

**City of Englewood
City Council Work Shop
Meeting Minutes**

October 4, 2011 at 7:30pm

Roll Call:

Present: Council member Michael Cohen
 Council member Scott Reddin
 Council member Jack Drakeford
 Mayor/Council President Frank Huttle III
 City Manager Timothy Dacey
 City Attorney William Bailey
 City Clerk Lauren Vande Vaarst

Absent: Council member Kenneth Rosenzweig
 Council member Lynne Algrant

Council President Huttle called the meeting to order.

The City Clerk stated that adequate notice of this meeting was given by the posting, filing and distribution of the notice as required by the Open Public Meetings Act.

Resolutions:

Vote to add Resolution #208-10-04-11 to the Agenda Authorize the DACKKs Group for Supportive Housing Development, Inc
 Application for Bergen County Community Development Block Grant
 Funds

COUNCIL	MOTION	VOTE
Algrant		AB
Rosenzweig		AB
Reddin		Y
Cohen	X	Y
Drakeford		Y

RESOLUTION #201-10-04-11

APPROVE PAYMENT OF BILLS AND CLAIMS

WHEREAS, The Chief Financial Officer has certified and submitted a consolidated bill and claims list for payment; and

WHEREAS, all bills and claims listed herewith have been encumbered and sufficient funds are available for payment; and

WHEREAS, the required signatures have all been obtained on each voucher on the attached list.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Englewood, that the bills and claims on the submitted list are hereby approved for payment in the total amount of \$1,135,739.68.

COUNCIL	MOTION	AYES	NAYS	ABSTAIN	ABSENT
<i>Algrant</i>					X
<i>Rosenzweig</i>					X
<i>Reddin</i>		X			
<i>Cohen</i>	X	X			
<i>Drakeford</i>		X			

RESOLUTION #202-10-04-11

**AWARD PROFESSIONAL SERVICES CONTRACT TO
PMK GROUP, INC. FOR ASBESTOS ABATEMENT PROJECT**

WHEREAS, the City of Englewood requires a qualified asbestos management consultant to conduct a complete asbestos identification survey to identify asbestos-containing materials and to sample the asbestos containing material in the Residence located on the Eleanor Harvey Estate in order for the residence to be demolished; and

WHEREAS, on the recommendation of the City Engineer, the City Council has determined, based on professional experience, expertise and reputation, to award a contract for such services to PMK Group, Inc., a business unit of Birdsall Services Group located at 65 Jackson Drive, Cranford, NJ 07016 pursuant to N.J.S.A. 19:44A-20.5 as other than a "Fair and Open" contract as defined therein; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A: 1 1-1 et. seq.) authorizes the award of such professional services contracts without competitive bidding; and

WHEREAS, the City Manager has determined that the value of this contract will not exceed \$4,800 in the 2011 operating year for the following services; and

Conduct a complete asbestos identification survey to identify asbestos-containing materials and to sample the asbestos containing material \$4,800

WHEREAS, PMK Group, Inc. will complete and submit a Business Entity Disclosure Certification and a Political Contribution Disclosure Form certifying that the firm has not made or will make any reportable contributions that would bar the award of this contract under the provisions of N.J.S.A. 19:44A-1 et seq. and City of Englewood Ordinance No. 07-31; and

WHEREAS, the Chief Financial Officer has certified that sufficient funds are available to award this contract and a copy of said certification is on file in the office of the City Clerk. The Trustee under the Harvey Land Conservation Trust will reimburse the City of Englewood for the costs incurred for the asbestos abatement project.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Englewood, Bergen County, State of New Jersey that a professional services contract is hereby awarded to PMK Group, Inc. to conduct a complete asbestos identification survey to identify asbestos-containing materials and to sample the asbestos containing material in the Residence located on the Eleanor Harvey Estate;

BE IT FURTHER RESOLVED, that a copy of the within resolution, together with a copy of the Agreement and that the Business Disclosure Entity Certification and the Determination of Value, be on file in the Office of the City Clerk and be available for public inspection during regular business hours; and

BE IT FURTHER RESOLVED, that the City Clerk is hereby authorized to cause a brief notice to be published once in the Record newspaper stating the nature, duration, service, and amount of the contract and that the resolution and contract are on file and available for public inspection in the office of the City Clerk.

