

**TOWN OF WEST NEW YORK
COUNTY OF HUDSON, STATE OF NEW JERSEY**

ORDINANCE #15/23

AN ORDINANCE AMENDING CHAPTER 93 OF THE CODE OF THE TOWN OF WEST NEW YORK ENTITLED “SALARIES AND COMPENSATION”

WHEREAS, the Town of West New York (“Town”) has, in accordance with N.J.S.A. 40A:9-165, set the salaries of its officers and employees by ordinance (“Salary Ordinance”); and,

WHEREAS, the Town’s Board of Commissioners seeks to amend and update Chapter 93 to bring the salaries and titles of officers and employees up to date; and,

WHEREAS, the Town’s Board of Commissioners seeks to amend Chapter 93 to provide the salary range for certain municipal employees as follows:

TITLE	MIN	MAX
Accountant	\$53,570	\$125,000
Accounting Clerk	\$51,096	\$90,000
Administrative Assistant	\$23,000	\$75,000
Assistant Public Health Coordinator	\$30,000	\$140,000
Assistant Town Attorney	\$75,000	\$150,000
Asst. Supervisor, DPW	\$30,000	\$80,000
Attorney	\$4,500	\$75,000
Book Repairer	\$24,965	\$35,000
Building Concierge FT	\$ 25,800	\$ 56,000
Building Concierge PT	14.13/hr	18/hr
Building Inspector	\$13,500	\$95,000
Building Service Worker	\$20,000	\$52,500
Building Service Worker P/T	14.13/hr	18/hr.
Bus Driver	\$25,000	\$52,000
Bus Driver P/T	15/hr.	35/hr
Cashier	\$25,000	\$63,000
CBE Student	14.13/hr	18/hr
CDL Bus Driver	\$32,800	\$60,000
Certified Pool Director	19/hr	27/hr
Certified Pool Operator	17/hr	23/hr
Chief Financial Officer	\$80,000	\$180,000
Chief of Staff	\$60,000	\$150,000
Chief Registered Environmental Health Specialist	\$75,000	\$160,000
Clerk	\$31,000	\$200,000
Clerk Bilingual Spanish/English	\$25,000	\$109,000
Clerk Keyboard Bilingual Spanish/ English	\$25,000	\$109,000
Clerk Keyboard II	\$25,000	\$109,000
Clerk Typist (DPW)	\$25,000	\$109,000
Clerk Typist Bilingual Spanish/ English	\$25,000	\$109,000
Clerk, Keyboard I	\$25,000	\$109,000
Clerk/ Police Aide	\$24,965	\$35,000
Code Enforcement Officer	\$ 25,800	\$ 75,000
Commissioner		\$29,000
Communications Specialist/Assistant	\$ 31,000	\$ 59,000
Community Service Aide	25/hr	39/hr
Confidential Aide	45,000	\$ 145,000
Confidential Secretary	\$25,000	\$45,000
Construction Official	\$85,955	\$187,500

