

TOWNSHIP OF HAMILTON
6101 THIRTEENTH STREET
MAYS LANDING, NJ
TUESDAY, NOVEMBER 19, 2013

The regular meeting of the Township Committee of the Township of Hamilton, Atlantic County, New Jersey, was held on the above date with Mayor Gatto presiding. Members present were Aline Dix, Rodney Guishard, Judy Link and Roger Silva. Also present were Michael S. Jacobs, Township Administrator, Joan I. Anderson, Township Clerk, Robert S. Sandman, Township Solicitor and Robert J. Smith, Township Engineer.

Mr. Sandman explained that because the meeting was being held in different surroundings (not being held in Town Hall) it was being recorded by video and cell phone only.

The meeting opened with the flag salute followed by the Township Clerk certifying compliance with the New Jersey Open Public Meetings Law by posting a copy of the notice of this meeting on the bulletin board in the municipal building and e-mailing a copy of the notice along with the agenda of this meeting to the Press of Atlantic City, Atlantic County Record, Record Journal and Current newspapers stating this meeting would take place in the Hamilton Township P.A.L. Center, 1305 Route 50, Mays Landing, New Jersey at 6:30 PM on Tuesday, November 19, 2013.

A moment of silence for private reflection was observed. Mayor Gatto asked that the late president John F. Kennedy be remembered on this 50th anniversary of his death.

Deputy Mayor Roger Silva read the following proclamation.

TOWNSHIIP OF HAMILTON
ATLANTIC COUNTY, NJ

PROCLAMATION SUPPORTING THE 2013 DRIVE SOBER OR GET PULLED OVER
YEAR END HOLIDAY CRACKDOWN

WHEREAS, impaired drivers on our nation's roads kill someone every 30 minutes, 50 people per day, and almost 18,000 people each year; and

WHEREAS, 25% of motor vehicle fatalities in New Jersey are alcohol related; and

WHEREAS, an enforcement crackdown is planned to combat impaired driving; and

WHEREAS, the State of New Jersey, Division of Highway Traffic Safety, has asked law enforcement agencies throughout the State to participate in the 2013 *DRIVE SOBER OR GET PULLED OVER YEAR END HOLIDAY CRACKDOWN*; and

WHEREAS, the project will involve increased impaired driving enforcement from December 6, 2013 through January 2, 2014; and

WHEREAS, an increase in impaired driving enforcement and a reduction in impaired driving will save lives on our roadways,

NOW, THEREFORE, BE IT RESOLVED that the Township Committee of the Township of Hamilton, Atlantic County, does hereby declare it's support for the 2013 *DRIVE SOBER OR GET PULLED OVER YEAR END HOLIDAY CRACKDOWN* from December 6, 2013 through January 2, 2014 and pledges to increase awareness of the dangers of drinking and driving.

November 19, 2013

Committeeman Guishard and Mayor Gatto presented the following Proclamation to Robert J. Campbell, Sr.

Township of Hamilton
ATLANTIC COUNTY, NJ

≈ *Proclamation* ≈

WHEREAS, for years, Robert J. Campbell, resident and past Mayor of the Township of Hamilton, has served and continues to serve and be active in a number of Veterans' organizations that impact our community; and

WHEREAS, Robert J. Campbell is the President of the Branch 13, the Atlantic City Branch of the Fleet Reserve Association, an organization consisting of active duty members, veterans, and retirees of the United States Navy, Marine Corps, and Coast Guard; and

WHEREAS, the Branch has substantially increased its membership under Mr. Campbell's leadership during the past two years; and

WHEREAS, Mr. Campbell recognized the need for and established a new Branch 232 of the Fleet Reserve Association at the United States Coast Guard Training Center in Cape May, New Jersey, the only new national FRA Branch in the last four years; and

WHEREAS, Mr. Campbell has been appointed to the United States Coast Guard Memorial Association where he is actively contributing to the process of building a Cape May Memorial for enlisted Coast Guard members who have given their lives in service to America; and

WHEREAS, Mr. Campbell was awarded the prestigious Frank J McPherson Memorial Award as the shipmate who best exemplified the three Fleet Reserve Association cardinal principals of Loyalty, Protection and Service;

THEREFORE, WE, the Township Committee of the Township of Hamilton, County of Atlantic, State of New Jersey, on this day November 19, 2013, do hereby proclaim our respect and appreciation to

ROBERT J. CAMPBELL

for his continued contributions and leadership in Veterans' affairs and for the national recognition that he has received and that we share as Township residents.

Alternative Utility Services, Inc. Energy Aggregation presentation:

Mr. Guishard commented on looking into solar energy, contacting Alternative Utility Services, and having discussions with them. He said Mr. Erickson is going to explain their program and try to find out if there is any interest in going further with it. Gus Esher explained Alternative Utility Services, Inc. (AUS) is a national energy service company regulated by the BPU; their purpose tonight was to provide information ABOUT their program; it can't be implemented by any town unless its citizens save money; and people who are in the program can opt-out at any time for any reason with no questions asked. Michael Erickson, AUS Director of Development, gave a power point presentation of basic information on energy aggregation, the process, and benefits the Township should be able to expect. He explained the government/private program is the most prevalent of the three programs available; it is the only one that allows the government to include residents, small businesses and non-profit organizations along with its own facilities; the municipality can choose to include any or all of them; and by law all residents not currently in a third party supplier contract are automatically included in the program; and businesses must choose to opt-in to be included. Mr. Erickson explained the Options regarding responsibility for notifying residential customers of their option to participate or opt-out of the program and for receiving and recording their choices; there is a step by step BPU process that must be followed if the Township wants to do this; it will take a minimum of five to six months to do it for residences; it will take 7 to 8 months if businesses are included. Mr. Erickson explained what AUS will do for the municipality if they are appointed the consultant and said a good

consultant could help the Committee get through the process a little quicker. He said residents are automatically included in the program unless they return the opt-out notice within 30 days of receiving it; once the contract is signed, anyone included in it can opt out at any time after giving 30 days notice to the supplier; residents already with a third party supplier who want to opt in should check their current contract because there may be a cost or penalty for them to opt-out of it; businesses have to opt-in within 30 days of receiving the notice; there may be a cost for businesses that already have a third party supplier to leave it if they want to opt-in. Mr. Erickson's entire presentation is available for view on the Township website.