<i>COUNCIL</i>	<i>MOTION</i>	<i>AYES</i>	<i>NAYS</i>	<i>ABSTAIN</i>	<i>ABSENT</i>
<i>Algrant</i>					X
<i>Rosenzweig</i>					X
<i>Reddin</i>		X			
<i>Cohen</i>	X	X			
<i>Drakeford</i>		X			

RESOLUTION #203-10-04-11

**AUTHORIZING AWARD OF CONTRACT
FOR THE 2011 ROAD IMPROVEMENT PROGRAM**

WHEREAS, sealed bids were received on September 29, 2011 for the 2011 Road Improvement Program in accordance with specifications therefore and following public advertisement; and

WHEREAS, specifications were sent and responsible bids were received from seven (7) bidders listed on the attached Bid Summary Sheet; and

WHEREAS, the bid submitted by New Prince Concrete Construction Co., Inc., 215 Elleen Terrace, Hackensack, New Jersey 07601 for the sum of \$1,319,573.50 was determined to be the low bid and is in compliance with the specifications; and based upon the recommendation of the City Engineer, can be accepted by the City Council; and

WHEREAS, this bid is awarded according to a fair and open process pursuant to PL 2004, c.19;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Englewood that the bid submitted by New Prince Concrete Construction Co., Inc. is hereby accepted; and

BE IT FURTHER RESOLVED that the City Manager is hereby authorized to execute an agreement between the City of Englewood and New Prince Concrete Construction Co., Inc. for the 2011 Road Improvement Program in accordance with the specifications therefore.

BE IT FURTHER RESOLVED that subject to the availability of funds therefore, the City Manager is authorized to approve change orders in a sum not to exceed 20% of the contract price.

Funding for this project is available from the following sources:

Ordinance 11-10(a)

COUNCIL	MOTION	AYES	NAYS	ABSTAIN	ABSENT
<i>Algrant</i>					X
<i>Rosenzweig</i>					X
<i>Reddin</i>		X			
<i>Cohen</i>	X	X			
<i>Drakeford</i>		X			

RESOLUTION #204-10-04-11

**AUTHORIZE CITY OF ENGLEWOOD
APPLICATION FOR BERGEN COUNTY
COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS**

WHEREAS, a Bergen County Community Development grant of \$125,000 has been proposed by the Recreation Department of the City of Englewood for the Youth At Risk Project, which provides mentoring, resume building, job training and organized athletic programs for those youths identified as being at risk; and

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the City Council; and

WHEREAS, the aforesaid project is in the best interest of the people of Englewood; and

WHEREAS, this resolution does not obligate the financial resources of the City and is intended solely to expedite expenditure of the aforesaid Community Development funds;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Englewood hereby confirms endorsement of the aforesaid project; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

COUNCIL	MOTION	AYES	NAYS	ABSTAIN	ABSENT
<i>Algrant</i>					X
<i>Rosenzweig</i>					X
<i>Reddin</i>		X			
<i>Cohen</i>	X	X			
<i>Drakeford</i>		X			

RESOLUTION #205-10-04-11

**AUTHORIZE WOMEN'S RIGHTS INFORMATION CENTER
APPLICATION FOR BERGEN COUNTY
COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS**

WHEREAS, a Bergen County Community Development grant of \$92,740 has been proposed by the Women's Rights Information Center for the Help For Enterprising Women Project, which provides employment related services to low/moderate income individuals and families; and

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the City Council; and

WHEREAS, the aforesaid project is in the best interest of the people of Englewood; and

WHEREAS, this resolution does not obligate the financial resources of the City and is intended solely to expedite expenditure of the aforesaid Community Development funds;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Englewood hereby confirms endorsement of the aforesaid project; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

<i>COUNCIL</i>	<i>MOTION</i>	<i>AYES</i>	<i>NAYS</i>	<i>ABSTAIN</i>	<i>ABSENT</i>
<i>Algrant</i>					X
<i>Rosenzweig</i>					X
<i>Reddin</i>		X			
<i>Cohen</i>	X	X			
<i>Drakeford</i>		X			