Court Interpreter	25/hr	58/hr
Court Security	\$25,000	\$62,500
COVID19 Specialist	\$5,000	\$25,000
Crossing Guard	14.13/hr.	18/hr.
Data Processing Programmer	\$25,350	\$75,000
Deputy Court Clerk	\$51,750	\$75,000
Deputy Director of Public Affairs	\$45,000	\$96,000
Deputy Emergency Management Coordinator	\$4,000	\$15,000
Deputy Municipal Administrator	\$75,000	\$200,000
Deputy Municipal Court Administrator	\$47,000	\$75,000
Deputy Registrar Vital Statistics	\$31,708	\$75,000
Deputy Tax Assessor	\$50,000	\$145,000
Deputy Town Clerk	\$40,000	\$140,000
Director of Communications	\$30,000	\$75,000
Director of Parks and Public Property	\$70,000	\$125,000
Dispatcher Full Time	\$25,000	\$62,000
Dispatcher PT	14.13/hr.	27/hr.
Electrical Inspector	\$54,680	\$66,832
Electrical Sub Code Official	\$54,680	\$97,500
Emergency Management Coordinator	\$7,500	\$25,000
Employee Benefits Specialist	\$38,000	\$95,000
EMT	\$35,000	\$75,000
EMT 1	14.75/hr.	30/hr.
EMT 2	16/hr.	32/hr.
EMT 3	18/hr.	34/hr
Equipment Operator/ Truck Driver	\$32,708	\$45,000
Fire Official	\$40,000	\$120,000
Fire Prevention Specialist	\$ 32,000	\$48,000
Fire Prevention Specialist P/T	15/hr.	35/hr
Fire Sub-Code Official F/T	\$ 30,000	\$ 45,000
Fire Sub-Code Official P/T	18/hr.	45/hr.
Fleet Operations Coordinator	\$ 33,500	\$ 59,000
Health Inspector F/T	\$25,800	\$40,000
Health Inspector P/T	\$11,700	\$55,000
Health Officer	\$60,000	\$170,000
Helper/ F/T	\$25,000	\$40,000
Helper/Intern	14.13/hr.	17/hr.
Housing Inspector	\$23,297	\$88,000
Interpreter	40/hr.	55/hr.
Judge	\$35,000	\$95,000
Junior Library Assistant	\$24,400	\$35,000
Laborer	\$14,000	\$83,000
Laborer I Truck Driver	\$28,500	\$72,000
Laborer II	\$20,000	\$75,000
Laborer P/T	14.13/hr.	20/hr.
Laborer P/T	14.13/hr.	20/hr.
Legal Assistant	\$13,500	\$16,500
Legal Secretary	\$29,000	\$50,000
Library Aide	\$41,099	\$55,000
Library Assistant	\$24,800	\$52,000
Library Assistant/ Typist	\$27,000	\$52,000
Library Clerk	\$25,800	\$37,500
Library Director	\$54,399	\$120,000
Library Page	\$16,420	\$55,000

Light Laborer	\$23,102	\$38,000
Mail Clerk	\$12,636	\$28,000
Management Information Systems Coordinator	\$ 35,000	\$ 78,000
Mayor		\$30,000
Mechanic	\$27,000	\$70,000
Motor Broom Operator/ Truck Driver	\$18,795	\$60,000
Motor Vehicle Operator	14.13/hr.	30.00/hr.
Municipal Administrator	\$90,000	\$220,000
Municipal Court Administrator	\$52,000	\$110,000
Paralegal Assistant	\$33,500	\$55,000
Park Security FT	\$21,800	\$35,000
Park Security PT	14.13/hr.	17/hr.
Parking Attendant	\$ 25,800	\$ 35,000
Parking Enforcement Collection Supervisor	\$ 38,000	\$ 65,000
Parking Enforcement Officer Supervisor	\$ 48,000	\$ 62,000
Parking Enforcment Officer/Parking Meter Collector F/T	\$ 25,800	\$ 65,000
Parking Enforcment Officer/Parking Meter Collector P/T	14.13/hr	22/hr
Parks Caretaker	\$25,000	\$58,766
Payroll Clerk	\$25,000	\$45,000
Personnel Director	\$50,000	\$104,500
Plumbing Inspector	\$30,000	\$72,000
Plumbing Sub Code Official	\$20,000	\$52,500
Police Aide and Secretary	\$24,965	\$55,000
Police Cadet	\$32,000	\$70,000
Police Cadet	\$30,000	\$46,000
Police Captain	\$133,848	\$230,000
Police Deputy Chief	\$153,925	\$260,000
Police Director	\$125,000	\$210,000
Police Lieutenant	\$110,383	\$210,000
Police Officer	\$47,060	\$170,000
Police Sergeant	\$94,342	\$180,000
Police Special Law Enforcement Officer - Class II	20/hr	35/hr
Police Special Law Enforcement Officer - Class III	26/hr	39/hr
Principal Account Clerk	\$65,000	\$75,000
Principal Payroll Clerk	\$50,000	\$72,000
Principal Purchasing Assistant	\$25,000	\$80,000
Private Clerk	\$25,000	\$92,000
Program & Logistics Coordinator	\$28,500	\$65,000
Public Health Coordinator	18/hr	32/hr
Public Health Investigator	\$20,000	\$58,000
Public Health Investigator P/T	\$12,000	\$20,000
Public Safety Telecommunicator	\$18,618	\$42,000
Public Safety Telecommunicator Trainee	\$15,000	\$29,000
Purchasing Agent	\$50,000	\$135,000
Receptionist	\$25,000	\$40,000
Receptionist Bi-Lingual	\$25,000	\$40,000
Recreation Aide	\$31,677	\$55,000
Recreation Aide PT	14.13/hr	18/hr
Recreation Director	\$59,259	\$100,000
Recreation Leader	\$36,000	\$85,000
Recreation Program Coordinator	\$2,500	\$25,000
Referee	20/hr	40/hr
Reg. Environmental Health Specialist	\$25,000	\$75,000
Reg. Environmental Health Specialist (P/T)	14.13/hr.	26/hr