Mr. Guishard commented having had 2 or 3 meetings on this that included some residents.

Mayor Gatto thanked Mr. Esher and Mr. Erickson for their presentation.

There was no executive session or executive session confirmations to be made.

There was no early public comment of agenda items not listed for public hearing.

Mrs. Link moved, seconded by Mr. Silva, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that Item 5.D, authorization for the Mayor to sign the 2014 Shared Services Agreement with Hamilton Township P.A.L. for use of the Frank Grieco Building be deleted from the agenda; and

BE IT FURTHER RESOLVED that the following items be added to the agenda of this meeting for consideration and action to be taken thereon tonight:

---Proclamation recognizing Robert J. Campbell, Sr.

8.A Insert names of businesses:

- (1) ABC Phones of North Carolina - agent for Verizon Wireless, mobile Devices, tablets & phone accessories at Consumer Square.
- (2) Never Too Spoiled LLC - clothing boutique & gifts at Hamilton Mall.
- (3) Giuseppe Pizza & Pasta - former JoJo's restaurant on Beacon Avenue.
- (4) Healing Therapy - massage & foot reflexology services at Festival Mall.
- (5) Indian Branch Park Campground - camp ground on Black Horse Pike.

5.M Resolution to voluntarily recognize the NJ PBA Local #77 as the sole and exclusive agent and representative for a separate bargaining unit for all HTPD Sergeants.

9.A(1) Approval of October 29, 2013 Special Meeting minutes.

10.B Insert name of appointee: John Lake @ \$48,000.00 effective Nov. 20, 2013

10.C Insert title of position to be advertised: Maintenance/Carpenter.

10.F Reword to read: Appoint Cynthia Lindsay Chief Financial Officer for a 4-year term effective January 1, 2013 through December 31, 2016 and @ \$90,000.00 per year effective November 20, 2013.

10.H Appoint Lois Yarrington as Finance Clerk V at \$37,000.63 per Collective Bargaining Agreement effective December 3, 2013.

10.I Accept Joseph Nickels resignation as a regular member of the Municipal Utilities Authority (term expires February 1, 2018).

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Multi-State Information Sharing & Analysis Center:

Steve Ruberti explained it is an organization the Township joins to assist it in the event of a security breach; there are no fees associated with it; they send alerts; the Township can get out of the agreement at any time without penalty; and he would be the primary custodian. Mr. Jacobs said the JIF supports this.

November 19, 2013

Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that membership in the Multi-State Information Sharing and Analysis Center is hereby authorized; and

BE IT FURTHER RESOLVED that Steven Ruberti, the Hamilton Township Director of Information Technology, is hereby designated the Primary Custodian.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

In-lieu contributions for recreation set aside funds:

Mr. Jacobs explained that the Township collected fees from developers who didn't put recreation on site years ago and somewhere along the line some of the fees were returned. Mr. Sandman recommended the Committee adopt a resolution consistent with the memo his office issued on the matter. Mrs. Dix said some of the properties have changed hands and asked how the Township would be sure the money is refunded to the party who put it up. Mr. Sandman explained notice would be given to everybody with interest in the property and that the only ones he is aware of are on the list Nancy Rainbow gave him.

Mr. Guishard moved, seconded by Mr. Silva, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that:

1. The Township Committee finds that it has no obligation to return funds contributed by developers in-lieu of providing for on-site recreation in developments outside the Pinelands area that are presently set aside for that purpose.
2. The aforesaid funds are hereby released to be used for its for its intended purpose.
3. A Notice, along with a copy of this resolution attached thereto, explaining that the Township will not be refunding the money shall be sent to each developer by certified mail with return receipt requested.
4. The Township shall wait until 45-days after the return of each certified mailing receipt before releasing and using said funds for open space and recreational development.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Mr. Guishard moved, seconded by Mr. Silva, that an Ordinance be prepared for introduction and adoption to repeal the portions of the Township Land Use Code § 203-158 which are unlawful under New Jersey Builders Assn. v Twp. of Jackson as recommended by the Solicitor.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Mayor Gatto said the grant is \$88,232.93 for ADA improvements at Underhill Park. Mrs. Dix asked if it is the current year grant or a prior year that is being changed from one use to another to add to this year's grant. Mr. Sartorio said \$12,000.00 is recaptured money from FY 2012.

Mrs. Dix, seconded by Mrs. Link, that the following resolution be adopted.

RESOLUTION OF THE GOVERNING BODY OF THE HAMILTON TOWNSHIP
COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

WHEREAS, the Township of Hamilton has opted to participate in the Atlantic County Community Development Block Grant (CDBG) Program for Fiscal Years 2012 and 2013; and

WHEREAS, as a participant, the Township of Hamilton expects to be allocated \$6,318.00 for Fiscal Year 2010 for the project known as ADA Improvements - Underhill Park; and

WHEREAS, in order to be allocated CDBG funds Hamilton Township must enter into an interlocal service agreement with the Atlantic County Improvement Authority, the administrator of the Atlantic County CDBG Entitlement Program,

NOW, THEREFORE, BE IT RESOLVED that the Agreement by and between the Atlantic County Improvement Authority and Hamilton Township which is attached hereto, is approved and the Mayor and the Township Clerk are authorized to sign said agreement.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Request for renaming portion of Atlantic Avenue to RaVell Boulevard:

Mayor Gatto asked that the request be tabled and sent back to the Industrial Commission with a suggestion that the street be dedicated with special signage. She explained all the tenants on the street would have to be notified if it is renamed and the effect it would have on them. The Mayor commented on there being another request for renaming a street and said she asked Mr. Jacobs to look at a standardized approach if the Committee is going to get into dedicating streets. Mr. Guishard suggested naming the next street opened by the Industrial Commission RaVell Boulevard as an alternative to tabling the request.