RESOLUTION #206-10-04-11

**AUTHORIZE WOMEN'S RIGHTS INFORMATION CENTER
APPLICATION FOR BERGEN COUNTY
COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS**

WHEREAS, a Bergen County Community Development grant of \$65,775 has been proposed by the Women's Rights Information Center for the Shared Housing For One-Parent Families Project, which provides affordable housing alternatives for low/moderate income families; and

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the City Council; and

WHEREAS, the aforesaid project is in the best interest of the people of Englewood; and

WHEREAS, this resolution does not obligate the financial resources of the City and is intended solely to expedite expenditure of the aforesaid Community Development funds;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Englewood hereby confirms endorsement of the aforesaid project; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

<i>COUNCIL</i>	<i>MOTION</i>	<i>AYES</i>	<i>NAYS</i>	<i>ABSTAIN</i>	<i>ABSENT</i>
<i>Algrant</i>					X
<i>Rosenzweig</i>					X
<i>Reddin</i>		X			
<i>Cohen</i>	X	X			
<i>Drakeford</i>		X			

RESOLUTION #207-10-04-11

**AUTHORIZE CALVARY CARES CDC, INC.
APPLICATION FOR BERGEN COUNTY
COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS**

WHEREAS, a Bergen County Community Development grant of \$21,844 has been proposed by the Calvary Cares Community Development Corporation, Inc. for Smart Kids After School Program; and

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the City Council; and

WHEREAS, the aforesaid project is in the best interest of the people of Englewood; and

WHEREAS, this resolution does not obligate the financial resources of the City and is intended solely to expedite expenditure of the aforesaid Community Development funds;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Englewood hereby confirms endorsement of the aforesaid project; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

<i>COUNCIL</i>	<i>MOTION</i>	<i>AYES</i>	<i>NAYS</i>	<i>ABSTAIN</i>	<i>ABSENT</i>
<i>Algrant</i>					X
<i>Rosenzweig</i>					X
<i>Reddin</i>		X			
<i>Cohen</i>	X	X			
<i>Drakeford</i>		X			

RESOLUTION #208-10-04-11

**AUTHORIZE THE DACKKs GROUP FOR SUPPORTIVE HOUSING DEVELOPMENT, INC.
APPLICATION FOR BERGEN COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS**

WHEREAS, a Bergen County Community Development grant of \$5,825 has been proposed by The DACKKs Group for Supportive Housing Development, Inc. in order to do additional renovations on a condominium unit, which the organization has owned since 2004, and is located at 18-22 Engle Street in the City of Englewood. This unit is part of The LINKs project and provides permanent, safe, decent and affordable housing to a homeless person (and those at risk of homelessness); and

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the City Council; and

WHEREAS, the aforesaid project is in the best interest of the people of Englewood; and

WHEREAS, this resolution does not obligate the financial resources of the City and is intended solely to expedite expenditure of the aforesaid Community Development funds;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Englewood hereby confirms endorsement of the aforesaid project; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

COUNCIL	MOTION	AYES	NAYS	ABSTAIN	ABSENT
<i>Algrant</i>					X
<i>Rosenzweig</i>					X
<i>Reddin</i>		X			
<i>Cohen</i>	X	X			
<i>Drakeford</i>		X			

Place the following Resolutions on the October 18th Council Meeting Agenda:

- Authorize Insertion of an Item of Revenue and an Offsetting Item of Appropriation in the 2011 Budget
- Award of Contract for 500 Liberty Road Demolition
- Award of Contract for Survey of Flat Rock Brook Parking Lot
- Award Contract for Traffic Signal Maintenance

ORDINANCES #11-14 through 11-17:

- Ordinances were reviewed and discussed.
- The City has issued an RFP for a Third Party Payroll Provider to make the payroll process more effective and efficient, and Ordinance #11-14 authorizes the City to utilize a Third Party Payroll Provider.
- Ordinances #11-15, 11-16 and 11-17 fix the Salaries for the Police and Fire Departments as per the newly settled union contracts.
- In the Initial vote, Ordinances #11-14, 11-15 and 11-16 were defeated.
- William Bailey, City Attorney, cited Section 4.6 (d-e) of the City Charter which allows the Mayor to vote if three affirmative votes are needed for the passage of a resolution or ordinance.
- A second vote was taken on Ordinances #11-14, 11-15 and 11-16, with the Mayor reading each Ordinance by Title prior to casting his affirmative vote.
- Ordinances #11-14, 11-15 and 11-16 passed along with #11-17 and a Public Hearing will be held at the Council Meeting on October 18, 2011.

