

**BOROUGH OF BELLEVUE**  
**COUNTY OF ALLEGHENY**  
**COMMONWEALTH OF PENNSYLVANIA**

ORDINANCE NO. 20-04

BELLEVUE BOROUGH POLICE PENSION PLAN

(as set forth in Ordinance No. 10-20, dated December 28, 2010)

AN ORDINANCE OF THE BOROUGH OF BELLEVUE RELATIVE TO THE ESTABLISHMENT AND REGULATION OF THE POLICE PENSION PLAN FOR THE FULL-TIME POLICE OFFICERS OF THE BOROUGH OF BELLEVUE.

WHEREAS, the Borough of Bellevue (hereinafter "Bellevue") previously enacted an Ordinance establishing the Borough of Bellevue Police Pension Plan;

WHEREAS, the Borough reserved the right to amend the Plan pursuant to Article XI;

WHEREAS, the Borough now desires the Plan to be further amended in order to provide an early retirement window to be effective from September 15, 2020 through November 30, 2020;

BE IT ORDAINED AND ENACTED by the Borough of Bellevue that, effective from September 15, 2020 through November 30, 2020, Section 4.12 is added as follows:

4.12 Early Retirement Window – If a participant is participating in the plan on September 15 and elects to retire on any date up to and including November 30, 2020, and satisfies the criteria set forth in paragraph 1, herein, he/she shall be eligible for a full unreduced normal retirement benefit and the other benefits set forth herein, to wit:

1. Pension: The Borough agrees to open a pension window extending the eligibility for a Normal Retirement under Section 4.1 of the Bellevue Borough Police Pension Plan to any police officer who retires between the date of September 15, 2020 and November 30, 2020 who is at least 53 years of age and has completed at least 25-years of service as a Bellevue Borough police officer. This retirement window will guarantee the officer retiring during that time span with a full unreduced normal retirement benefit under the plan and the ability to collect the full unreduced benefit immediately rather than at the date he/she would satisfy age 55 and 25 years of service.

2. Pension Benefits: Any officer electing to retire during the above referenced window period shall receive normal retirement benefits pursuant to the Bellevue Borough Police Pension Plan, including but not limited to the normal retirement benefits set forth in Section 4.2, full length of service increment benefits pursuant to Section 4.4, survivor's benefits pursuant to Section 4.9 and post-retirement cost of living adjustments pursuant to Section 4.11.

3. Pension: Any officer retiring under the aforementioned retirement window shall have his/her pension benefits calculated in a manner that includes lump sum payments covered by these terms and by the permissible language of the existing Bellevue Borough Police Pension Plan.

4. Contractual Retirement Benefits-Sick Leave: Any officer retiring under the aforementioned window shall surrender all accumulated unused sick leave to the Borough and shall not be paid any lump sums for such surrender.

5. Contractual Retirement Benefits-Vacation: Any officer retiring under the aforementioned window shall be paid for unused 2020 vacation leave at his/her full time of retirement daily rate as well as all 2021 vacation leave earned and unused, also at the 2020 daily rate of pay.

6. Contractual Retirement Benefits-Holidays: Any officer retiring under the aforementioned retirement window shall be paid for earned but unused holidays at his/her 2020 daily rate of pay.

7. Contractual Retirement Benefits-Medical: Any officer retiring under the aforementioned retirement window shall be provided with full post-retirement medical benefits pursuant to Article 9 of the CBA, including but not limited to payment of any monies in the officer's HRA account, the provision of post-retirement medical benefits for officer and spouse, the option to accept post-retirement dental benefits, and the provision of post-retirement vision benefits.

8. Contractual Retirement Benefits-Life Insurance: Any officer retiring under the aforementioned retirement window shall be provided with full retiree life insurance benefits pursuant to Article 12(b) of the CBA.


9. Contractual Retirement Benefits-Longevity: Any officer retiring under the aforementioned retirement window shall be paid a pro-rated longevity payment at time of retirement in lieu of waiting until the first pay in December.


10. Retiree Identification/Badge: Any officer retiring under the aforementioned retirement window shall receive a Bellevue Borough Police retirement identification card and retirement badge from the Department.

**ORDAINED** and **ENACTED** by the Borough Council of the Borough of Bellevue in lawful session duly assembled this 27th day of October, 2020.

**ATTEST:**

**BOROUGH OF BELLEVUE**

  
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Cindy L. Bahn, DAS  
Borough of Bellevue

By:   
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Val Pennington, President  
Bellevue Town Council

Examined and approved this 27<sup>th</sup> day of October, 2020.



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Hon. Emily Marburger, Mayor