Mrs. Dix moved, seconded by Mr. Guishard, that the Industrial Commission request for changing the name of a portion of Atlantic Avenue to RaVell Boulevard be tabled; that it be sent back to the Industrial Commission for consideration of either dedication of the street or that the next street opened in the Industrial Park be named after Mr. RaVell.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Sandman commented on Mr. RaVell being on the Commission for 35 years; Carmen Fichetola retiring from the Commission after being a member for 32 years; and Nancy Rainbow (the Commission Secretary) retiring and said they are three of the most dedicated people he has ever worked with. Mayor Gatto said there is no question that the Township Committee feels the same way about Mr. RaVell's dedication and service and that is why they want to figure out a way to make it happen.

Parking issues on Tryens Avenue in Victoria Crossing:

Mr. Jacobs explained there are two really tight turns and the Association has requested that the Township designate one side to be NO PARKING so that fire trucks and rescue squad can get through; and the Police support it. Mr. Jacobs read the measurements of the street and said it meets the legal standards. Mrs. Dix said the Pinelands forced this development and the tiny lots on the Township; the Township made everybody have a driveway; the majority of people on

Tryens Avenue have a garage but park one car in the driveway and if they have a third car, they have to park on the street; there is insufficient parking for the people who live there and if they have visitors. She questioned the intended number of feet that would be restricted on each of the arcs. She commented on the need to be clear on the restrictions and not wanting to start a neighborhood war. Mr. Silva said public safety has to trump everything; you can't get a ladder truck in there when they are parked on both sides; and there will always be someone who is upset about it. Mrs. Link asked how the people who lose parking space will be compensated so that it is the same for everybody. Mr. Sandman explained there is no way to compensate them; it is a Township road. Mrs. Link asked if it could be only on one side. Mrs. Dix said there wouldn't be enough for the homeowners and the mailman won't deliver their mail if the mail box is blocked. Mr. Jacobs explained the request was on the agenda for discussion and to get feed-back. He said he can work with the Fire Chief and Engineer to make sure the impact is as small as possible and bring back an ordinance. Mr. Silva asked Mr. Jacobs if it would be possible to talk to the Property Manager about the possibility of creating some parking to take up the lost area. Mrs. Dix commented on the tax map showing there being open space behind the houses in Block 1132.15 and the possibility of the appropriate action being taken by the Planning Board to allow parking on that space. Mayor Gatto asked Mr. Jacobs to look into what the Committee can say to the Planning Board so that it doesn't have this problem in the future. Mayor Gatto clarified that Mr. Jacobs was looking for input and not for action to be taken tonight.

Rehabilitation of Sugar Hill Bridge:

Mr. Jacobs commented on receiving the Plan for rehabilitation of one side of the bridge last week. Mrs. Dix explained she had issues with the proposed detour plan that forces all traffic from Sugar Hill down 40 to Babcock Road to Somers Point Road and from Somers Point Road to Mays Landing. She expressed concern about making left turns from Babcock onto 40 and suggested using Oakwood Boulevard as an option. Mr. Silva said Babcock Road can handle right turns from 40 going towards the mall; the difficulty is the left turn from Babcock going west. He suggested having them come down to Cantillon Boulevard to the light and not allowing left turns from Babcock. Mr. Jacobs said Brett Noll recommended using 32nd Street. Mayor Gatto suggested the County should come in and talk with affected business owners, police and fire departments regarding this as was done with Cologne Avenue. Mayor Gatto questioned how emergency apparatus is going to be able to respond. Mrs. Dix said fire trucks have to be able to get over that bridge. Mr. Silva said the last time that bridge was done was in 1997 and it was done in one week working day and night. Mrs. Link commented on business considerations being significant in addition to safety and the need to make sure they aren't negatively impacted.

Lowering Lake Lenape for winter:

Mr. Jacobs said he thought the Township had less control of the gates than it should have and recommended not lowering it. Brett Noll explained the County recommended not lowering it because of the functionality of the gates. He explained the County got the permit for the past couple of years during construction but didn't do it this year; the Township recently applied for a permit just in case; they can and will lower the lake if they have to for inclement weather.

Mr. Guishard moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED that the Township of Hamilton will not lower the Lake Lenape water level for winter in accordance with the recommendation of Brett Noll, Director of Public Works.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mrs. Dix, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that Remington & Vernick Engineers' Revised Proposal to provide Engineering, Inspection and Contract Administration Services for the Liepe Tract Recreation Complex Stormwater Basin Remediation Project, Block 1141, Lot 12, dated November 12, 2013 for a fee not to exceed \$22,000.00 is hereby accepted and the contract for same awarded to them.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Reassessment Services:

Mr. Jacobs commented on there being a lot of tax appeals because property values went down since the Township did the revaluation and there is an extreme potential for future appeals. He explained a reassessment is allowed if it is done less than 5 years from when the revaluation was done; a reassessment will bring people into a neutral position without having to appeal; and the cost will be about \$300,000.00. He explained that when people successfully appeal, the Township has to give them back the Township's taxes, the school and county taxes that they paid. Mayor Gatto explained the township taxpayer has to pay it all because the school and county get their full amount. Mr. Sandman commented on the financial impact of tax appeals and said he supports the reassessment. Mayor Gatto explained reassessment is a paper comparison of values while a revaluation involves actual inspection of the properties. Mrs. Dix questioned how \$300,000.00 can be added to the 2014 temporary budget if there is no money in the 2013 budget for it. Mr. Jacobs said he would have to talk to Cindy Lindsay about that. He said he doesn't think it's a problem but delaying it is because if the Township gets outside the 5th year after the revaluation it would have to be a full revaluation.