ORDINANCE #11-14

**AUTHORIZING AND APPROVING THE ELECTRONIC
DISBURSEMENT CONTROLS FOR PAYROLL SERVICES
OF CHAPTER 2, ADMINISTRATION
OF THE REVISED GENERAL ORDINANCES
OF THE CITY OF ENGLEWOOD**

WHEREAS, New Jersey Statutes authorizes municipalities to enter into agreements with payroll vendors to make payroll agency deposits on behalf of the municipality and to provide related payroll services; and

WHEREAS, N.J.A.C. 5:30-17, et seq., as amended, provides for the general authority and procedures for the authorization and implementation of such services; and

WHEREAS, in order to authorize such services, N.J.A.C. 5:30-17.4 requires approval by the City's Governing Body through the adoption of an ordinance.

NOW, THEREFORE, BE IT ORDAINED by the City Council, the City of Englewood, County of Bergen, State of New Jersey, as follows:

Section 1. Approval of the Use of Disbursing Organization/Service for Payment of Claims

The use of a servicer for payment of payroll agency claims is hereby authorized. The servicer shall be permitted to perform the following tasks:

- A. Date of collection;
- B. Servicer report preparation;
- C. Calculation of withholding;
- D. Direct deposit of payroll disbursements; and
- E. Municipal transfer of funds to disbursing organization's account for subsequent payment.

Section 2. Approval Officer

A. The Chief Financial Officer is hereby designated as the Approval Officer responsible for authorizing and supervising activities of the servicer/disbursing organization. (N.J.S.A. 40A:5-17(a)(1)).

B. The duties of the Approval Officer shall include the reconciliation and analysis of all general ledger accounts affected by the activities of the servicer/disbursing organization.

C. The Approval Officer shall be authorized to enter into an agreement with the disbursing organization/servicer that will allow holding of funds pending transmittal of those funds to a payee. The disbursing organization/servicer shall be authorized to hold the funds pending transmittal to a payee.

Section 3. Compliance with Laws

The City specifically adopts, as if set forth at length and verbatim, all requirements of N.J.A.C. 5:30-17.1 et seq.

Section 4. Severability

If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision and the remainder of this ordinance shall be deemed valid.

Section 5

All Ordinances or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 6

This Ordinance shall take effect immediately upon passage and publication as required by law.

COUNCIL	MOTION	VOTE
Algrant		AB
Rosenzweig		AB
Reddin	X	Y
Cohen		Y
Drakeford		N
Huttle		Y

ORDINANCE #11-15

AN ORDINANCE FIXING SALARIES OF THE POLICE DEPARTMENT OF THE CITY OF ENGLEWOOD EFFECTIVE FOR THE YEARS 2011, 2012, AND 2013

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ENGLEWOOD, BERGEN COUNTY, NEW JERSEY, as follows:

Section 1. The annual base salaries for those Current Members and New Hires of the Police Department of the City of

Englewood hereinafter listed shall be as follows, effective as of the years and dates indicated below:

Current Members				
Police Officers	1/1/2011	7/1/2011	4/1/2012	1/1/2013
New Hire	37,640	38,393	39,161	39,944
Step 1	54,035	55,116	56,218	57,342
Step 2	58,683	59,857	61,054	62,275
Step 3	73,367	74,834	76,331	77,858
Step 4	88,146	89,909	91,707	93,541
Step 5	98,140	100,103	102,105	104,147
Step 6	112,153	114,396	116,684	119,018

New Hires				
Police Officers	1/1/2011	7/1/2011	4/1/2012	1/1/2013
New Hire	37,640	38,393	39,161	39,944
Step 1	46,000	46,920	47,858	48,816
Step 2	55,000	56,100	57,222	58,366
Step 3	64,000	65,280	66,586	67,917
Step 4	73,000	74,460	75,949	77,468
Step 5	82,000	83,640	85,313	87,019
Step 6	91,000	92,820	94,676	96,570
Step 7	100,000	102,000	104,040	106,121
Step 8	112,153	114,396	116,684	119,018

Section 2. Fringe benefits, including medical insurance and all other elements of compensation shall be paid as specified in the collective negotiation agreement between the City of Englewood and the PBA Local 216. The City Manager is hereby authorized to execute the collective bargaining agreement with the PBA Local 216.

