

**TOWN OF WEST NEW YORK  
COUNTY OF HUDSON, STATE OF NEW JERSEY**

**ORDINANCE #14/23**

**AN ORDINANCE AMENDING HIRING PRACTICES FOR ENTRY-LEVEL LAW ENFORCEMENT OFFICERS IN THE WEST NEW YORK POLICE DEPARTMENT**

**WHEREAS**, the hiring policies and procedures of the Town of West New York (the “Town”) are governed by the New Jersey Civil Service Act, under N.J.S.A. 11A:1-1 and Title 4A of the New Jersey Administrative Code; and

**WHEREAS**, Governor Murphy signed into law P.L. 2021, Chapter 7 (N.J.S.A. 11A:4-1.3) to amend certain provisions set forth within the New Jersey Civil Service Act, N.J.S.A. 11A:1-1 et seq.; and

**WHEREAS**, the Civil Service Commission has authorized certain qualified police officer candidates to be exempt from the requirement to pass the Civil Service Law Enforcement Examination under N.J.S.A. 11A:4-1.3; and

**WHEREAS**, pursuant to N.J.S.A. 11A:4-1.3, municipalities governed by the New Jersey Civil Service Act and Title 4A of the New Jersey Administrative Code are authorized to hire police officers who have not taken the Civil Service law enforcement examination, but who are otherwise qualified and eligible candidates; and

**WHEREAS**, municipal hiring authorities are permitted to appoint candidates that have successfully completed a full Basic Police Officers Training Course at a school recognized and approved by the New Jersey Police Training Commission under N.J.S.A. 11A:4-1.3; and

**WHEREAS**, the Mayor and the Board of Commissioners of the Town of West New York seek to amend the hiring practices for entry-level law enforcement officer candidates for the Town of West New York Police Department as provided by N.J.S.A. 11A:4-1.3.

**NOW, THEREFORE, BE IT ORDAINED**, by the Board of Commissioners of the Town of West New York, County of Hudson, State of New Jersey, they being the Governing Body thereof, hereby authorize as follows:

**SECTION ONE**

The Town of West New York Municipal Code of Ordinances §80-11 entitled “Police training course required” shall be amended to provide as follows:

**Examination Exemption for Entry Level Police Officers.**

- 1) Pursuant to N.J.S.A. 11A:4-1.3 the West New York Police Department is authorized to hire qualified entry-level law enforcement officer candidates who have satisfied all municipal and State requirements for the position of police officer and have either:
  - a) Successfully completed a police training course at a school approved and authorized by the Police Training Commission in the Department of Law and Public Safety of the State of New Jersey pursuant to the provisions of Chapter 56 of the Laws of 1961 (the “Police Training Course”); or
  - b) Successfully completed the Police Training Course within nine months from the date of hire as a temporary entry level officer.
- 2) Candidates hired pursuant to Section 1.b above shall be exempt from the Civil Service Law Enforcement Examination requirement for entry level officers.

**SECTION TWO**

**Severability.** If any term or provision of this Ordinance is held to be illegal, invalid, or unenforceable by a court of competent jurisdiction, in whole or in part, such determination shall not affect the validity of the remaining terms and provisions of this Ordinance.

**SECTION THREE**

**Repealer.** All Ordinances or parts thereof in conflict or inconsistent with this Ordinance are hereby repealed, but only however, to the extent of such conflict or inconsistency, it being the legislative intent that all Ordinances or part of ordinances now existing or in effect unless the same being conflict or inconsistent with any provision of this Ordinance shall remain in effect.

**SECTION FOUR**

In order to avoid accidental repeal of existing provisions, Corporation Counsel is hereby authorized to change any chapter numbers, article numbers and/or section numbers in the event that the codification of this Ordinance reveals that there is a conflict between those numbers and the existing Code.

**SECTION FIVE**

This Ordinance shall take effect upon passage and publication as required by law.

**Introduced: 8/30/2023**

**Adopted: 9/20/2023**

**Statement**

The foregoing ordinance having been previously adopted for first reading and published was further considered by the Mayor and Board of Commissioners of the Town of West New York on **September 20, 2023** and at said date was duly and finally adopted after public hearing thereon.

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Adelanny Plaza, RMC  
Town Clerk

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Commissioner Marcos A. Arroyo

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Commissioner Victor M. Barrera

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Commissioner Marielka A. Diaz

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Commissioner Adam W. Parkinson

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Mayor Albio Sires  
Board of Commissioners

Attest: \_\_\_\_\_  
Adelanny Plaza, RMC  
Town Clerk