Registrar, Vital Statistics	\$51,152	\$100,000
Sanitation Inspector	\$11,700	\$70,000
Sanitation Laborer F/T	\$27,500	\$75,000
Sanitation Laborer P/T	15/hr	25/hr
Seasonal	14.13/hr.	18/hr
Secretary	\$25,000	\$65,000
Secretary Board/ Commission	\$37,058	\$62,000
Security Guard	\$25,000	\$55,000
Security Guard PT	14.13/hr.	20/hr.
Security Supervisor	\$50,000	\$85,000
Senior Account Clerk	\$35,000	\$77,000
Senior Citizen Programmer Aide	\$21,565	\$70,000
Senior Clerk	\$35,000	\$77,000
Senior Clerk Typist	\$35,000	\$87,977
Senior Clerk Typist- Bi-Lingual	\$35,000	\$65,000
Senior Librarian	\$59,000	\$85,000
Senior Payroll Clerk	\$35,000	\$80,000
Special Class Cadet	19/hr	30/hr
Special Tax & Abatement Treasurer/Collector	\$45,000	\$82,000
Summer Assistant	15/hr	20/hr
Superintendent of Public Works	\$70,000	\$130,000
Supervising Emergency Medical Technician	\$35,000	\$110,000
Supervising Security Guard	\$40,000	\$115,000
Supervisor Laborer	\$31,500	\$73,000
Supervisor Public Works	\$40,000	\$75,000
Tax Assessor	\$22,500	\$165,000
Tax Collector	\$60,000	\$165,000
Technical Assistant Construction Official	\$35,000	\$98,500
Town Attorney	\$90,000	\$165,000
Town Clerk	\$60,000	\$190,000
Town Historian	14.13/hr	30/hr
Truck Driver	\$25,934	\$67,000
Truck Driver Heavy	\$25,000	\$72,000
Umpire (P/T)	14.13/hr	36/hr
Violations Clerk	\$25,000	\$53,000

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of the Town of West New York, that the foregoing ordinance is hereby amended to update Chapter 93 to bring the salaries and titles of officers and employees up to date; and,

BE IT FURTHER RESOLVED, by the Board of Commissioners of the Town of West New York that the foregoing ordinance is hereby amended to provide the salary range for the following municipal employees:

TITLE	MIN	MAX
Accountant	\$53,570	\$125,000
Accounting Clerk	\$51,096	\$90,000
Administrative Assistant	\$23,000	\$75,000
Assistant Public Health Coordinator	\$30,000	\$140,000
Assistant Town Attorney	\$75,000	\$150,000
Asst. Supervisor, DPW	\$30,000	\$80,000
Attorney	\$4,500	\$75,000
Book Repairer	\$24,965	\$35,000
Building Concierge FT	\$ 25,800	\$ 56,000
Building Concierge PT	14.13/hr	18/hr