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that use of Competitive Contracting for the provision of Township-wide Reassessment Services upon is hereby authorized upon approval of the Division of Local Government Services.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township that the proposed RFQ's for 2014 Professional Services is hereby approved that authorization is hereby given for the RFQ's to be posted and advertised.

BE IT FURTHER RESOLVED that all responses must be received by the Township Clerk by 11:00 AM on December 10, 2013 and shall be publicly opened in Conference Room A of the municipal building, 6101 Thirteenth Street, Mays Landing, NJ at 12:00 PM on December 10, 2013.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

November 19, 2013

Mr. Guishard moved, seconded by Mr. Silva, that the following resolution be adopted.

BE IT RESOLVED that the Township Committee of the Township of Hamilton, Atlantic County, New Jersey voluntarily recognizes the New Jersey State Policemen's Benevolent Association Mainland Local #77 as the sole and exclusive agent and representative for collective bargaining and all other terms and conditions of employment for a separate bargaining unit consisting of all Sergeants employed by the Hamilton Township Police Department.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Guishard moved, seconded by Mrs. Link, that posting of notice of Boards and Commission vacancy applications on the Township website Is hereby authorized.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

WHEREAS, the following bids for Resurfacing of the Underhill Tennis Court (Rebid) were received on October 22, 2013:

GWP Enterprises, Inc. 4442 Tuckahoe Road Williamstown, NJ 08094	\$26,650.00
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All Surface Asphalt Paving, Inc. 527 Hardenberg Avenue Point Pleasant, NJ 08742	\$14,900.00
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and

WHEREAS, the bids have been reviewed by the appropriate Officials and All Surface Asphalt Paving, Inc. was determined to be the lowest responsible bidder,

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Hamilton that the contract for Resurfacing of the Underhill Park Tennis Court is hereby awarded to All Surface Asphalt Paving, Inc., in the amount of Fourteen Thousand Nine Hundred Dollars (\$14,900.00) as recommended by Robert J. Smith III, Township Engineer, on October 25, 2013.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Public Hearing/Adoption - Ordinance #1757-2013:

There being no questions of comments on the Ordinance, Mr. Silva moved, seconded by Mr. Guishard, that the public hearing be closed.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted.

WHEREAS, Ordinance #1757-2013 was introduced and passed first reading on October 21, 2013 and was duly advertised ion the October 30, 2013 issue of the Atlantic County Record for a public hearing to be held at in the Hamilton Township P.A.L. Center at 6:30 PM on Tuesday, November 19, 2013; and

WHEREAS, the public hearing has been held as advertised and closed,

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Hamilton that Ordinance #1757-2013 be and is hereby adopted.

Township of Hamilton
Atlantic County, New Jersey
Ordinance No. 1757-2013

AN ORDINANCE AMENDING SECTIONS 22 AND 25 OF CHAPTER 99,
TITLED ALARM SYSTEMS, OF THE TOWNSHIP CODE:
TOWNSHIP OF HAMILTON, ATLANTIC COUNTY, NJ

Be it ordained by the Township Committee of the Township of Hamilton, County of Atlantic, State of New Jersey as follows:

Section 1. Amend the Code of the Township of Hamilton, Chapter 99, Alarm Systems, Article II, Police and Fire Alarms, Sections 99-22, Prohibited number of false alarms, to read as follows:

- 1. Amend Section 99-22, Prohibited number of false alarms to read:
 - 22. Any person, corporation, partnership or other entity who owns or controls a fire, burglar or other similar alarm or device in the Township of Hamilton which causes three false alarms in a calendar year shall be deemed in violation of the provisions of this article for each false alarm thereafter.
- 2. Amend Section 99-25, Violations and penalties, to read:
 - 25. A. False Alarms. Any person, corporation, partnership or entity violating §99-2 of this article for a first offense (fourth false alarm in a calendar year) shall pay a fine of \$100; for a second offense (fifth false alarm in one calendar year) shall pay a fine of \$200; for a third and subsequent offense (sixth false alarm) shall pay a fine of not less than \$300 nor more than \$500. Penalties for a first and second violation may be paid through the Violations Bureau of the Municipal Court.

Section 2. Repealer. All Ordinances and parts of Ordinances of Hamilton Township heretofore adopted that are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

Section 4. Severability. If the provisions of any section, subsection, paragraph, subdivision or clause of this Ordinance, or other ordinance enacted together with this Ordinance shall be judged invalid by a court of competent jurisdiction, such judgment shall not affect or invalidate the remainder of any section, subsection, paragraph, subdivision or clause of same and, to this end, the provisions of each section, subsection, paragraph, subdivision or clause of this Ordinance, and of the ordinances reenacted together with this Ordinance, are hereby declared to be severable.

Section 4. Effective date. This Ordinance shall take effect upon final passage, adoption and publication in manner prescribed by law.

ATTEST:

TOWNSHIP COMMITTEE OF THE
TOWNSHIP OF HAMILTON,
ATLANTIC COUNTY, NJ

JOAN I. ANDERSON, R.M.C.
TOWNSHIP CLERK

AMY GATTO, MAYOR

ROLL CALL:	DIX	“AYE”
	GUISHARD	“AYE”
	LINK	“AYE”
	SILVA	“AYE”
	GATTO	“AYE”

November 19, 2013

Public Hearing/Adoption - Ordinance #1758-2013:

There being no questions of comments on the Ordinance, Mrs. Dix moved, seconded by Mr. Silva, that the public hearing be closed.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mrs. Dix, that the following resolution be adopted.

WHEREAS, Ordinance #1758-2013 was introduced and passed first reading on October 21, 2013 and was duly advertised in the October 30, 2013 issue of the Atlantic County Record for a public hearing to be held at in the Hamilton Township P.A.L. Center at 6:30 PM on Tuesday, November 19, 2013; and

WHEREAS, the public hearing has been held as advertised and closed,

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Hamilton that Ordinance #1758-2013 be and is hereby adopted.

