

**TOWNSHIP OF WEST WINDSOR  
COUNTY OF MERCER, NEW JERSEY**

1st Reading October 24, 2023  
 2nd Reading & Public Hearing November 13, 2023  
 Date Adopted November 13, 2023  
 Date Effective December 4, 2023  
 DOT APPROVAL RECEIVED \_\_\_\_\_

Date to Mayor November 14, 2023  
 Date Signed November 14, 2023  
 Date Resubmitted to Council \_\_\_\_\_  
 Approved as to Form and Legality \_\_\_\_\_  
~~Township Attorney~~

ORDINANCE 2023-15

AN ORDINANCE TO AMEND AND SUPPLEMENT  
 THE REVISED GENERAL ORDINANCES  
 OF THE TOWNSHIP OF WEST WINDSOR

AN ORDINANCE TO ESTABLISH A SALARY AND WAGE PLAN FOR  
 THE TOWNSHIP OF WEST WINDSOR AND  
 PROVIDE FOR THE ADMINISTRATION THEREOF -CWA

RECORD OF VOTE													
First Reading							Second Reading						
Council	Yes	No	NV	AB	Mov	Sec	Council	Yes	No	NV	AB	Mov	Sec
Gawas	✓						Gawas	✓					
Geevers	✓						Geevers	✓					✓
Mandel	✓						Mandel	✓					
Stevens	✓					✓	Stevens	✓				✓	
Whitfield	✓				✓		Whitefield	✓					

x-Indicates Vote AB-Absent NV-Not Voting Mov-Moved Sec-Seconded

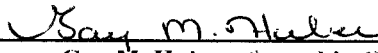
  
 \_\_\_\_\_  
 Hemant Marathe, Mayor

November 14, 2023  
 \_\_\_\_\_  
 Date

Rejected \_\_\_\_\_

Reconsidered by Council \_\_\_\_\_

Override Vote: YES \_\_\_\_\_ NO \_\_\_\_\_

  
 \_\_\_\_\_  
 Gay M. Huber, Township Clerk

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Section 1. BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST WINDSOR, COUNTY OF MERCER, STATE OF NEW JERSEY, that the salary and wage plan for employees and officers of the Township is as follows:

A. JOB CLASSIFICATIONS AND SALARY RANGES FOR EMPLOYEES whose positions are Non-Supervisory White and Blue Collar Workers shall be as noted below:

<u>JOB CLASS 1</u>	\$[31,643-\$50,730]
Clerk Typist	<b><u>\$35,163-\$58,044</u></b>
Receptionist	

<u>JOB CLASS 2</u>	\$[33,994-\$53,534]
Custodian	<b><u>\$37,776-\$61,253</u></b>
Laborer	

<u>JOB CLASS 3</u>	\$[36,564-\$56,600]
Records Clerk 1	<b><u>\$40,631-\$64,761</u></b>
Secretary 1	
Finance Clerk 1	
Animal Control Officer	
Violations Clerk	
Equipment Operator 1	
Utility Person 1	
Assessment Clerk 1	
Tax Clerk 1	

<u>JOB CLASS 4</u>	[\$39,044-\$60,454]
Secretary 2	<b><u>\$43,386-\$69,170</u></b>
Records Clerk 2	
Finance Clerk 2	
Mechanic's Assistant	
Utility Person 2	
Equipment Operator 2	
Assessment Clerk 2	
Tax Clerk 2	

<u>JOB CLASS 5</u>	[\$41,608-\$62,629]
Sanitary Inspector	<b><u>\$46,236-\$71,659</u></b>
Secretary 3	
Social Worker	
Records Clerk 3	
Finance Clerk 3	
Tax Clerk 3	
Assessment Clerk 3	
 <u>JOB CLASS 6</u>	 [\$44,104-\$70,258]
Equipment Operator 3	<b><u>\$49,010-\$80,388</u></b>
Deputy Court Administrator	
Assistant Assessor	
Utility Person 3	
Human Resource Assistant	
Assistant Municipal Treasurer	
 <u>JOB CLASS 7</u>	 [\$46,633-\$69,657]
Administrative Assistant	<b><u>\$51,821-\$79,700</u></b>
Lead Mechanic	
Payroll Benefits Coordinator	
Public Safety Telecommunicator 1	
 <u>JOB CLASS 8</u>	 [\$49,085-\$71,551]
Crew Chief	<b><u>\$54,545-\$81,867</u></b>
Public Safety Telecommunicator 2	
 <u>JOB CLASS 9</u>	 [\$51,927-\$75,353]
Network Administrator	<b><u>\$57,704-\$86,217</u></b>
Accountant	
Senior Administrative Assistant	
Purchasing Assistant	
Public Safety Telecommunicator 3	
 <u>JOB CLASS 10</u>	 [\$52,557-\$81,353]
Senior Administrative Assistant/Office Manager	<b><u>\$58,404-\$90,564</u></b>
Senior Accountant	
Draftsperson	
Environmental Health Specialist	
Deputy Tax Collector	
Administrative Public Safety Telecommunicator	
 <u>JOB CLASS 11</u>	 [\$60,635-\$88,149]
Senior Environmental Health Specialist	<b><u>\$67,380-\$100,858</u></b>
Engineer Technician	

JOB CLASS 12  
 Building Inspector  
 Electrical Inspector  
 Plumbing Inspector  
 Landscape Architect  
 Network & Systems Engineer  
 Fire Protection Inspector