Building Inspector	\$13,500	\$95,000
Building Service Worker	\$20,000	\$52,500
Building Service Worker P/T	14.13/hr	18/hr.
Bus Driver	\$25,000	\$52,000
Bus Driver P/T	15/hr.	35/hr
Cashier	\$25,000	\$63,000
CBE Student	14.13/hr	18/hr
CDL Bus Driver	\$32,800	\$60,000
Certified Pool Director	19/hr	27/hr
Certified Pool Operator	17/hr	23/hr
Chief Financial Officer	\$80,000	\$180,000
Chief of Staff	\$60,000	\$150,000
Chief Registered Environmental Health Specialist	\$75,000	\$160,000
Clerk	\$31,000	\$200,000
Clerk Bilingual Spanish/English	\$25,000	\$109,000
Clerk Keyboard Bilingual Spanish/ English	\$25,000	\$109,000
Clerk Keyboard II	\$25,000	\$109,000
Clerk Typist (DPW)	\$25,000	\$109,000
Clerk Typist Bilingual Spanish/ English	\$25,000	\$109,000
Clerk, Keyboard I	\$25,000	\$109,000
Clerk/ Police Aide	\$24,965	\$35,000
Code Enforcement Officer	\$ 25,800	\$ 75,000
Commissioner		\$29,000
Communications Specialist/Assistant	\$ 31,000	\$ 59,000
Community Service Aide	25/hr	39/hr
Confidential Aide	45,000	\$ 145,000
Confidential Secretary	\$25,000	\$45,000
Construction Official	\$85,955	\$187,500
Court Interpreter	25/hr	58/hr
Court Security	\$25,000	\$62,500
COVID19 Specialist	\$5,000	\$25,000
Crossing Guard	14.13/hr.	18/hr.
Data Processing Programmer	\$25,350	\$75,000
Deputy Court Clerk	\$51,750	\$75,000
Deputy Director of Public Affairs	\$45,000	\$96,000
Deputy Emergency Management Coordinator	\$4,000	\$15,000
Deputy Municipal Administrator	\$75,000	\$200,000
Deputy Municipal Court Administrator	\$47,000	\$75,000
Deputy Registrar Vital Statistics	\$31,708	\$75,000
Deputy Tax Assessor	\$50,000	\$145,000
Deputy Town Clerk	\$40,000	\$140,000
Director of Communications	\$30,000	\$75,000
Director of Parks and Public Property	\$70,000	\$125,000
Dispatcher Full Time	\$25,000	\$62,000
Dispatcher PT	14.13/hr.	27/hr.
Electrical Inspector	\$54,680	\$66,832
Electrical Sub Code Official	\$54,680	\$97,500
Emergency Management Coordinator	\$7,500	\$25,000
Employee Benefits Specialist	\$38,000	\$95,000
EMT	\$35,000	\$75,000
EMT 1	14.75/hr.	30/hr.
EMT 2	16/hr.	32/hr.
EMT 3	18/hr.	34/hr
Equipment Operator/ Truck Driver	\$32,708	\$45,000