TOWNSHIP OF HAMILTON
ORDINANCE NO. 1758-2013

AUTHORIZING THE ACCEPTANCE BY THE TOWNSHIP OF HAMILTON OF THE UNCONDITIONAL GRANT OF LOT 7 IN BLOCK 758 AS SHOWN ON THE TAX MAP FOR THE TOWNSHIP OF HAMILTON FROM THE MAYS LANDING POST NO. 254 OF THE AMERICAN LEGION AND REPEALING ALL ORDINANCES HERETOFORE ADOPTED THE PROVISIONS OF WHICH ARE INCONSISTENT HEREWITH.

WHEREAS, the Township of Hamilton by Deed dated June 26, 2009, and recorded in the Office of the Clerk of Atlantic County as Instrument Number 2009053782 on July 30, 2009, did transfer to The Mays Landing Post #254 of the American Legion the Real Property identified as Lot 7 in Block 758 as shown on the Tax Map for the Township of Hamilton and commonly known as 6007 2nd Street in the Township of Hamilton for the sum of \$1.00; and

WHEREAS, said transfer was authorized by Township of Hamilton Ordinance No. 1635-2008 and made pursuant to N.J.S.A. 40A:12-21; and

WHEREAS, said Ordinance and said Deed, pursuant to N.J.S.A. 40A:12-21, contained a reversionary clause providing for the immediate reversion of said Real Property to the Township of Hamilton without any entry or reentry made thereon on behalf of the Township of Hamilton in the event that The Mays Landing Post #254 of the American Legion ceased to utilize said Real Property for their not-for-profit community service purpose; and

WHEREAS, The Mays Landing Post #254 of the American Legion has expressed to the Township of Hamilton its desire to Unconditionally Grant said Real Property back to the Township of Hamilton by Deed; and

WHEREAS, N.J.S.A. 40A:12-5 permits municipalities to acquire real property by purchase, gift, devise, lease, exchange, condemnation, or installment purchases.

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Hamilton, County of Atlantic and State of New Jersey, that:

SECTION 1. ACCEPTANCE OF UNCONDITIONAL GRANT.

The Mayor and other Township Officials are hereby Authorized to acquire title of Lot 7 in Block 758 as shown on the Tax Map for the Township of Hamilton, and otherwise known as 6007 2nd Street in the Township of Hamilton, County of Atlantic and State of New Jersey, from The Mays Landing Post #254 of the American Legion by Unconditional Grant formalized by Quit Claim Deed.

SECTION 2. TRANSFER SUBJECT TO EXISTING LEASE.

The transfer of title set forth of Section 1 hereto shall be subject to an existing Lease dated February 11, 1971 as between the Township of Hamilton and Reliance Hose Company #1 (now known as the Mays Landing Fire Company) who shall continue to have the use and occupancy of a certain building known as the Second Alarmers Building and all additions thereto, which Lease was for an agreed upon term of ninety-nine (99) years from the date of its execution.

SECTION 3. SEVERABILITY and EFFECTIVENESS CLAUSE.

(a) If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional, invalid, or enforceable by a court of competent jurisdiction, such decision shall not affect the remaining portions of this Ordinance. Except that this Ordinance shall not survive any determination by a court of competent jurisdiction that would result in this Ordinance authorizing the acquisition of title set forth in Section 1 hereto on a conditional basis or for good and valuable consideration.

(b) Any Ordinance inconsistent with the terms of this Ordinance is hereby repealed to the extent of such inconsistency.

SECTION 4. EFFECTIVE DATE.

This Ordinance shall take effect upon its final passage and publication as provided by law.

TOWNSHIP COMMITTEE OF THE
TOWNSHIP OF HAMILTON,
COUNTY OF ATLANTIC, and
STATE OF NEW JERSEY.

ATTEST:

Joan I. Anderson, R.M.C.
Township Clerk

Amy L. Gatto, Mayor

ROLL CALL: DIX "YES"
GUSHARD "YES "
LINK "YES"
SILVA "YES"
GATTO "YES"

ORDINANCE #1758-2013 INTRODUCED & PASSED FIRST READING ON OCTOBER 21, 2013.
ORDINANCE #1758-2013 ADOPTED NOVEMBER 19, 2013.

Mr. Silva moved, seconded by Mrs. Link, that the following Business Registration Licenses are hereby approved:

- (1) ABC Phones of North Carolina - agent for Verizon Wireless, mobile Devices, tablets & phone accessories at Consumer Square.
- (2) Never Too Spoiled LLC - clothing boutique & gifts at Hamilton Mall.
- (3) Giuseppe Pizza & Pasta - former JoJo's restaurant on Beacon Avenue.
- (4) Healing Therapy - massage & foot reflexology services at Festival Mall.
- (5) Indian Branch Park Campground - camp ground on Black Horse Pike.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee that Change Order #1-Final to the contract with Ronald Janney Electrical Contractor, Inc., for Liepe Tract Complex Sports Field & Site Lighting resulting in a net increase of \$3,712.98 is hereby approved as recommended by Robert J. Smith III on November 7, 2013.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

November 19, 2013

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that the following item of revenue with off-setting appropriations be inserted into the 2013 Municipal Budget pursuant to N.J.S.A. 40A:4-87:

Revenue Title: Drive Sober or Get Pulled Over Year End Crackdown	\$4,400.00
Appropriation title: Drive Sober or Get Pulled Over Year End Crackdown	\$4,400.00

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that the following item of revenue with off-setting appropriations be inserted into the 2013 Municipal Budget pursuant to N.J.S.A. 40A:4-87:

Revenue Title: CDBG Post Sandy Planning Assistance Grant Program	\$29,000.00
Appropriation title: CDBG Post Sandy Planning Assistance Grant Program	\$29,000.00

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NO", NO "ABSTAIN".