[\$68,708-\$97,141]  
\$76,352-\$111,147

B. OTHER POSITIONS:

Student employees/Interns	\$ [8.85-\$15.00] <u>\$12.93-\$17.16</u> /hour
Temporary Seasonal Public Works Employees	[\$12.00-\$18.00] <u>\$14.13-\$20.60</u> /hour
Temporary Seasonal Public Health Investigator	[\$10.00-\$30.00] <u>\$12.93-\$34.33</u> hour
Temporary Seasonal Public Health Aide	[\$10.00-\$30.00] <u>\$12.93-\$34.33</u> /hour
Public Health Nurse	[\$25.00-\$75.00] <u>\$25.99-\$85.81</u> /hour
Vulnerable Populations Outreach Coordinator	[\$25.00-\$65.00] <u>\$25.99-\$82.55</u> /hour
<u>Local Health Outreach Coordinator</u>	
<u>Infectious Disease Preparedness Generalist</u>	
<u>Outreach Coordinator/Health Educator</u>	<u>\$25.99-\$82.55</u> /hour
<u>Supervisory Vulnerable Populations Outreach</u>	<u>\$25.99-\$93.56</u> /hour
<u>Coordinator (VPOC) {Local Health Outreach</u>	
<u>Coordinator/Infectious Disease Preparedness</u>	
<u>Generalist</u>	
Crossing Guards	[\$20.00-\$21.38] <u>\$20.79-\$24.46</u> /hour
Court Attendant Officer	[\$25.12-\$30.00] <u>\$26.11-\$34.33</u> /hour
Assistant Zoning Enforcement Officer	[\$25.00- 35.00] <u>\$25.99-\$40.05</u> /hour
<u>Bus Driver – (CDL required)</u>	[\$16.97-\$18.14] <u>\$17.64-\$27.96</u> /hour
Audio Visual Specialist	[\$50-\$200]\$51.98-\$228.83 flat rate per meeting
Emergency Shelter Monitor	[\$35.00] <u>\$36.38-\$40.05</u> /hour
Emergency Shelter Coordinator	[\$45.00] <u>\$46.78-\$51.49</u> /hour

Section 2. Part-time and per diem employees are paid based on the hourly rate of annual salary.

Section 3. This Ordinance shall be retroactive to January 1, 2023, after action or inaction by the Mayor as provided by law or an override of mayoral veto by the Council, whichever is applicable. Publication will be according to law.

INTRODUCTION: October 24, 2023  
 PUBLIC HEARING: November 13, 2023  
 ADOPTION: November 13, 2023  
 MAYOR'S APPROVAL: November 14, 2023  
 EFFECTIVE DATE: December 4, 2023

AFFIDAVIT

STATE OF NEW JERSEY :  
: SS  
COUNTY OF MERCER :  
AFFIDAVIT OF PUBLICATION

I, Gay M. Huber, Municipal Clerk of the Township of West Windsor in the County of Mercer, being duly sworn according to law, depose and say that the notice which is attached hereto is exactly as it was published on October, 27 2023 in the Princeton Packet, a semi-weekly newspaper of general circulation, printed in the State of New Jersey and having its publication office at 300 Witherspoon Street, Princeton, New Jersey.

**NOTICE OF PENDING ORDINANCE**

ORDINANCE 2023-15

AN ORDINANCE TO AMEND AND SUPPLEMENT  
THE REVISED GENERAL ORDINANCES  
OF THE TOWNSHIP OF WEST WINDSOR

AN ORDINANCE TO ESTABLISH A SALARY AND WAGE PLAN FOR  
THE TOWNSHIP OF WEST WINDSOR AND  
PROVIDE FOR THE ADMINISTRATION THEREOF - CWA

The ordinance published herewith was introduced and passed upon first reading at a meeting of the governing body of the Township of West Windsor, in the County of Mercer, State of New Jersey, held on October 24, 2023. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held in the West Windsor Township Municipal Building, 271 Clarksville Road, in the Township on November 13, 2023 at 7:00 o'clock P.M., and during the weeks prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's office to the members of the general public who shall request the same.

Gay M. Huber  
Township Clerk  
Township of West Windsor  
1x, PP, 10/27/23, Fee:\$22.51

Gay M. Huber  
Gay M. Huber, Township Clerk

Sworn and subscribed to  
before me this 30<sup>th</sup> day  
of October, 2023.

Cynthia Rhymer  
Notary Public of New Jersey

Adv. Fee: \$22.51  
PD: 10/27/23

CYNTHIA RHYMER  
NOTARY PUBLIC  
STATE OF NEW JERSEY  
ID # 2226646  
MY COMMISSION EXPIRES FEB. 27 2026

AFFIDAVIT

STATE OF NEW JERSEY :  
: SS  
COUNTY OF MERCER :  
AFFIDAVIT OF PUBLICATION

I, Gay M. Huber, Municipal Clerk of the Township of West Windsor in the County of Mercer, being duly sworn according to law, depose and say that the notice which is attached hereto is exactly as it was published on November 17, 2023 in the Princeton Packet, a semi-weekly newspaper of general circulation, printed in the State of New Jersey and having its publication office at 300 Witherspoon Street, Princeton, New Jersey.

NOTICE

Notice is hereby given that the following ordinance entitled.

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CWA

was duly approved and adopted on Second and Final reading at a regular meeting of the West Windsor Township Council held on November 13, 2023 and was approved by Mayor Hemant Marathe on November 14, 2023. This Ordinance shall become effective on December 4, 2023

Gay M. Huber  
Township Clerk  
West Windsor Township  
1x, PP, 11/17/23, Fee:\$16.51

Gay M. Huber  
Gay M. Huber, Township Clerk

Sworn and subscribed to  
before me this 20th day  
of November, 2023

Allison D. Sheehan  
Notary Public of New Jersey

Adv. Fee: \$16.51  
PD: 11/17/23

ALLISON D. SHEEHAN  
Notary Public, State of New Jersey  
Comm. # 50085844  
My Commission Expires 7/10/2028