

ORDINANCE NO. 1014

**AN ORDINANCE AMENDING THE CITY OF EL PASO POLICY PROHIBITING
SEXUAL HARASSMENT**

BE IT ORDAINED by the City Council of the City of El Paso, Woodford and McLean Counties, Illinois, as follows:

WHEREAS the City of El Paso has previously adopted a policy prohibiting sexual harassment in accordance with the State of Illinois Law; and

WHEREAS the State of Illinois has now revised their law to allow individuals additional time to file charges of alleged discrimination with the Illinois Department of Human Rights; and

WHEREAS the Illinois statute requires compliance with the municipalities located within the State of Illinois.

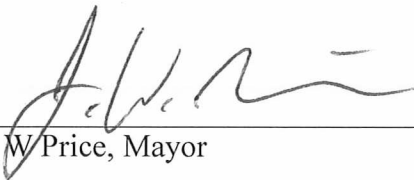
NOW THEREFORE BE IT ORDAINED by the corporate authorities of the City of El Paso, as follows:

1. The City of El Paso policy prohibiting sexual harassment is hereby amended to provide that complaints filed by city employees with the Illinois Department of Human Rights must be filed within 300 days rather than 180 days as previously required.

2. That this ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form as provided by law.

PASSED AND APPROVED this 5th day of November, 2018.

APPROVED



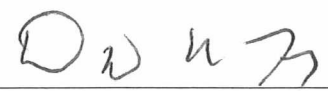
J W Price, Mayor

ATTEST:



David W. Fever, City Clerk

PASSED by the City Council on the 5th day of November, 2018.
APPROVED by the Mayor on the 5th day of November, 2018.
PUBLISHED in pamphlet form on the 6th day of November, 2018.



David W. Fever, City Clerk