

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL NO. 469
SCHEDULE A PAY RATES FOR 2018 TO 2021**

	2018		2019		2020		2021	
		2%		2%		2%		2%
ROADS AND SANITATION SALARY								
Driver / Operator Salary	\$ 52,166.40	TO \$ 73,343.71	\$ 52,166.40	TO \$ 74,810.59	\$ 52,166.40	TO \$ 76,306.80	\$ 52,166.40	TO \$ 77,832.93
<i>Driver / Operator Hourly</i>	\$ 25.080	TO \$ 35.261	\$ 25.080	TO \$ 35.967	\$ 25.080	TO \$ 36.686	\$ 25.080	TO \$ 37.420
Collectors Salary	\$ 52,166.40	TO \$ 73,343.71	\$ 52,166.40	TO \$ 74,810.59	\$ 52,166.40	TO \$ 76,306.80	\$ 52,166.40	TO \$ 77,832.93
<i>Collectors Hourly</i>	\$ 25.080	TO \$ 35.261	\$ 25.080	TO \$ 35.967	\$ 25.080	TO \$ 36.686	\$ 25.080	TO \$ 37.420
Laborers Salary	\$ 45,219.20	TO \$ 72,091.97	\$ 45,219.20	TO \$ 73,533.81	\$ 45,219.20	TO \$ 75,004.48	\$ 45,219.20	TO \$ 76,504.57
<i>Laborers Hourly</i>	\$ 21.740	TO \$ 34.660	\$ 21.740	TO \$ 35.353	\$ 21.740	TO \$ 36.060	\$ 21.740	TO \$ 36.781
Mechanic Salary	\$ 55,556.80	TO \$ 93,668.64	\$ 55,556.80	TO \$ 95,542.01	\$ 55,556.80	TO \$ 97,452.85	\$ 55,556.80	TO \$ 99,401.91
<i>Mechanic Hourly</i>	\$ 26.710	TO \$ 45.033	\$ 26.710	TO \$ 45.934	\$ 26.710	TO \$ 46.852	\$ 26.710	TO \$ 47.789
Assistant Mechanic Salary	\$ 53,872.00	TO \$ 78,647.71	\$ 53,872.00	TO \$ 80,220.67	\$ 53,872.00	TO \$ 81,825.08	\$ 53,872.00	TO \$ 83,461.58
<i>Assistant Mechanic Hourly</i>	\$ 25.900	TO \$ 37.811	\$ 25.900	TO \$ 38.568	\$ 25.900	TO \$ 39.339	\$ 25.900	TO \$ 40.126
Mechanic's Helper Salary	\$ 45,219.20	TO \$ 73,343.71	\$ 45,219.20	TO \$ 74,810.59	\$ 45,219.20	TO \$ 76,306.80	\$ 45,219.20	TO \$ 77,832.93
<i>Mechanic's Helper Hourly</i>	\$ 21.740	TO \$ 35.261	\$ 21.740	TO \$ 35.967	\$ 21.740	TO \$ 36.686	\$ 21.740	TO \$ 37.420
Tree Trimmer Salary	\$ 55,577.60	TO \$ 84,248.74	\$ 55,577.60	TO \$ 85,933.71	\$ 55,577.60	TO \$ 87,652.39	\$ 55,577.60	TO \$ 89,405.44
<i>Tree Trimmer Hourly</i>	\$ 26.720	TO \$ 40.504	\$ 26.720	TO \$ 41.314	\$ 26.720	TO \$ 42.141	\$ 26.720	TO \$ 42.983
Senior Tree Trimmer Helper Salary	\$ 54,724.80	TO \$ 80,366.21	\$ 54,724.80	TO \$ 81,973.53	\$ 54,724.80	TO \$ 83,613.00	\$ 54,724.80	TO \$ 85,285.26
<i>Senior Tree Trimmer Helper Hourly</i>	\$ 26.310	TO \$ 38.638	\$ 26.310	TO \$ 39.410	\$ 26.310	TO \$ 40.199	\$ 26.310	TO \$ 41.003
Tree Trimmer Helper Salary	\$ 53,872.00	TO \$ 76,504.90	\$ 53,872.00	TO \$ 78,034.99	\$ 53,872.00	TO \$ 79,595.69	\$ 53,872.00	TO \$ 81,187.61
<i>Tree Trimmer Helper Hourly</i>	\$ 25.900	TO \$ 36.781	\$ 25.900	TO \$ 37.517	\$ 25.900	TO \$ 38.267	\$ 25.900	TO \$ 39.033
Upgrade Differentials								
Certified Mechanic / Certified Welder	\$0.60 per hour		\$0.60 per hour		\$0.60 per hour		\$0.60 per hour	
Excavator	\$0.90 per hour		\$0.90 per hour		\$0.90 per hour		\$0.90 per hour	
Front End Loader	\$0.60 per hour		\$0.60 per hour		\$0.60 per hour		\$0.60 per hour	
Jet Vac Operator	\$0.50 per hour		\$0.50 per hour		\$0.50 per hour		\$0.50 per hour	
Certified Playground Inspector	\$0.25 per hour		\$0.25 per hour		\$0.25 per hour		\$0.25 per hour	
Pesticide License	\$0.25 per hour		\$0.25 per hour		\$0.25 per hour		\$0.25 per hour	
Fertilizer Applicator License	\$0.10 per hour		\$0.10 per hour		\$0.10 per hour		\$0.10 per hour	
PARKS SALARY								
Driver / Operator Salary	\$ 52,166.40	TO \$ 73,343.71	\$ 52,166.40	TO \$ 74,810.59	\$ 52,166.40	TO \$ 76,306.80	\$ 52,166.40	TO \$ 77,832.93
<i>Driver / Operator Hourly</i>	\$ 25.080	TO \$ 35.261	\$ 25.080	TO \$ 35.967	\$ 25.080	TO \$ 36.686	\$ 25.080	TO \$ 37.420
Laborers Salary	\$ 45,219.20	TO \$ 72,091.97	\$ 45,219.20	TO \$ 73,533.81	\$ 45,219.20	TO \$ 75,004.48	\$ 45,219.20	TO \$ 76,504.57
<i>Laborers Hourly</i>	\$ 21.740	TO \$ 34.660	\$ 21.740	TO \$ 35.353	\$ 21.740	TO \$ 36.060	\$ 21.740	TO \$ 36.781