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED by the Township committee of the Township of Hamilton that the Remington & Vernick Engineers proposal to provide Engineering, Inspection and Contract Administration services for the proposed Town Hall auxiliary parking lot and parking modifications for a fee not to exceed \$23,900.00 is hereby accepted and the contract for same awarded to them.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED that the Township Committee of the Township of Hamilton does hereby accept the amendment to CitiBank, N.A. letter of credit #63665350 reducing the amount thereof from \$1,242,310.66 to \$532,418.86 as recommended by Steven L. Filippone the Township Engineer for this project and authorized by a resolution adopted by the Township Committee on October 7, 2013.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Appointment of Conflict Attorney for remainder of 2013:

Mrs. Dix asked if Mr. Smith had submitted an RFP. Mr. Jacobs explained it wasn't necessary because the total cost would be under the bid and/or quote threshold.

November 19, 2013

Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that Thomas G. Smith be and is hereby appointed as Conflict Attorney for professional services at \$135.00 per hour for the remainder of 2013.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Mrs. Dix moved, seconded by Mr. Silva, that the following resolution be adopted.

RESOLUTION

WHEREAS, transfers are permitted between budget appropriations during the last two months of the fiscal year:

BE IT RESOLVED by the Township Committee of the Township of Hamilton, that transfers between year 2013 Budget Appropriations be made as follows:

Account No.	Account Title		From	To
25-240-1	Police	Salaries & Wages	45,000.00	
26-291-2	Snow Reserve Contribution	Other Expenses	113,000.00	
20-140-2	Management of Information Systems	Other Expenses		45,000.00
26-290-2	Public Works	Other Expenses		113,000.00
		Totals	158,000.00	158,000.00

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mrs. Dix, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that the minutes of the October 21, 2013 regular meeting are hereby approved and adopted as published.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mrs. Dix, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that the minutes of the October 29, 2013 special meeting are hereby approved and adopted as published.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

November 19, 2013

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that all properly executed and approved payrolls and bills are hereby ordered to be paid, the bill list totaling \$10,557,452.52.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "YES", NO "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Mr. Silva moved, seconded by Mr. Guishard, that the resignation of Carmen Fichetola from the Hamilton Township Industrial Commission effective December 31, 2013 is hereby accepted with regret.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that John Lake is hereby appointed Deputy Operations Supervisor in the Public Works Department at \$48,000.00 effective November 20, 2013.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that authorization is hereby given for posting and advertising to fill the Public Works Department Maintenance/Carpenter position vacancy created by the appointment of John Lake as Deputy Operations Supervisor.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that Christopher DeBiase is hereby appointed a full-time Housing/Fire Prevention Inspector at \$41,405.00 per year effective November 20, 2013.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NO", NO "ABSTAIN".

Mrs. Dix moved, seconded by Mr. Guishard, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that Stacey Wellington is hereby appointed Finance Clerk III at \$32,782.46 per year per the Teamsters Collective Bargaining Agreement effective November 20, 2013.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", SO "ABSTAIN".

November 19, 2013

Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted

BE IT RESOLVED by the Township Committee of the Township of Hamilton that Lis Yarrington is hereby appointed Finance Clerk V at \$37,000.63 per year per the Teamsters' Collective Bargaining Agreement effective December 3, 2013.

RESOLUTION ADOPTED WITH MEMBERS GUISHARD, LINK, SILVA AND GATTO VOTING "YES", NO "NO", MEMBER DIX ABSTAINED.

Mr. Silva moved, seconded by Mrs. Dix, that the resignation of Joseph Nickels as a regular member of the Hamilton Township Municipal Utilities Authority is hereby accepted with regret.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NO", NO "ABSTAIN"

Action on the appointment of Cynthia Lindsay as Chief Financial Officer and advertising for a Deputy Chief Financial Officer was deferred until after the Executive Session was completed.

Reports:

Mr. Jacobs commented on a news article about the Township not providing information on the (Lake Lenape) Dam and said he reported about the voids to the Township Committee about a month ago; he was then reminded by the County that it was attorney/client privileged information; and there is no attempt to hide anything. Mr. Sandman said he considers the report referred to as attorney/client privileged. He reported that in a conference call today Judge Gibson reiterated that the reports, if they exist, are confidential and not to provide them.

Mr. Sandman reported Timber Glen Phase 3/JSM filed a lawsuit challenging the Landlord Registration Ordinance was dismissed. He explained they filed for summary judgment; his office filed a cross motion for summary judgment; Superior Court Judge Littlefield rendered an opinion and order on November 6, 2013 denying summary judgment as to Timber Glen and granting it as to the Township. Mr. Sandman said his Associate Raymond Went defended the Township in this and there could have been statewide implications if the Township hadn't won. He explained the intent of the Ordinance was to make rental housing safe for people. Mr. Sandman said if they appeal he will ask for authorization to invite the League of Municipalities to join the Township in the suit as amicus curia.

Mr. Smith reported the contractor started Malaga Road Section 3 this morning.

Mr. Smith reported the plans and specs for the Underhill Park Handicapped Access project were sent to ACIA for their approval and he will be asking for authorization to go to bid as soon as approval is received. Mrs. Dix questioned the status of the contracts for tearing down the houses in Mizpah and Harding Lakes. Mr. Smith explained they were sent by FedEx; the contractor said they didn't get them; FedEx reported they left them at the business; if the contractor doesn't find it in the next day or two, a new one will have to be prepared and sent but it won't have the original bid documents in it because they were included in the original contract.

Mrs. Link reported attending the opening of the Anytime Fitness Center. She said the Veterans' Day celebration was very well done and attended. Mrs. Link commented on the award given to Mr. Campbell and sad whatever he does he does it wholeheartedly.

Mrs. Dix reported attending the Veterans' Day ceremonies and said she believes it was the most attendance ever. Mrs. Dix announced upcoming events with Santa at the Masonic Lodge and the VFW.

Mr. Guishard said he echoed all the comments about the Veterans' Day ceremonies. Mr. Guishard reported attending several sessions at the League of Municipalities Conference and the amount of information available there.

