## TOWNSHIP OF WEST WINDSOR COUNTY OF MERCER, NEW JERSEY

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	Date Effective October 17, 2023  DOT APPROVAL RECEIVED				-		orm and	Legune	<i>J</i>	Toppage	il Attori	iey	
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Reconsidered by Co	uncil												
Override Vote: YESNO													

Say M. Huber, Township Clerk

#### ORDINANCE 2023-13

### AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST WINDSOR

# AN ORDINANCE TO ESTABLISH A SALARY AND WAGE PLAN FOR THE TOWNSHIP OF WEST WINDSOR AND PROVIDE FOR THE ADMINISTRATION THEREOF – Police Superior Officers and Patrol and Sergeants

<u>Section 1.</u> BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST WINDSOR, COUNTY OF MERCER, STATE OF NEW JERSEY, that the salary and wage plan for employees and officers of the Township is as follows:

#### ANNUAL SALARIES AND WAGES FOR SUPERIOR OFFICERS

1. JOB CLASSIFICATIONS FOR EMPLOYEES whose positions are represented by the Police Superior Officers bargaining Unit shall be noted below:

Lieutenant	2023	2024	2025	2026
	3.95%	3.50%	3.25%	3.00%
	\$158,682	\$164.236	\$169,574	\$174,661

- F. ANNUAL SALARIES AND WAGES FOR POLICE OFFICERS:
  - 1. JOB CLASSIFICATIONS FOR EMPLOYEES whose positions are represented by the Police Benevolent Association bargaining Unit shall be noted below:

#### SCHEDULE A – PATROL OFFICERS & SERGEANTS HIRED PRIOR TO JANUARY 1, 2017

	2023	2024	2025	2026			
	3.95%	3.50%	3.25%	3.00%			
Entry Level	\$ 48,817	\$ 50,526	\$ 52,168	\$ 53,733			
Completion of Academy	\$ 57,507	\$ 59,520	\$ 61,454	\$ 63,298			
Beginning 2 <sup>nd</sup>	\$ 66,080	\$ 68,393	\$ 70,616	\$ 72,734			
Beginning 3 <sup>rd</sup>	\$ 74,652	\$ 77,265	\$ 79,776	\$ 82,169			
Beginning 4 <sup>th</sup>	\$ 83,223	\$ 86,136	\$ 88,936	\$ 91,604			
Beginning 5 <sup>th</sup>	\$ 91,794	\$ 95,007	\$ 98,095	\$ 101,037			
Beginning 6 <sup>th</sup>	\$100,367	\$103,880	\$ 107,256	\$ 110,473			
Beginning 7th	\$108,939	\$112,751	\$ 116,416	\$ 119,908			
Beginning 8th	\$123,970	\$128,309	\$ 132,479	\$ 136,453			
Sergeant	\$138,039	\$142,871	\$ 147,514	\$ 151,939			
(First year sergeant will start \$500 below Sergeant scale)							

#### PATROL OFFICERS & SERGEANTS HIRED AFTER JANUARY 1, 2017

	2023	2024	2025	2026			
	3.95%	3.50%	3.25%	3.00%			
Entry Level	\$ 48,817	\$ 50,526	\$ 52,168	\$ 53,733			
Completion of Academy	\$ 55,433	\$ 57,374	\$ 59,238	\$ 61,015			
Beginning 2 <sup>nd</sup>	\$ 62,050	\$ 64,222	\$ 66,309	\$ 68,298			
Beginning 3 <sup>rd</sup>	\$ 68,666	\$ 71,070	\$ 73,379	\$ 75,581			
Beginning 4 <sup>th</sup>	\$ 75,284	\$ 77,919	\$ 80,451	\$ 82,865			
Beginning 5 <sup>th</sup>	\$ 81,900	\$ 84,767	\$ 87,522	\$ 90,147			
Beginning 6 <sup>th</sup>	\$ 88,517	\$ 91,615	\$ 94,592	\$ 97,430			
Beginning 7 <sup>th</sup>	\$ 95,133	\$ 98,463	\$ 101,663	\$ 104,713			
Beginning 8 <sup>th</sup>	\$101,749	\$105,311	\$ 108,733	\$ 111,995			
Beginning 9th	\$108,367	\$112,160	\$ 115,805	\$ 119,279			
Beginning 10 <sup>th</sup>	\$114,982	\$119,007	\$ 122,874	\$ 126,561			
Beginning 11 <sup>th</sup>	\$119,476	\$123,658	\$ 127,677	\$ 131,507			
Beginning 12 <sup>th</sup>	\$123,970	\$128,309	\$ 132,479	\$ 136,453			
Sergeant	\$138,039	\$142,871	\$ 147,514	\$ 151,939			
(First year sergeant will start \$500 below Sergeant scale)							

#### G. Special Law Enforcement Officer

\$30.00 - \$45.00 per hour

Section 2. Part-time and per diem employees are paid based on the hourly rate of annual salary.

<u>Section 3.</u> This Ordinance shall be retroactive to January 1, 2023, after action or inaction by the Mayor as provided by law or an override of mayoral veto by the Council, whichever is applicable. Publication will be according to law.

INTRODUCTION: September 12, 2023 PUBLIC HEARING: September 26, 2023

ADOPTION: September 26, 2023

MAYOR APPROVAL: September 27, 2023 EFFECTIVE DATE: October 17, 2023

#### **AFFIDAVIT**

STATE OF NEW JERSEY

: SS

COUNTY OF MERCER

AFFIDAVIT OF PUBLICATION

I, Gay M. Huber, Municipal Clerk of the Township of West Windsor in the County of Mercer, being duly sworn according to law, depose and say that the notice which is attached hereto is exactly as it was published on September 15, 2023 in the Princeton Packet, a semi-weekly newspaper of general circulation, printed in the State of New Jersey and having its publication office at 300 Witherspoon Street, Princeton, New Jersey.

#### NOTICE OF PENDING ORDINANCE

2023-13

AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST WINDSOR

AN ORDINANCE TO ESTABLISH A SALARY AND WAGE PLAN FOR THE TOWNSHIP OF WEST WINDSOR AND PROVIDE FOR THE ADMINISTRATION THEREOF – Police Superior Officers and Patrol and Sergeants

The ordinance published herewith was introduced and passed upon first reading at a meeting of the governing body of the Township of West Windsor, in the County of Mercer, State of New Jersey, held on September 12, 2023. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held in the West Windsor Township Municipal Building, 271 Clarksville Road, in the Township on September 26, 2023 at 7:00 o'clock P.M., and during the weeks prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's office to the members of the general public who shall request the same.

Gay M. Huber Township Clerk Township of West Windsor 1x, PP, 9/15/23, Fee:\$25.51

Gay M. Huber, Township Clerk

Sworn and subscribed to before me this 2011 day of September, 2023

Notary Public of New Jersey

ALLISON D. SHEEHAN Notary Public, State of New Jersey Comm. # 50085844 My Commission Expires 7/10/2028

Adv. Fee: \$25.51 PD: 9/15/23