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL NO. 469
SCHEDULE A PAY RATES FOR 2018 TO 2021**

	2018		2019		2020		2021	
	TO	\$	TO	\$	TO	\$	TO	\$
SEWER UTILITY SALARY								
Operator's Helper Salary	\$ 45,219.20	\$ 74,722.75	\$ 45,219.20	\$ 76,217.21	\$ 45,219.20	\$ 77,741.55	\$ 45,219.20	\$ 79,296.38
<i>Operator's Helper Hourly</i>	\$ 21.740	\$ 35.924	\$ 21.740	\$ 36.643	\$ 21.740	\$ 37.376	\$ 21.740	\$ 38.123
Operator's Helper/Lab Tech Salary	\$ 55,577.60	\$ 76,016.93	\$ 55,577.60	\$ 77,537.27	\$ 55,577.60	\$ 79,088.01	\$ 55,577.60	\$ 80,669.77
<i>Operator's Helper/Lab Tech Hourly</i>	\$ 26.720	\$ 36.547	\$ 26.720	\$ 37.278	\$ 26.720	\$ 38.023	\$ 26.720	\$ 38.784
Operator's Helper/Asst Lab Tech Salary	\$ 50,356.80	\$ 75,295.58	\$ 50,356.80	\$ 76,801.50	\$ 50,356.80	\$ 78,337.53	\$ 50,356.80	\$ 79,904.28
<i>Operator's Helper/Asst Lab Tech Hourly</i>	\$ 24.210	\$ 36.200	\$ 24.210	\$ 36.924	\$ 24.210	\$ 37.662	\$ 24.210	\$ 38.416
Operator's Helper/Mechanic Salary	\$ 59,030.40	\$ 76,016.93	\$ 59,030.40	\$ 77,537.27	\$ 59,030.40	\$ 79,088.01	\$ 59,030.40	\$ 80,669.77
<i>Operator's Helper/Mechanic Hourly</i>	\$ 28.380	\$ 36.547	\$ 28.380	\$ 37.278	\$ 28.380	\$ 38.023	\$ 28.380	\$ 38.784
Operator's Helper/Asst Mech Salary	\$ 52,166.40	\$ 75,295.58	\$ 52,166.40	\$ 76,801.50	\$ 52,166.40	\$ 78,337.53	\$ 52,166.40	\$ 79,904.28
<i>Operator's Helper/Asst Mech Hourly</i>	\$ 25.080	\$ 36.200	\$ 25.080	\$ 36.924	\$ 25.080	\$ 37.662	\$ 25.080	\$ 38.416
Grade Differentials								
License S-1 (Grade 1)		per hour		per hour		per hour		per hour
		\$ 0.50		\$ 0.50		\$ 0.50		\$ 0.50
License S-2 (Grade 2)		\$ 1.00		\$ 1.00		\$ 1.00		\$ 1.00
License C-1		\$ 0.50		\$ 0.50		\$ 0.50		\$ 0.50
License C-2		\$ 1.00		\$ 1.00		\$ 1.00		\$ 1.00
Jet Vac Operator and TV Inspection Truck Operator								
Upgrade Differentials		\$ 0.16		\$ 0.16		\$ 0.16		\$ 0.16
Night Standby		\$ 40.26		\$ 41.07		\$ 41.89		\$ 42.72