Fire Official	\$40,000	\$120,000
Fire Prevention Specialist	\$ 32,000	\$48,000
Fire Prevention Specialist P/T	15/hr.	35/hr
Fire Sub-Code Official F/T	\$ 30,000	\$ 45,000
Fire Sub-Code Official P/T	18/hr.	45/hr.
Fleet Operations Coordinator	\$ 33,500	\$ 59,000
Health Inspector F/T	\$25,800	\$40,000
Health Inspector P/T	\$11,700	\$55,000
Health Officer	\$60,000	\$170,000
Helper/ F/T	\$25,000	\$40,000
Helper/Intern	14.13/hr.	17/hr.
Housing Inspector	\$23,297	\$88,000
Interpreter	40/hr.	55/hr.
Judge	\$35,000	\$95,000
Junior Library Assistant	\$24,400	\$35,000
Laborer	\$14,000	\$83,000
Laborer I Truck Driver	\$28,500	\$72,000
Laborer II	\$20,000	\$75,000
Laborer P/T	14.13/hr.	20/hr.
Laborer P/T	14.13/hr.	20/hr.
Legal Assistant	\$13,500	\$16,500
Legal Secretary	\$29,000	\$50,000
Library Aide	\$41,099	\$55,000
Library Assistant	\$24,800	\$52,000
Library Assistant/ Typist	\$27,000	\$52,000
Library Clerk	\$25,800	\$37,500
Library Director	\$54,399	\$120,000
Library Page	\$16,420	\$55,000
Light Laborer	\$23,102	\$38,000
Mail Clerk	\$12,636	\$28,000
Management Information Systems Coordinator	\$ 35,000	\$ 78,000
Mayor		\$30,000
Mechanic	\$27,000	\$70,000
Motor Broom Operator/ Truck Driver	\$18,795	\$60,000
Motor Vehicle Operator	14.13/hr.	30.00/hr.
Municipal Administrator	\$90,000	\$220,000
Municipal Court Administrator	\$52,000	\$110,000
Paralegal Assistant	\$33,500	\$55,000
Park Security FT	\$21,800	\$35,000
Park Security PT	14.13/hr.	17/hr.
Parking Attendant	\$ 25,800	\$ 35,000
Parking Enforcement Collection Supervisor	\$ 38,000	\$ 65,000
Parking Enforcement Officer Supervisor	\$ 48,000	\$ 62,000
Parking Enforcment Officer/Parking Meter Collector F/T	\$ 25,800	\$ 65,000
Parking Enforcment Officer/Parking Meter Collector P/T	14.13/hr	22/hr
Parks Caretaker	\$25,000	\$58,766
Payroll Clerk	\$25,000	\$45,000
Personnel Director	\$50,000	\$104,500
Plumbing Inspector	\$30,000	\$72,000
Plumbing Sub Code Official	\$20,000	\$52,500
Police Aide and Secretary	\$24,965	\$55,000
Police Cadet	\$32,000	\$70,000
Police Cadet	\$30,000	\$46,000
Police Captain	\$133,848	\$230,000

Police Deputy Chief	\$153,925	\$260,000
Police Director	\$125,000	\$210,000
Police Lieutenant	\$110,383	\$210,000
Police Officer	\$47,060	\$170,000
Police Sergeant	\$94,342	\$180,000
Police Special Law Enforcement Officer - Class II	20/hr	35/hr
Police Special Law Enforcement Officer - Class III	26/hr	39/hr
Principal Account Clerk	\$65,000	\$75,000
Principal Payroll Clerk	\$50,000	\$72,000
Principal Purchasing Assistant	\$25,000	\$80,000
Private Clerk	\$25,000	\$92,000
Program & Logistics Coordinator	\$28,500	\$65,000
Public Health Coordinator	18/hr	32/hr
Public Health Investigator	\$20,000	\$58,000
Public Health Investigator P/T	\$12,000	\$20,000
Public Safety Telecommunicator	\$18,618	\$42,000
Public Safety Telecommunicator Trainee	\$15,000	\$29,000
Purchasing Agent	\$50,000	\$135,000
Receptionist	\$25,000	\$40,000
Receptionist Bi-Lingual	\$25,000	\$40,000
Recreation Aide	\$31,677	\$55,000
Recreation Aide PT	14.13/hr	18/hr
Recreation Director	\$59,259	\$100,000
Recreation Leader	\$36,000	\$85,000
Recreation Program Coordinator	\$2,500	\$25,000
Referee	20/hr	40/hr
Reg. Environmental Health Specialist	\$25,000	\$75,000
Reg. Environmental Health Specialist (P/T)	14.13/hr.	26/hr
Registrar, Vital Statistics	\$51,152	\$100,000
Sanitation Inspector	\$11,700	\$70,000
Sanitation Laborer F/T	\$27,500	\$75,000
Sanitation Laborer P/T	15/hr	25/hr
Seasonal	14.13/hr.	18/hr
Secretary	\$25,000	\$65,000
Secretary Board/ Commission	\$37,058	\$62,000
Security Guard	\$25,000	\$55,000
Security Guard PT	14.13/hr.	20/hr.
Security Supervisor	\$50,000	\$85,000
Senior Account Clerk	\$35,000	\$77,000
Senior Citizen Programmer Aide	\$21,565	\$70,000
Senior Clerk	\$35,000	\$77,000
Senior Clerk Typist	\$35,000	\$87,977
Senior Clerk Typist- Bi-Lingual	\$35,000	\$65,000
Senior Librarian	\$59,000	\$85,000
Senior Payroll Clerk	\$35,000	\$80,000
Special Class Cadet	19/hr	30/hr
Special Tax & Abatement Treasurer/Collector	\$45,000	\$82,000
Summer Assistant	15/hr	20/hr
Superintendent of Public Works	\$70,000	\$130,000
Supervising Emergency Medical Technician	\$35,000	\$110,000
Supervising Security Guard	\$40,000	\$115,000
Supervisor Laborer	\$31,500	\$73,000
Supervisor Public Works	\$40,000	\$75,000
Tax Assessor	\$22,500	\$165,000