Section 3. No fringe benefit or additional compensation or other term or condition of employment in effect as of the date of this ordinance, whether provided by a previously adopted ordinance of the City, by a collective negotiation agreement, or otherwise, shall be reduced by this ordinance, and any such provisions shall remain in full force and effect except to the extent that it is specifically changed by ordinance or by the collective negotiation agreement.

Section 4. The annual salaries set out herein shall be paid on a pro rata basis to any person who shall hold any of the above named positions for less than a full calendar year. The Police Chief and Deputy Police Chief shall be paid in strict accordance with the Unclassified Salary Ordinance. No other element of the annual compensation of the Police Chief or Deputy Police Chief shall exceed those provided for those employees in the Superior Officers Association.

Section 5. The salaries set out in this ordinance shall become effective, retroactively, as of the effective dates specified in Section 1, and shall apply only to those persons in the employ of the City on the dates when this ordinance becomes effective as specified in Section 6 and shall remain in effect unless and until changed by subsequently adopted ordinance.

Section 6. This ordinance shall become effective immediately upon passage and publication as required by law.

COUNCIL	MOTION	VOTE
Algrant		AB
Rosenzweig		AB
Reddin	X	Y
Cohen		Y
Drakeford		N
Huttle		Y

ORDINANCE #11-16

AN ORDINANCE FIXING SALARIES OF THE POLICE SUPERIOR OFFICERS OF THE POLICE DEPARTMENT OF THE CITY OF ENGLEWOOD EFFECTIVE FOR THE YEARS 2011, 2012, AND 2013

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ENGLEWOOD, BERGEN COUNTY, NEW JERSEY, as follows:

Section 1. The annual base salaries for those Police Superior Officers of the Police Department of the City of Englewood hereinafter listed shall be as follows, effective as of the years and dates indicated below:

Superior Officers				
	1/1/2011	7/1/2011	4/1/2012	1/1/2013
Sergeant				
Step 1	112,724	114,978	117,278	119,624
Step 2	115,057	117,358	119,705	122,099
Step 3	121,347	123,774	126,249	128,774
Lieutenant				
Step 1	123,998	126,478	129,008	131,588
Step 2	130,302	132,908	135,566	138,278
Captain				
Step 1	132,549	135,200	137,904	140,662
Step 2	139,672	142,465	145,315	148,221

Section 2. Fringe benefits, including medical insurance and all other elements of compensation shall be paid as specified in the collective negotiation agreement between the City of Englewood and the PBA Local 216 Supervisory Officers Association. The City Manager is hereby authorized to execute the collective bargaining agreement with the PBA Local 216 Supervisory Officers Association.

Section 3. No fringe benefit or additional compensation or other term or condition of employment in effect as of the date of this ordinance, whether provided by a previously adopted ordinance of the City, by a collective negotiation agreement, or otherwise, shall be reduced by this ordinance, and any such provisions shall remain in full force and effect except to the extent that it is specifically changed by ordinance or by the collective negotiation agreement.

Section 4. The annual salaries set out herein shall be paid on a pro rata basis to any person who shall hold any of the above named positions for less than a full calendar year. The Police Chief and Deputy Police Chief shall be paid in strict accordance with the Unclassified Salary Ordinance. No other element of the annual compensation of the Police Chief or Deputy Police Chief shall exceed those provided for those employees in the Supervisory Officers Association.

Section 5. The salaries set out in this ordinance shall become effective, retroactively, as of the effective dates specified in Section 1, and shall apply only to those persons in the employ of the City on the dates when this ordinance becomes effective as specified in Section 6 and shall remain in effect unless and until changed by subsequently adopted ordinance.

