ID # 8242)**

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**Ordinance No. 1-2024 ESTABLISHING SALARY RANGES AND CLASSIFICATION OF POSITIONS FOR MUNICIPAL EMPLOYEES IN THE TOWNSHIP OF TEANECK**

**BE IT RESOLVED** by the Township Council of the Township of Teaneck that Ordinance #1-2024 pass upon second and final reading and that the Township Clerk is hereby authorized and directed to advertise the same according to law and to provide the appropriate notices in accordance with law.

ESTABLISHING SALARY RANGES AND CLASSIFICATION OF POSITIONS FOR MUNICIPAL EMPLOYEES IN THE TOWNSHIP OF TEANECK

BE IT RESOLVED by the Township Council of the Township of Teaneck that Ordinance #1-2024 pass upon second and final reading and that the Township Clerk is hereby authorized and directed to advertise the same according to law and to provide the appropriate notices in accordance with law.

**HISTORY:**

01/09/24      Township Council      INTRODUCED

**RESULT:**      **ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:**      Michael S Pagan, Councilman

**SECONDER:**      Hillary Goldberg, Councilwoman

**AYES:**      Schwartz, Orgen, Pagan, Belcher, Gee, Goldberg

**ABSENT:**      Elie Y. Katz

TOWNSHIP OF TEANECK  
BERGEN COUNTY, NJ

**ORDINANCE NO. 1-2024 ESTABLISHING SALARY RANGES AND CLASSIFICATION OF POSITIONS FOR MUNICIPAL EMPLOYEES IN THE TOWNSHIP OF TEANECK BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF TEANECK THAT ORDINANCE #1-2024 PASS UPON SECOND AND FINAL READING AND THAT THE TOWNSHIP CLERK IS HEREBY AUTHORIZED AND DIRECTED TO ADVERTISE THE SAME ACCORDING TO LAW AND TO PROVIDE THE APPROPRIATE NOTICES IN ACCORDANCE WITH LAW.**

**WHEREAS**, the Township of Teaneck previously adopted Ordinance No. 30-2023, which includes a schedule of position classifications and pay schedules for the officers and employees of the Township of Teaneck effective January 1, 2023;

**WHEREAS**, the Township of Teaneck wishes to amend the salary range for executive, managerial, professional, confidential employees, and part-time hourly employees, effective January 1, 2023 and to establish salary ranges effective January 1, 2023;

**NOW, THEREFORE, BE IT ORDAINED** by the Township Council of the Township of Teaneck, Bergen County, New Jersey, as follows:

**SECTION I.** That the position classifications and per annum pay schedule of the offices and positions of employment of the Township of Teaneck reflected in the Schedule annexed hereto and made part hereof, are hereby established effective January 1, 2023, as indicated therein.

**SECTION II.** All ordinances or parts of ordinances in conflict or inconsistent with any part of this Ordinance are hereby repealed to the extent that they are in conflict or inconsistent.

**SECTION III.** If any section, provision, or part of provision of this Ordinance shall be held to be unenforceable or invalid by any court, such holding shall not affect the validity of this Ordinance, or any part thereof, other than the part so held unenforceable or invalid.

**SECTION IV.** This Ordinance shall take effect after passage and publication in the manner provided by law.

**STATE OF NEW JERSEY )**

**) : ss**

**COUNTY OF BERGEN )**

I, Doug Ruccione, Township Clerk of the Township of Teaneck, do hereby certify that the foregoing Ordinance is a true and exact copy of the General Ordinance No. 1-2024 and was duly adopted by the Township of Teaneck at a meeting held on January 23, 2024, with a quorum being present and voting in the majority.