Mr. Guishard commented on the professional's energy aggregation presentation and said he thinks the Committee should follow up on it. Mr. Silva said that he thinks the Committee should investigate alternatives first; that he doesn't think the Township should be in the energy business, the red light camera business or land business; that what bothers him most about it is that it is "opt out" not an "opt in"; that he thinks more investigation should be done before getting into selecting that company because there are other companies out there. Mr. Guishard said it doesn't have to be them; there is a process for bidding; and it is an opportunity to save money for the whole township. Mayor Gatto said she is trying to keep an open mind but isn't in favor of thrusting something on the residents where she has to take the effort to get herself out of it; she has and is happy with ACE and doesn't want someone else making that decision for her; and she isn't in favor of it at this point but she isn't opposed to researching opportunities. Mayor Gatto suggested the Smart Growth or Quality of Life Committee be the subcommittee to work on it with the Administrator. Mr. Guishard commented on other municipalities doing this now. Mr. Silva said there aren't many and he thinks the Township would be remiss if they didn't explore others. Mr. Guishard said he had no problem with exploring but there is an opportunity to save money and he thinks the Township should take advantage of it. Mrs. Link asked what the company stands to make and what happens if a lot of people opt out. Mr. Guishard explained they get a percentage of the energy costs, about .08% and the more people you in the better the position you are in. Mr. Silva said savings being passed on by Atlantic City Electric are making it more difficult for third party people to make the savings they are talking about. Mr. Guishard said if the savings aren't there, it is out. Mrs. Dix commented on it being a tough time of year to do this with the Thanksgiving, Christmas and New Year's holidays coming up. Mayor Gatto said Mr. Jacobs will continue to work with Mr. Guishard and the subcommittee.

Mr. Silva commented on the number of people at the Halloween Parade and was how appreciative little kids were. He said that he and Mayor Gatto will continue to keep things positive and try to work the best way possible with everyone. Mr. Silva reported he and Mr. Jacobs attended a meeting with all the Fire Chiefs last week; they went over the 2008 Fire Study and the Chiefs had an opportunity to talk to the author of the report who told them that they have to start looking at things differently. He said they are trying to get all fire trucks with standard equipment on them so everyone knows where everything is on every truck and can operate all of the equipment. Mr. Silva commented on there being a lot of positive feeling from the Chiefs in terms of getting together, talking things over, and thinking of all the departments, not just their own. Mr. Silva reported attending a ceremony held at Tavistock the day before Veterans' Day.

Mayor Gatto said she echoed everything said by the other members. She announced the fire trucks will be going through the neighborhoods with holiday characters on them and suggested it might be a good time for residents to donate to their local department. Mayor Gatto explained the meeting was being held in the PAL building because of scheduling conflicts in Town Hall. She said the Township has a shared services agreement with PAL and it is a great organization to make donations to and get kids involved in. The Mayor reminded everyone of the Dickens of a Holiday event sponsored by the Merchants' Association and Historic Society on December 7th and Tree Lighting event in Memorial Park on November 30th. She wished the employees, professionals, Committee Members and residents a happy Thanksgiving.

Public Comment:

Debbie Kalai-Kienzle asked if the public has to go into the Energy Aggregation. Mr. Guishard explained they would unless they opted out and there is a process for opting out.

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Michael Smith said the Veterans' Day ceremony was a nice affair and he was happy to see so many people attend. He said that he is concerned about the bait and switch concept.

There being no further questions or comments from the public, Mr. Silva moved, seconded by Mrs. Dix, that the public comment portion be closed.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

Mayor Gatto explained the Committee would be adjourning to an executive session; it will be lengthy because there are several personnel matters to be discussed; the Committee will come back after the session is over; and actions will be taken.

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that this meeting be adjourned to an executive session to discuss matters of Personnel which are exempt from public discussion pursuant to the New Jersey Open Public Meetings Law; and

BE IT FURTHER RESOLVED that the governing body will reconvene in public session and confirm the results of the executive session if there is a majority consensus for action to be taken on the matter tonight.

RESOLUTION ADOPTED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

**The Township Committee adjourned at 9:08 PM.
The Township Committee reconvened at 10:58 PM.**

Mayor Gatto recalled the meeting to order.

Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that Cynthia Lindsay is hereby appointed the Chief Financial Officer for a 4-year term effective January 1, 2013 through December 31, 2016; and

BE IT FURTHER RESOLVED that the salary of Cynthia Lindsay as Chief Financial Officer shall be \$90,000.00 per year effective November 20, 2013 and an increase of \$5,000.00 in her base pay upon receipt of a successful evaluation at the end of one (1) year.

RESOLUTION ADOPTED WITH MEMBER DIX VOTING "NO", MEMBERS GUISHARD, LINK, SILVA AND GATTO VOTING "YES", NO "ABSTAIN".

Mr. Silva moved, seconded by Mrs. Link, that the following resolution be adopted.

BE IT RESOLVED by the Township Committee of the Township of Hamilton that authorization is hereby given to advertise for a Deputy Chief Financial Officer.

RESOLUTION ADOPTED WITH MEMBER DIX VOTING "NO", MEMBERS GU8SHARD, LINK, SILVA AND GATTO VOTING "YES", NO "ABSTAIN".

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Mr. Silva moved, seconded by Mr. Guishard, that the following resolution be adopted.

RESOLUTION

WHEREAS; the Township Committee has determined that the job duties for several positions have been temporarily or permanently increased; and WHEREAS; the Township Committee has decided to increase the wages for these positions to reflect the additional temporary or permanent duties; and

THEREFORE BE IT HEREBY RESOLVED that the Township of Hamilton, in Atlantic County hereby changes the wages for the following positions as outlined below:

November 19, 2013

Brett Noll; Director of Public Works-at the end of one year in the position, and upon receipt of a successful evaluation will receive an increase of \$5,000.00 added to his base pay.