Section 6. This ordinance shall become effective immediately upon passage and publication as required by law.

COUNCIL	MOTION	VOTE
Algrant		AB
Rosenzweig		AB
Reddin	X	Y
Cohen		Y
Drakeford		N
Huttle		Y

ORDINANCE #11-17

AN ORDINANCE FIXING SALARIES OF THE FIRE FIGHTERS OF THE FIRE DEPARTMENT OF THE CITY OF ENGLEWOOD EFFECTIVE FOR THE YEARS 2009, 2010, 2011, 2012, AND 2013

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ENGLEWOOD, BERGEN COUNTY, NEW JERSEY, as follows:

Section 1. The annual base salaries for those Members of the Fire Department of the City of Englewood hereinafter

listed shall be as follows, effective as of the years and dates indicated below:

Hired Before January 1, 2005					
	1/1/2009	1/1/2010	1/1/2011	1/1/2012	1/1/2013
Firefighter 1	37,305	38,051	38,622	39,201	39,985
Firefighter 2	45,506	46,416	47,112	47,819	48,775
Firefighter 3	57,769	58,924	59,808	60,705	61,919
Firefighter 4	70,025	71,426	72,497	73,584	75,056
Firefighter 5	82,281	83,927	85,186	86,464	88,193
Firefighter 6	94,539	96,430	97,876	99,344	101,331
Mechanic	98,181	100,145	101,647	103,172	105,235

Hired After January 1, 2005					
	1/1/2009	1/1/2010	1/1/2011	1/1/2012	1/1/2013
Firefighter 1	37,305	38,051	38,622	39,201	39,985
Firefighter 2	43,081	43,943	44,602	45,271	46,176
Firefighter 3	51,658	52,691	53,481	54,283	55,369
Firefighter 4	60,233	61,438	62,360	63,295	64,561
Firefighter 5	68,810	70,186	71,239	72,308	73,754
Firefighter 6	77,386	78,934	80,118	81,320	82,946
Firefighter 7	85,963	87,682	88,997	90,332	92,139
Firefighter 8	94,539	96,430	97,876	99,344	101,331

Hired After October 1, 2011			
	1/1/2011	1/1/2012	1/1/2013
Firefighter 1	34,000	34,000	34,000
Firefighter 2	43,125	43,335	43,619
Firefighter 3	52,250	52,670	53,237
Firefighter 4	61,375	62,005	62,856
Firefighter 5	70,501	71,339	72,475
Firefighter 6	79,626	80,674	82,094
Firefighter 7	88,751	90,009	91,712
Firefighter 8	97,876	99,344	101,331

Section 2. Fringe benefits, including medical insurance and all other elements of compensation shall be paid as specified in the collective negotiation agreement between the City of Englewood and the IAFF 3260. The City Manager is hereby authorized to execute the collective bargaining agreement with the IAFF 3260.

Section 3. No fringe benefit or additional compensation or other term or condition of employment in effect as of the date of this ordinance, whether provided by a previously adopted ordinance of the City, by a collective negotiation agreement, or otherwise, shall be reduced by this ordinance, and any such provisions shall remain in full force and effect except to the extent that it is specifically changed by ordinance or by the collective negotiation agreement.

Section 4. The annual salaries set out herein shall be paid on a pro rata basis to any person who shall hold any of the above named positions for less than a full calendar year.

Section 5. The salaries set out in this ordinance shall become effective, retroactively, as of the effective dates specified in Section 1, and shall apply only to those persons in the employ of the City on the dates when this ordinance becomes effective as specified in Section 6 and shall remain in effect unless and until changed by subsequently adopted ordinance.

Section 6. This ordinance shall become effective immediately upon passage and publication as required by law.

COUNCIL	MOTION	VOTE
Algrant		AB
Rosenzweig		AB
Reddin	X	Y
Cohen		Y
Drakeford		Y

Ordinances:

- Amend Post Retirement Health Benefits – will be placed on the October 18th Council Meeting Agenda for First Reading/ Introduction.
- Revised Tree Removal Ordinance

Ken Albert, City Engineer, reviewed a handout that he had prepared.