Tax Collector	\$60,000	\$165,000
Technical Assistant Construction Official	\$35,000	\$98,500
Town Attorney	\$90,000	\$165,000
Town Clerk	\$60,000	\$190,000
Town Historian	14.13/hr	30/hr
Truck Driver	\$25,934	\$67,000
Truck Driver Heavy	\$25,000	\$72,000
Umpire (P/T)	14.13/hr	36/hr
Violations Clerk	\$25,000	\$53,000

BE IT FURTHER RESOLVED, by the Board of Commissioners of the Town of West New York that the salary ranges of the remaining employment titles shall remain unchanged.

SECTION ONE

Severability. The Provisions of this Ordinance are separable and if any provision, clause, sentence, subsection, word or part thereof is held illegal, invalid, or unconstitutional, or inapplicable to any person or circumstance, such illegality, invalidity or unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions clauses, sentences, subsections, words, or parts of the regulation or their application to other persons or circumstances. It is hereby declared to be the legislative intent that this Ordinance would have been adopted if such illegal, invalid, or unconstitutional provision, clause words, or parts, of the regulation of their application to other persons or circumstances. It is hereby declared to be the legislative intent that this Ordinance would have been adopted if such illegal, invalid, or unconstitutional provision, clause, sentence, subsection, work or part had not been included therein, and if such persons or circumstances, to which the ordinance or part thereof is held inapplicable, had been specifically exempted there from.

SECTION TWO

Repealer. All other ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed, to the extent of such inconsistency.

SECTION THREE

This Ordinance shall take effect upon passage and publication as required by law.

SUMMARY OF ORDINANCE

This Ordinance:

1. Amends and updates the salary guide with the provisions of the latest salary ranges and titles; and,
2. Provides for a concise updated list of titles of municipal employees and officers

The salary ranges of other titles otherwise previously approved but mistakenly not included shall remain unchanged.

Introduced: 9/20/2023

Adopted: 10/11/2023

Statement

The foregoing ordinance having been previously adopted for first reading and published was further considered by the Mayor and Board of Commissioners of the Town of West New York on **October 11, 2023** and at said date was duly and finally adopted after public hearing thereon.

Adelinny Plaza, RMC
Town Clerk

Commissioner Marcos A. Arroyo

Commissioner Victor M. Barrera

Commissioner Marielka A. Diaz

Commissioner Adam W. Parkinson

Mayor Albio Sires
Board of Commissioners

Attest: _____
Adelinny Plaza, RMC
Town Clerk