Steve Ruberti; Director of MIS - as a result of accepting and successfully maintaining the additional duties related to the design, purchase, and installation, and continuous monitoring and maintenance of security cameras at several township facilities and additional sites currently planned, and as a result of accepting and successfully maintaining the additional duties related to the maintenance of the electronic sign and additional sites currently being planned, change his base pay from \$68,801.00 to \$80,000.00 effective November 20, 2013. This will result in the elimination of all existing additional compensation.

William Johnson; Tax Assessor - as a result of accepting the additional duties related to the Compliance Plan in 2013, shall receive additional wages in the amount of \$3,000.00 spread out in the remaining pay periods of 2013. Additionally, upon approval of the Reassessment project in 2014, he shall receive additional wages in the amount of \$3,000.00 spread out over the remaining pay periods in 2014.

Mary Kelly; Human Resources Director - numerous in house projects are diverting the attention of the Administrator, therefore Ms. Kelly has been required to take on numerous additional responsibilities related to personnel. She has willingly accepted these responsibilities and is handling them very professionally. This additional work takes her well past her normal work hours, including holidays and weekends; as a result her wages are increased from \$46,136.00 to \$55,000.00 effective November 20, 2013. This will eliminate the additional pay for JIF duties.

Lisa Marcolongo; Executive Assistant to the Administrator - Increase her base pay by \$2,748.90 and eliminate her additional compensation of \$2,748.90 effective November 20, 2013. This results in a no net change. Change her job description to include these duties.

Lea Brower; Executive Assistant to the Chief of Police - Increase her base pay by \$2,748.90 effective November 20, 2013, in recognition of her additional duties as JIF Co-Claims Coordinator servicing the Police Department.

Ingrid Perez; Special Projects Manager - at the end of one year in the position, and upon receipt of a successful evaluation will receive an increase of \$2,000.00 added to her base pay.

Comments on the motion:

Mrs. Dix said "perhaps I would rather be at the League of Municipalities as I've been many times since 2008 and then earlier in my public service but instead I have spent the last 3 days dealing with taxpayers, people who own houses; one who is about to lose his job and doesn't know how he is going to pay his bills, was very depressed when I was with him on Sunday. Another man came and said so

and so doesn't have heat, something with the heater; I worked on that yesterday; I worked on it today; it's a cracked heat exchanger; the person has been laid off for 5 years and is down to \$800 total money to her name; I am trying to get her a heater; I am trying to get her whatever I can get her quickly, and the third one while I'm on the phone trying to talk to this one case a senior called and said "they are denying my energy assistance this year because I don't pay enough for my gas bill, I cut the thermostat back". So when you hear me vote no you have secure jobs; you need to feel for those people that are out there. This is just 3 in 3 days that I am trying to do something for; it has nothing to do with Township government, it has to do with people helping people so while you have jobs, you have pensions, you have health insurance you have apparently no real clue of how horrible it is and it's getting worse. Today the fourth case, an unemployed CPA was offered a job for \$68,000.00 for about 80 hours a week and had to turn it down because the commute was too far; so please understand and I know you don't, but that is okay, I had my say. It's very tough out there for our people".

Mr. Jacobs said he wasn't sure it is fair to say they don't understand. He explained the list was his recommendation; the employees didn't know about it and none of them asked for the raise.

Mayor Gatto called for the vote on the motion.

RESOLUTION ADOPTED WITH MEMBERS GUSHARD, LINK, SILVA AND GATTO VOTING "YES", MEMBER DIX VOTING "NO", NO "ABSTAIN" ON ROLL CALL VOTE.

Mr. Silva said he was voting yes because he truly understands what's happening out there because he deals with it himself. Mayor Gatto said there's been a lot of "I's"; there is no "I" in team; we have to work together and support each other; and for the reasons the Administrator mentioned she supports him, the employees, the taxpayers; that is why she is here, that's why she ran again despite all the hours they are putting in and she was voting "yes".

Mayor Gatto asked the Solicitor if public comment could be taken now because there had been a request to respond to Mrs. Dix but couldn't while there was a motion on the floor. Mr. Sandman explained the Committee is back in public session and it is the prerogative of the Chair to reopen public comment. There being no objections from any member, the public comment portion was reopened.

Mary Kelly said she wanted to speak on behalf of herself. She said "thank you very much for your faith in me and for doing that. You didn't have to. I didn't ask for it, it was a surprise, so thank you very much, I appreciate it. I don't think anybody in this room knows better than me the condition of the employment situation out there when I get 72 applications for 1 job, 100 applications for another job and these people beat on me and call me every day and I have to look through applications and decide who gets to have an interview and who doesn't. I take that very seriously and am aware of that. I am very active in my church and know what people go through. To think that we're not aware or don't have compassion for our fellowman isn't fair. You don't know what everyone else's situation is; what their family situation is; they may be the exact same people you are talking about sitting in this room right now but they don't share that because it's personal and to themselves so I just want everyone to know that we are compassionate and we give the best that we have to the Township and serve you well and we thank you for the recognition that you have. We do contribute, a lot of us contribute in other ways to different organizations to help the food drive, coat drive and give money to various other organizations together as a group so I think it's very unfair to think that we don't share that responsibility. I won't say we're bashed all the time but sometimes we're not seen in a very good light and I don't think that's fair everyone with same . Thank you. I appreciate it. Thank you"

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Mr. Silva said it was well said. Mr. Guishard said he doesn't feel that way; he feels that he and (Mary) and understand what's going on outside. He said the Committee has to do what's fair for the employees.

There being no further comment from the public, Mr. Silva moved, seconded by Mr. Guishard that the public portion be closed.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

There being no further business to be considered tonight, Mr. Silva moved, seconded by Mrs. Dix, that this meeting be adjourned.

MOTION CARRIED WITH ALL MEMBERS VOTING "AYE", NO "NAY", NO "ABSTAIN".

ATTEST:

Joan I. Anderson, R.M.C. TOWNSHIP CLERK