

Council Member Farrell on behalf of the Committee on Finance, Assessment, and Taxation introduced the following:

Resolution Number 110.112.20R (MC)

RESOLUTION OF THE COMMON COUNCIL CONSENTING TO AN ADJUSTMENT IN SALARY FOR CERTAIN POSITIONS FOR THE 2021 BUDGET

WHEREAS, Section 604(D)(b) of the Charter of the City of Albany dictates that any transfer of budgeted funds that affects a salary total that occurs outside of those described in the duly adopted budget must be consented to by the Common Council; and

WHEREAS, the Budget Director has requested amendments to the 2021 proposed budget as detailed below:

Fund	Amendment Description	Department	Budget Account	Addition to Expenses	Reduction in Expenses	Addition to Revenue	Reduction in Revenue
	General Fund						
A	Increase Salary - Mayor	Mayor	A.1210.7000	\$105,139			
	Increase Social Security	Mayor	A.1210.7000	\$8,043			
	Decrease Vacancy Savings	Employee Benefits	A.9000.7175		\$113,182		
	Increase Salary - Auditor	Audit	A.1320.7000	\$4,000			
	Increase Social Security	Audit	A.1320.7801	\$306			
	Reduce Contracted Services	Audit	A.1320.7804		\$4,306		
	HUD Lead Grant						
	Increase Salary - Add Program Director	ACDA	A.6410.7000	\$55,000			
	Increase Salary - Add Program Manager	ACDA	A.6410.7000	\$52,000			
	Increase Salary - Add Risk Assessor	ACDA	A.6410.7000	\$46,900			
	Increase Salary - Add Risk Assessor	ACDA	A.6410.7000	\$46,900			
	Increase Salary - Add Rehab Specialist II	ACDA	A.6410.7000	\$43,865			
	Increase Social Security	ACDA	A.6410.7801	\$18,717			
	Increase Retirement	ACDA	A.6410.7802	\$36,700			
	Increase Health Insurance	ACDA	A.6410.7804	\$58,720			
	Increase Revenue (Reimbursement - Housing & CD)	ACDA	A.1000.2787			\$358,802	
	Cities RISE Grant						
	Increase Salary for New Position (Housing Services Advocate)	ACDA	A.6410.7000	\$55,000			
	Increase Social Security	ACDA	A.6410.7801	\$4,208			
	Increase Retirement	ACDA	A.6410.7802	\$8,250			
	Increase Health Insurance	ACDA	A.6410.7804	\$13,200			
	Increase Revenue (Cities RISE)	Planning	A.1000.2765			\$80,658	
	Decrease Salary - Eliminate 1 Planner	Planning	A.8020.7000		\$47,052		
	Increase Salary - Add 1 Senior Planner	Planning	A.8020.7000	\$54,415			
	Increase Social Security	Planning	A.8020.7801	\$563			
	Increase Contracted Services	Planning	A.8020.7440	\$74			
	Decrease Fees & Services	Planning	A.8020.7450		\$8,000		
			Total:	\$612,000	\$172,540	\$439,460	\$0

NOW, THEREFORE, BE IT RESOLVED, that the Common Council of the City of Albany consents to the transfer of funds affecting the salary totals for various positions as detailed in the chart above for the 2021 budget year.

TO: Danielle Gillespie, City Clerk

FROM: Brett Williams, Senior Assistant Corporation Counsel

**RE: Request for Common Council Legislation
Supporting Memorandum**

DATE: November 16, 2020

**SPONSOR: Council Member Farrell on behalf of the Committee on Finance, Assessment,
and Taxation**

RESOLUTION NUMBER 110.112.20R (MC)

TITLE

RESOLUTION OF THE COMMON COUNCIL CONSENTING TO AN ADJUSTMENT IN SALARY FOR CERTAIN POSITIONS FOR THE 2021 BUDGET

GENERAL PURPOSE OF LEGISLATION

These changes are to reflect the following salary adjustments not otherwise reflected in the 2021 proposed budget book:

Office of Audit and Control

- 1) Auditor
This \$4,000 change (\$50,464 to \$54,464) is being proposed to attract candidates to fill this vacant position

ACDA

- 1) Program Director
This position is being funded (\$55,000) through a HUD Lead Based Paint Hazard Reduction Grant which ACDA was just recently awarded.
- 2) Program Manager
This position is being funded (\$52,000) through a HUD Lead Based Paint Hazard Reduction Grant which ACDA was just recently awarded.
- 3) Risk Assessor
This position is being funded (\$46,900) through a HUD Lead Based Paint Hazard Reduction Grant which ACDA was just recently awarded.
- 4) Risk Assessor
This position is being funded (\$46,900) through a HUD Lead Based Paint Hazard Reduction Grant which ACDA was just recently awarded.
- 5) Rehab Specialist II
This position is being funded (\$46,835) through a HUD Lead Based Paint Hazard Reduction Grant which ACDA was just recently awarded.
- 6) Housing Services Advocate
This position is being funded (\$55,000) through the Cities RISE grant.

Planning

1) Planner to Senior Planner

This change is being proposed to reflect a promotion and \$7,363 salary increase (\$47,052 to \$54,415).

NECESSITY FOR LEGISLATION AND ANY CHANGE TO EXISTING LAW

Pursuant to section 604(D)(b) of the City Charter the Council must consent to the transfer of funds that affect salary totals which occur outside of the Budget process.

MESSAGE OF NECESSITY

Under section 604(B)(c) of the Charter, the Common Council must “adopt the budget with or without amendments on or before November 30 of the current fiscal year.” This resolution is being added by majority consent because the November 16 meeting is the last regularly scheduled meeting of the full Council before the November 30 deadline.

Passed by the following vote of all the Council Members elected voting in favor thereof:

** Resolution 110.112.20 (MC) was co-sponsored by Council Members Anane, Balarin, Fahey, Farrell, Flynn, Frederick, Hoey, Igoe, Kimbrough, O'Brien, and Robinson*

Affirmative – Anane, Balarin, Conti, Doesschate, Fahey, Farrell, Flynn, Frederick, Hoey, Igoe, Johnson, Kimbrough, Love, O'Brien, and Robinson

Affirmative 15 Negative 0 Present 0

Clerk of the Common Council

President of the Common Council

Mayor

Date

I, Danielle Gillespie, City Clerk and Clerk of the Common Council, do hereby certify that Resolution number 110.112.20 (MC) was passed at a meeting of the Albany Common Council on November 16, 2020.

In Affirmation thereof, I hereto set my hand and affix The Seal of the City of Albany this _____ day of November 2020.

Danielle Gillespie, Clerk of the Common Council