

**TOWNSHIP OF WEST WINDSOR  
COUNTY OF MERCER, NEW JERSEY**

1st Reading September 12, 2023  
 2nd Reading & Public Hearing September 26, 2023  
 Date Adopted September 26, 2023  
 Date Effective October 17, 2023  
 DOT APPROVAL RECEIVED \_\_\_\_\_

Date to Mayor September 26, 2023  
 Date Signed September 27, 2023  
 Date Resubmitted to Council \_\_\_\_\_  
 Approved as to Form and Legality \_\_\_\_\_  
 Township Attorney

ORDINANCE 2023-14

AN ORDINANCE TO AMEND AND SUPPLEMENT  
 THE REVISED GENERAL ORDINANCES  
 OF THE TOWNSHIP OF WEST WINDSOR

AN ORDINANCE TO ESTABLISH A SALARY AND WAGE PLAN FOR  
 THE TOWNSHIP OF WEST WINDSOR AND  
 PROVIDE FOR THE ADMINISTRATION THEREOF – Supervisory, Unclassified, and Other Positions

RECORD OF VOTE													
First Reading							Second Reading						
Council	Yes	No	NV	AB	Mov	Sec	Council	Yes	No	NV	AB	Mov	Sec
Gawas	✓						Gawas				✓		
Geevers	✓						Geevers	✓					
Mandel	✓						Mandel	✓					
Stevens	✓				✓		Stevens	✓				✓	
Whitfield	✓					✓	Whitefield	✓					✓

x-Indicates Vote AB-Absent NV-Not Voting Mov-Moved Sec-Seconded

  
 Hemant Marathe, Mayor

September 27, 2023  
 Date

Rejected \_\_\_\_\_

Reconsidered by Council \_\_\_\_\_

Override Vote: YES \_\_\_\_\_ NO \_\_\_\_\_

  
 Gay M. Huber, Township Clerk

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Positions

Section 1. BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST WINDSOR, COUNTY OF MERCER, STATE OF NEW JERSEY, that the salary and wage plan for employees and officers of the Township is as follows:

A. JOB CLASSIFICATIONS AND SALARY RANGES FOR EMPLOYEES whose positions are Supervisory shall be as noted below:

<u>JOB CLASS A</u>	\$ [37,064-\$70,069]
Maintenance Manager	<b>\$ 38,528-\$80,171</b>

<u>JOB CLASS B</u>	\$ [41,598-\$75,569]
Assistant Manager of Recreation	<b>\$ 43,241-\$86,464</b>
Assistant Manager of Senior and Social Services	
Public Works Office Manager	
Technical Assistant to the Construction Official (TACO)	
Principal Assistant Assessor	
Technical Assistant to the Land Use Manager	

<u>JOB CLASS C</u>	\$ [54,381-\$86,566]
Assistant Superintendent of Public Works	<b>\$ 56,529-\$99,047</b>
Deputy Clerk	
Assistant Manager of Engineering	

<u>JOB CLASS D</u>	\$ [57,124-\$105,489]
Building Sub-Code Official	<b>\$ 59,380-\$120,698</b>
Electrical Sub-Code Official	
Plumbing Sub-Code Official	
Fire Sub-Code Official	
Deputy Tax Assessor	
Manager of Senior and Social Services	
Court Administrator	
Special Assistant to Administration	
Superintendent of Public Works	
Manager of Environmental Health Services	
Assistant Township Engineer	
Facilities Maintenance Manager	

<u>JOB CLASS E</u>	\$ [67,310-\$130,296]
Tax Assessor	<b><u>\$ 69,969-\$149,081</u></b>
Manager of Land Use	
Manager of Fire and Emergency Services	
Chief of Fire and Emergency Services	
Construction Code Official	
Manager of Parks and Recreation	
Assistant Chief Financial Officer	
Tax Collector	
Health Officer	

<u>JOB CLASS F</u>	\$ [72,366-\$139,758]
Township Clerk	<b><u>\$ 75,224-\$159,907</u></b>
Chief Financial Officer	
Township Engineer	

<u>JOB CLASS G</u>	\$ [77,428-\$148,198]
Director of Public Works	<b><u>\$80,486-\$169,564</u></b>
Director of Human Services	
Director of Community Development	

<u>JOB CLASS H</u>	\$[107,332-\$175,817]
Business Administrator	<b><u>\$111,572-\$201,165</u></b>
Chief of Police	
Director of Community Development/Township Engineer	

C. UNCLASSIFIED SALARIED POSITIONS:

Mayor	\$[17,685 - \$32,000]
	<b><u>\$18,384-\$36,614</u></b>
Township Council	\$[ 4,941 - \$12,000]
	<b><u>\$5,136-\$13,730</u></b>
Judge	\$[48,000-\$50,184]
	<b><u>\$49,896-\$57,419.00</u></b>

Section 2. Part-time and per diem employees are paid based on the hourly rate of annual salary.

Section 3. This Ordinance shall be retroactive to January 1, 2023, after action or inaction by the Mayor as provided by law or an override of mayoral veto by the Council, whichever is applicable. Publication will be according to law.

INTRODUCTION: September 12, 2023  
PUBLIC HEARING: September 26, 2023  
ADOPTION: September 26, 2023  
MAYOR APPROVAL: September 27, 2023  
EFFECTIVE DATE: October 17, 2023

AFFIDAVIT

STATE OF NEW JERSEY :  
: SS  
COUNTY OF MERCER :  
AFFIDAVIT OF PUBLICATION

I, Gay M. Huber, Municipal Clerk of the Township of West Windsor in the County of Mercer, being duly sworn according to law, depose and say that the notice which is attached hereto is exactly as it was published on September 15, 2023 in the Princeton Packet, a semi-weekly newspaper of general circulation, printed in the State of New Jersey and having its publication office at 300 Witherspoon Street, Princeton, New Jersey.

NOTICE OF PENDING ORDINANCE

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The ordinance published herewith was introduced and passed upon first reading at a meeting of the governing body of the Township of West Windsor, in the County of Mercer, State of New Jersey, held on September 12, 2023. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held in the West Windsor Township Municipal Building, 271 Clarksville Road, in the Township on September 26, 2023 at 7:00 o'clock P.M., and during the weeks prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's office to the members of the general public who shall request the same.

Gay M. Huber  
Township Clerk  
Township of West Windsor  
1x, PP, 9/15/23, Fee:\$25.51

Gay M. Huber  
Gay M. Huber, Township Clerk

Sworn and subscribed to  
before me this 20<sup>th</sup> day  
of September, 2023

Allison D. Sheehan  
Notary Public of New Jersey

Adv. Fee: \$25.51  
PD: 9/15/23

ALLISON D. SHEEHAN  
Notary Public, State of New Jersey  
Comm. # 50085844  
My Commission Expires 7/10/2028