

**TOWNSHIP OF WEST WINDSOR
COUNTY OF MERCER, NEW JERSEY**

1st Reading September 12, 2023
 2nd Reading & Public Hearing September 26, 2023
 Date Adopted September 26, 2023
 Date Effective October 17, 2023
 DOT APPROVAL RECEIVED _____

Date to Mayor September 26, 2023
 Date Signed September 27, 2023
 Date Resubmitted to Council _____
 Approved as to Form and Legality _____
 Township Attorney

2023-13

AN ORDINANCE TO AMEND AND SUPPLEMENT
 THE REVISED GENERAL ORDINANCES
 OF THE TOWNSHIP OF WEST WINDSOR

AN ORDINANCE TO ESTABLISH A SALARY AND WAGE PLAN FOR
 THE TOWNSHIP OF WEST WINDSOR AND
 PROVIDE FOR THE ADMINISTRATION THEREOF – Police Superior Officers and Patrol and
 Sergeants

RECORD OF VOTE													
First Reading							Second Reading						
Council	Yes	No	NV	AB	Mov	Sec	Council	Yes	No	NV	AB	Mov	Sec
Gawas	✓				✓		Gawas				✓		
Geevers	✓					✓	Geevers	✓				✓	
Mandel	✓						Mandel	✓					
Stevens	✓						Stevens	✓					
Whitfield	✓						Whitefield	✓					✓

x-Indicates Vote AB-Absent NV-Not Voting Mov-Moved Sec-Seconded

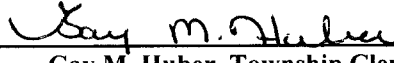

 Hemant Marathe, Mayor

September 27, 2023
 Date

Rejected _____

Reconsidered by Council _____

Override Vote: YES _____ NO _____


 Gay M. Huber, Township Clerk

ORDINANCE 2023-13

AN ORDINANCE TO AMEND AND SUPPLEMENT
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OF THE TOWNSHIP OF WEST WINDSOR

AN ORDINANCE TO ESTABLISH A SALARY AND WAGE PLAN FOR
THE TOWNSHIP OF WEST WINDSOR AND
PROVIDE FOR THE ADMINISTRATION THEREOF – Police Superior Officers and Patrol
and Sergeants

Section 1. BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST WINDSOR, COUNTY OF MERCER, STATE OF NEW JERSEY, that the salary and wage plan for employees and officers of the Township is as follows:

ANNUAL SALARIES AND WAGES FOR SUPERIOR OFFICERS

1. JOB CLASSIFICATIONS FOR EMPLOYEES whose positions are represented by the Police Superior Officers bargaining Unit shall be noted below:

Lieutenant	2023	2024	2025	2026
	3.95%	3.50%	3.25%	3.00%
	\$158,682	\$164,236	\$169,574	\$174,661

F. ANNUAL SALARIES AND WAGES FOR POLICE OFFICERS:

1. JOB CLASSIFICATIONS FOR EMPLOYEES whose positions are represented by the Police Benevolent Association bargaining Unit shall be noted below:

SCHEDULE A – PATROL OFFICERS & SERGEANTS HIRED PRIOR TO JANUARY 1, 2017

	2023	2024	2025	2026
	3.95%	3.50%	3.25%	3.00%
Entry Level	\$ 48,817	\$ 50,526	\$ 52,168	\$ 53,733
Completion of Academy	\$ 57,507	\$ 59,520	\$ 61,454	\$ 63,298
Beginning 2 nd	\$ 66,080	\$ 68,393	\$ 70,616	\$ 72,734
Beginning 3 rd	\$ 74,652	\$ 77,265	\$ 79,776	\$ 82,169
Beginning 4 th	\$ 83,223	\$ 86,136	\$ 88,936	\$ 91,604
Beginning 5 th	\$ 91,794	\$ 95,007	\$ 98,095	\$ 101,037
Beginning 6 th	\$100,367	\$103,880	\$ 107,256	\$ 110,473
Beginning 7 th	\$108,939	\$112,751	\$ 116,416	\$ 119,908
Beginning 8 th	\$123,970	\$128,309	\$ 132,479	\$ 136,453
Sergeant	\$138,039	\$142,871	\$ 147,514	\$ 151,939
(First year sergeant will start \$500 below Sergeant scale)				

PATROL OFFICERS & SERGEANTS HIRED AFTER JANUARY 1, 2017

	2023	2024	2025	2026
	3.95%	3.50%	3.25%	3.00%
Entry Level	\$ 48,817	\$ 50,526	\$ 52,168	\$ 53,733
Completion of Academy	\$ 55,433	\$ 57,374	\$ 59,238	\$ 61,015
Beginning 2 nd	\$ 62,050	\$ 64,222	\$ 66,309	\$ 68,298
Beginning 3 rd	\$ 68,666	\$ 71,070	\$ 73,379	\$ 75,581
Beginning 4 th	\$ 75,284	\$ 77,919	\$ 80,451	\$ 82,865
Beginning 5 th	\$ 81,900	\$ 84,767	\$ 87,522	\$ 90,147
Beginning 6 th	\$ 88,517	\$ 91,615	\$ 94,592	\$ 97,430
Beginning 7 th	\$ 95,133	\$ 98,463	\$ 101,663	\$ 104,713
Beginning 8 th	\$101,749	\$105,311	\$ 108,733	\$ 111,995
Beginning 9 th	\$108,367	\$112,160	\$ 115,805	\$ 119,279
Beginning 10 th	\$114,982	\$119,007	\$ 122,874	\$ 126,561
Beginning 11 th	\$119,476	\$123,658	\$ 127,677	\$ 131,507
Beginning 12 th	\$123,970	\$128,309	\$ 132,479	\$ 136,453
Sergeant	\$138,039	\$142,871	\$ 147,514	\$ 151,939
(First year sergeant will start \$500 below Sergeant scale)				

G. Special Law Enforcement Officer \$30.00 - \$45.00 per hour

Section 2. Part-time and per diem employees are paid based on the hourly rate of annual salary.

Section 3. This Ordinance shall be retroactive to January 1, 2023, after action or inaction by the Mayor as provided by law or an override of mayoral veto by the Council, whichever is applicable. Publication will be according to law.

INTRODUCTION: September 12, 2023
 PUBLIC HEARING: September 26, 2023
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