Basic issues that need to be addressed are:

- Need to revise current ordinance in order to curb illegal activity. Should require all contractors to register with DPW as the landscapers do. Also need to provide education regarding the City's laws and requirements.
- Increase permit fees and bond requirement to ensure that trees will not be taken down illegally.
- The penalty section of the current ordinance needs to be reviewed.
- Perimeter (buffer) trees need to be more clearly addressed in the revised ordinance.
- Revise the procedures for Emergency removal of trees, and also increase the ratio and size requirements for replacement trees.

Changing the grade on a property was discussed. This is regulated by the soil removal ordinance and storm water regulations.

City needs to be more proactive not reactive in enforcing ordinances.

Discussion:

- Inventory of City Owned Properties:
 Mayor and Council reviewed the updated inventory list.
 Mayor Huttle would like the full Council to be prepared to discuss this at the November 1st Workshop meeting.
- Liberty School:
 Will be discussed at the Joint Meeting with the Board of Education on October 11, 2011.
 Mayor and Council want to finalize the lease agreement.
- James Street:
 Vacated houses are slated for demolition as long as the proper permits are issued.
 Bill Bailey reviewed process for applying for demolition permit.
 Mayor Huttle spoke about meeting with residents in the area.
 Tim Dacey explained that the owner of the Group USA parking lot was contacted and directed to cleanup and repair the parking lot. The work has begun and is ongoing.
 Mayor outlined some of the options that the City Council has in regard to the James Street area, and also stressed that no decision has been made.

Public Session:

- Leonardo Acosta 81 Charles Street:
- Spoke about the James Street area, and feels that the City needs to enforce its property maintenance laws and not reward negligent property owners.
 - Wants both the East and West sides of James Street to be exactly the same.
- Suzanne Patzold 312 W. Palisade Avenue:
- City cannot do "spot" zoning as it is illegal.

- o Spoke about the character of the neighborhood and stressed that the City needs to enforce its property maintenance laws.

Elle Kelly 350 Shepard Avenue:

- o Spoke about smelly dumpsters located in front of the apartment building at 76 James Street.
- o Wants a traffic study done in the James Street area because of the narrow streets.
- o The quality of life in the James Street area has deteriorated because of the increased traffic and large number of churches.

Sandy Greenberg 449 Liberty Road:

- o Inquired as to how Shop-Rite knew this discussion was on tonight's agenda. Also asked how people were invited to meet with the Mayor.
- o Spoke about single family zoning on west side of James Street.
- o Asked about parking requirements for Shop-Rite if they expand, what are the rear yard setbacks, does Mr. Glass own all the properties on James Street.
- o Wants overnight street parking prohibited throughout Englewood.
- o Wants Shop-Rite to expand but not onto the back of a neighborhood.
- o Would like to see innovative and green housing built in the James Street area.

Suzanne Patzold 312 W. Palisade Avenue:

- o Agrees with Mrs. Greenberg's idea for innovative and green housing.

Elle Kelly 350 Shepard Avenue:

- o Would like No Parking Ordinance amended for W. Palisade Avenue so it is changed from 10am -11am to 7am-8am, and not for both sides of the street at the same time.

RESOLUTION # 209-10-04-11

PERMIT THE COUNCIL OF THE CITY OF ENGLEWOOD TO ENTER INTO CLOSED SESSION

BE IT RESOLVED by the Council of the City of Englewood, pursuant to the provisions of the Open Public Meetings Act, that the Council meet in closed session to discuss the following subject matter:

Litigation, Contract Negotiations and Personnel

Which subject matter is permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material which would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions, and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the settling of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 dealing concerning personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that, although it is not envisioned that the Council will return to open session after this meeting, the Council reserves the right to do so upon conclusion of the closed session.

<i>COUNCIL</i>	<i>MOTION</i>	<i>AYES</i>	<i>NAYS</i>	<i>ABSTAIN</i>	<i>ABSENT</i>
<i>Algrant</i>					X
<i>Rosenzweig</i>					X
<i>Reddin</i>		X			
<i>Cohen</i>	X	X			
<i>Drakeford</i>		X			

ADJOURN: 11:25 PM

Motion:

All in Favor

Lauren Vande Vaarst, RMC
City Clerk