

MEMORANDUM OF AGREEMENT

Consistent with the information contained in Schedule "A" of the Agreement between the Township of Hamilton and Teamsters Union Local 331, IBT covering the term of January 1, 2015 through December 31, 2017, the parties have agreed that a one-time salary increase in the annualized amount of Six Hundred Seven Dollars (\$607.00) (\$607.00 is equal to 1.5% of the average annual salary of bargaining unit members) will be paid to all bargaining unit members employed by the Township as of December 31, 2014 and who remain employed at the time of the execution of this Memorandum.

For any eligible Bargaining Unit member who was employed by the Township for less than the full year of 2014, this increase shall be prorated for time actually employed.

Dated: 2/4/15

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EMPLOYER:

By: [Signature]

UNION:

By: [Signature]