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Clerk, Township of Teaneck

ATTEST:

\_\_\_\_\_  
Doug Ruccione  
Township Clerk

\_\_\_\_\_  
Michael Pagan, Mayor

Positions and Salary Ranges			
Executive, Managerial, Professional, Confidential Employees			
Title	Minimum	Maximum (effective 1/1/2022)	Maximum (effective 1/1/2023)
Accountant	\$47,397.00	\$82,922.87	\$85,000.00
Assistant Construction Official	\$60,000.00	\$98,703.74	\$98,703.74
Assistant Director of Public Works	\$65,000.00	\$112,681.19	\$112,681.19
Assistant Health Officer	\$60,000.00	\$102,696.83	\$102,696.83
Assistant Superintendent of Public Works	\$74,500.00	\$110,547.90	\$110,547.90
Assistant Superintendent of Recreation	\$60,000.00	\$102,696.83	\$102,696.83
Assistant Tax Collector	\$45,000.00	\$75,141.10	\$80,000.00
Chief Registered Environmental Health Specialist	\$62,669.00	\$86,539.11	\$90,000.00
Code Enforcement Stipend	\$5,000.00	-	-
Community Development Coordinator Stipend	\$5,000.00	\$10,000.00	\$10,000.00
Confidential Secretary	\$35,000.00	\$72,648.52	\$72,648.52
Construction Official - Zoning Officer	\$80,000.00	\$137,578.21	\$137,578.21
Court Administrator	\$60,000.00	\$94,300.41	\$100,000.00
Deputy Chief Financial Officer	\$80,000.00	\$105,000.00	\$105,000.00
Deputy Court Administrator	\$50,000.00	\$67,626.00	\$70,000.00
Deputy Municipal Clerk	\$50,000.00	\$65,000.00	\$70,000.00
Deputy Fire Chief	\$112,000.00	\$180,362.42	\$180,362.42
Deputy Police Chief	\$147,000.00	\$210,000.00	\$210,000.00
Executive Assistant	\$40,000.00	\$80,569.75	\$80,569.75
Fire Chief	\$130,000.00	\$201,426.55	\$201,426.55
Health Officer	\$80,000.00	\$137,580.37	\$137,580.37
Manager of Motors	\$65,000.00	\$106,253.70	\$110,000.00
MIS Specialist	\$40,000.00	\$128,154.56	\$128,154.56
Deputy OEM Coordinator Stipend	\$1,200.00	\$2,000.00	\$2,000.00
Police Chief	\$150,000.00	\$215,000.00	\$230,000.00
OEM Coordinator	\$2,500.00	\$3,500.00	\$10,000.00
Principal Clerk	\$35,000.00	\$70,702.31	\$70,702.31
Principal Payroll Clerk Typing	\$32,000.00	\$74,358.76	\$74,358.76
Purchasing Agent	\$76,000.00	\$130,160.30	\$130,160.30
Secretary	\$32,000.00	\$73,749.35	\$73,749.35
Senior Clerk	\$32,000.00	\$73,749.35	\$73,749.35
Social Work Specialist	\$40,000.00	\$104,740.47	\$104,740.47
Superintendent of Public Works	\$95,000.00	\$110,000.00	\$120,000.00
Superintendent of Recreation	\$80,000.00	\$149,454.34	\$155,000.00
Tax Assessor	\$80,000.00	\$148,919.08	\$155,000.00
Tax Collector	\$65,000.00	\$106,731.06	\$106,731.06
Technician, MIS	\$55,000.00	\$78,030.00	\$85,000.00
Technical Assistant/MIS	\$29,247.00	\$55,349.09	\$55,349.09

<b>Unclassified Employees</b>			
<b>Title</b>	<b>Minimum</b>	<b>Maximum (effective 1/1/2022)</b>	<b>Maximum (effective 1/1/2023)</b>
Chief Financial Officer	\$80,000.00	\$144,722.26	\$144,722.26
Deputy Municipal Manager	\$50,000.00	\$119,461.55	\$125,000.00
Director of Public Works	\$90,000.00	\$147,748.74	\$147,748.74
Judge of Municipal Court (P/T) (2 Positions)	-	\$40,575.60	\$40,575.60
Alternate Judge of Municipal Court (per session)	-	\$450.00	\$450.00
Municipal Manager	\$138,000.00	\$204,459.53	\$220,000.00
Municipal Clerk	\$65,000.00	\$122,871.21	\$122,871.21
<b>Part-Time Hourly Employees</b>			
<b>Title</b>	<b>Minimum</b>	<b>Maximum (effective 1/1/2022)</b>	<b>Maximum (effective 1/1/2023)</b>
Keyboarding Clerk 1/Recreation Leader/Seasonal Laborer	\$15/hour	-	\$40/hour